



MRMA Executive Director Report

February 1, 2025 – April 30, 2025

Operations

- **New Executive Director**, Mj Toscano (12/02/2024), 5 months into the process of developing routine, becoming familiar with the role and its expectations, and making connections. Completion of bank change transition was accomplished and training on ACH transfers to secure and streamline transactions on May 2, 2025.
- **Strategic Planning & Goals** final meeting was held on 03/27/2025 - one, three, and five-year goals were established, committees formed, and Chairpersons appointed. Two additional Fund-Raising Events will be added in the next 3 years, a 5K Walk/Run and a Fishing Tournament, with Chairpersons appointed to begin the planning process with goals and timelines for completion.
- **Annual membership renewals** were sent out in December for 2025 – 2 new members, 5 non-renewals
- **Introductory Meetings** with Partners - Ongoing
- **Meeting with Member Companies** - Ongoing
- **Prospecting New Members** – Ongoing in conjunction with Membership Committee Chairperson
- **2 Open Board Positions** were filled as of March 6, 2025 meeting – Board is full according to Bylaws
- **2025 Meeting Dates** all confirmed for the remainder of the year with sponsorship of events solicited
- **3rd Annual MRMA Bowling Tournament** May 8, 2025 – all 40 lanes are sold; the prior year's net proceeds of \$10,000 for CDL scholarships are anticipated to be exceeded. Much of the Executive Director's time the past 3 months has been spent coordinating the event.
- **21st Annual MRMA Golf Tournament** October 16, 2025 @ Ocala Golf Course – the sole purpose of this event is to raise funds for educational awareness and to support programs related to manufacturing, engineering, distribution, logistics and supply chain management – planning and fundraising will begin after the bowling tournament is completed.
- Review **Funding Requests** issued utilizing earmarked funds from the Bowling and Golf Tournaments:
 - **Rob Adamiak Memorial Scholarship** application period is open, and we have several applications. These will be reviewed by the scholarship committee and then submitted to the Board for vote.

Events - Attended, assisted in planning or on the MRMA calendar

- Attendance at monthly **ExCEptional Mornings** meetings, **CEP After Hours** events and Annual Luncheon (February 26, 2025) to keep aware of community changes/events, promote MRMA, and make connections/networking.
- **MRMA Forums** are now held monthly on the 3rd Wednesday of each month, alternating between Quality, Safety, and newly added Leadership topics. Forums are co-chaired to assist with alternating Forums topics and obtain relevant speakers.
- **Sumter CTE Spring Advisory Meeting (Bushnell)** held on February 6, 2025 to review and approve curriculum.

- **Manufacturing Day Tours** - Manufacturing tours for Levy County school juniors and seniors were held at ANCORP and Blackfin/Monterey Boats on February 11, 2025.
- **Learning Series** meeting was held on March 13, 2025 with Guest Speaker Jim Bowie, Roxtar Consulting who spoke on “Solving Problem Solving” discussing how determining the “what”, accurately diagnosing and clearly communicating the problems (not symptoms) and the “how” to eliminate the problem. He utilized an exercise in drawing a pig from different sets of directions and the varying outcomes. The next Learning Series meeting is scheduled for July 17, 2025, a panel discussion on best practices dealing with tariffs.
- **Ocala Human Resource Management Association (OHRMA)** held its annual conference at Circle Square Cultural Center on April 1, 2025. MRMA participated as an exhibitor, with both the Executive Director and Administrative Assistant in attendance. The highlight of the conference was the keynote speaker, Johnny C. Taylor, Jr., President of SHRM National.
- Attendance at **Career Source Central Florida Employers and Partners Apprenticeship Workshop** April 30, 2025, held at Orange Technical College, program explanation and benefits of employer participation.
- **Board & General Meetings and Events:**
 - February 6, 2025 – **MRMA Board Meeting**
 - February 13, 2025 – **West Port High School Tour – Engineering Program**
 - March 6, 2025 – **MRMA Board Meeting**
 - March 13, 2025 – **Learning Series (Jim Bowie of Roxtar)**
 - March 27, 2025 – **Board Strategic Planning Meeting**
 - April 3, 2025 – **MRMA Board Meeting**
 - April 10, 2025 – **E-One Tour**
- **Upcoming Board & General Meetings and Events:**
 - May 1, 2025 – **MRMA Board Meeting**
 - May 8, 2025 – **Bowling Tournament** (Bowlero East)
 - June 5, 2025 – **MRMA Board Meeting**
 - June 12, 2025 – **Custom Window Systems Tour**
 - July 10, 2025 – **MRMA Board Meeting**
 - July 17, 2025 – **Learning Series** (Panel Discussion – Tariffs)