



**CAREERSOURCE CITRUS LEVY MARION
Executive Committee**

MINUTES

DATE: August 27, 2025
PLACE: 2703 NE 14th Street, Ocala, FL 34470
TIME: 9:30 a.m.

MEMBERS PRESENT

Arno Proctor
Brandon Whiteman
Carl Flanagan
Charles Harris
Fred Morgan
Jeff Chang
Pete Beasley

MEMBERS ABSENT

Al Jones

OTHER ATTENDEES

Rusty Skinner, CSCLM
Dale French, CSCLM
Cory Weaver, CSCLM

Cira Schnettler, CSCLM
Bob Stermer, Board Attorney
Jordan Murray, Paycom

CALL TO ORDER

The meeting was called to order by Carl Flanagan, Chair, at 9:30 a.m.

ROLL CALL

Cira Schnettler called roll and a quorum was declared present.

APPROVAL OF MINUTES

Brandon Whiteman made a motion to approve the minutes from the May 28, 2025, meeting. Pete Beasley seconded the motion. Motion carried.

DISCUSSION ITEMS

State Update

Rusty Skinner provided the following update:

- During the recent CareerSource Florida meeting, a performance review meeting of the CLM region was presented. Our team was given limited notice to prepare a response. The performance data presented by the State relied on raw scores from an incomplete reporting period, which did not accurately reflect our actual performance. This led to concerns from CLM management, who verbally expressed dissatisfaction with the methodology and lack of context in the data presented. We are waiting to hear back from the State on our response.

Workforce Issues that are Important to our Community

Carl Flanagan asked if the regional Chambers are knowledgeable about our apprenticeship and internship programs. Cory Weaver explained that there are contracts with each of the county's economic development partners to help keep communication open about our services and business activities. We are also working with the Construction Academy in Citrus County and have been in talks with Tampa General Hospital in Citrus County about apprenticeships, but there are some challenges.

Regional Planning - Non-Profit

Rusty Skinner explained to the committee that there may be a variety of effective ways to bring other regions together for regional planning. One of those avenues to explore is potentially creating a non-profit to manage and combine duplicating internal operations for multiple regions. Committee members agreed that this may be an avenue to investigate further.

PUBLIC COMMENT

None

ACTION ITEMS

Ocala CEP/MOU Modification

Arno Proctor made a motion to approve the CEP MOU Modification to include (1) staff license for the JobsEQ software and adjust the value of the contract to \$30,000. Charles Harris seconded the motion. Motion carried.

Dislocated Worker Fund Transfer

Arno Proctor made a motion to approve the funding transfer from Dislocated Worker to Adult. Pete Beasley seconded the motion. Motion carried.

Staff Adjustment

Jeff Chang made a motion to approve the total 20% increase for the new Levy Career Center Manager and to pay the 5% compensation retroactive to the date of the increased responsibilities. Pete Beasley seconded the motion. Motion carried.

2025-2026 Budget

Charles Harris made a motion to approve the 2025-2026 budget. Arno Proctor seconded the motion. Motion carried.

Finance User Interface Selection

Arno Proctor made a motion to approve the service agreement with Momenive for new financial interface software. Brandon Whiteman seconded the motion. Motion carried.

Paycom

Arno Proctor made a motion to approve the agreement with Paycom. Brandon Whiteman seconded the motion. Motion carried.

Leadership Increases

Pete Beasley approved the 10% compensation increase for Dale French and Cory Weaver as well as the title change for Cory Weaver. Charles Harris seconded the

motion. Motion carried.

PROJECT UPDATES

None

MATTERS FROM THE FLOOR

None

ADJOURNMENT

There being no further business, the meeting was adjourned at 11:20 a.m.

APPROVED:_____