



Consortium Meeting
Thursday, May 1, 2025 – 10:00 a.m.
2703 NE 14th Street, Ocala, FL 34470

Zoom Meeting: <https://us02web.zoom.us/j/87633926462>
Phone 1-646-558-8656 Meeting ID: 876 3392 6462

AGENDA

| | | |
|---------------------------------------|-------------|---------------|
| Call to Order | | C. Zalak |
| Roll Call | | C. Schnettler |
| Approval of Minutes, January 22, 2025 | Pages 2 - 4 | C. Zalak |

ACTION ITEMS

| | | |
|---|--------------|------------|
| Renewal of Agreements | Page 5 - 17 | R. Skinner |
| Agreement to Establish CLMRWDB | | |
| Memorandum of Agreement CLMRWDB and CLMRWDC | | |
| Board Member Nominations | Page 18 - 20 | R. Skinner |

DISCUSSION ITEMS

| | | |
|---|---------|------------|
| State Update | | R. Skinner |
| Workforce Issues Important to Our Community | | R. Skinner |
| Board Membership Status | Page 21 | R. Skinner |

PUBLIC COMMENT

PROJECT UPDATES

| | | |
|---|---------------|------------|
| Disaster Recovery Grant / Broadband Grant | Page 22 | D. French |
| Hurricane Update- Idalia, Helene and Milton | | D. French |
| New Projects: | | D. French |
| a. Citrus | | |
| b. Levy | | |
| c. Marion | | |
| Board Member Agenda – 3/12/2025 | Pages 23 - 24 | R. Skinner |

MATTERS FROM THE FLOOR

ADJOURNMENT

OUR VISION STATEMENT

To be recognized as the number one workforce resource in the state of Florida by providing meaningful and professional customer service that is reflected in the quality of our job candidates and employer services.



**CAREERSOURCE CITRUS LEVY MARION
Consortium**

MINUTES

DATE: January 22, 2025
PLACE: CareerSource CLM – 14 Street Career Center
TIME: 3:30 p.m.

MEMBERS PRESENT

Commissioner Barek
Commissioner Hodge
Commissioner Zalak

MEMBERS ABSENT

OTHER ATTENDEES

Rusty Skinner, CSCLM
Dale French, CSCLM
Arno Proctor, Ancorp

Cira Schnettler, CSCLM
Bob Stermer, CSCLM Attorney

CALL TO ORDER

The meeting was called to order by Commissioner Zalak, Chair, at 3:38 p.m.

ROLL CALL

Cira Schnettler called roll and a quorum was declared present.

APPROVAL OF MINUTES

Commissioner Hodge made a motion to approve the minutes from the September 30, 2024, meeting. Commissioner Barek seconded the motion. Motion carried.

ACTION ITEMS

Election of Chair

Rusty Skinner explained that when there is a new appointment to the Consortium, the members may choose a different Chair if they would like. The members agreed to keep the same Chair. Commissioner Barek made a motion to have Commissioner Zalak continue to be the Chair of the Consortium. Commissioner Hodge seconded the motion. Motion carried.

Authority of Chair

Rusty Skinner explained that the State is requiring formal documentation that the Consortium Chair has been authorized to sign documents. Commissioner Barek made a motion to grant the Consortium Chair (the Chief Local Elected Official) the permission to sign any approved documents. Commissioner Hodge seconded the motion. Motion carried.

Board Member Appointments

Commissioner Hodge made a motion to appoint Jennifer Roach and Edward Suor as new members of the CLM board. Commissioner Barek seconded the motion. Motion carried.

Federal Performance Negotiated Goals

Dale French reviewed the negotiated goals.

Commissioner Barek made a motion to approve the negotiated performance goals. Commissioner Hodge seconded the motion. Motion carried.

Interlocal Agreement Renewal

Rusty Skinner explained the importance of the Interlocal Agreement and renewal timelines.

Commissioner Hodge made a motion to renew the Interlocal Agreement and allow for submission to each County Commission for review and action. Commissioner Barek seconded the motion. Motion carried.

Agreement to Establish CLMRWDB

Memorandum of Agreement CLMRWDB and CLMRWDC

Rusty Skinner explained these documents establish agreements between the Consortium and the CLM board. These documents should be approved and signed after the Interlocal Agreement is signed by all three counties. The Commissioners agreed to defer action until the Interlocal Agreement is signed.

Regional Planning Intent Agreement / Supporting Documentation

Rusty Skinner stated that the formal regional planning request will be considered by CareerSource Florida at their February 2025 meeting. Commissioner Hodge approved the Request for Regional Planning Area Identification to be signed and submitted to CareerSource Florida for consideration. Commissioner Barek seconded the motion. Motion carried.

DISCUSSION ITEMS

Board Membership Status

Rusty Skinner explained that after the member approvals from earlier in the meeting there will be two vacancies left to fill. A veteran vacancy from Citrus County and an education vacancy from Levy. Rusty Skinner will be meeting with the Levy County Superintendent of Levy County Schools next week to discuss a potential nomination. He encouraged everyone to explore their networks for the Citrus vacancy. It was also noted that the Marion economic development position will become vacant at the end of January.

DEO Performance Presentation

Rusty Skinner reviewed the monitoring presentation noting all findings and observations.

PUBLIC COMMENT

None

PROJECT UPDATES

Disaster Recovery Grant / Broadband Grant

Dale French provided an update on the grant activities.

- Disaster Recover: The efforts to assist the aquaculture businesses in Levy County have been successful. The program is currently undergoing monitoring.
- Broadband Grant: The program has been successful. There are 29 enrolled participants. Eighteen are now employed in the industry. The others are finishing their certifications.

Performance: Letter Grade and Quarterly Reports

Dale French reviewed the criteria of the goals and the outcomes. Noting challenges in finding dislocated workers to meet the goal.

New Projects: Citrus, Levy, Marion

Dale French stated that efforts will continue to assist dislocated workers from the hurricanes in Citrus and Levy. There are active requests through US DOL and Florida Commerce for additional funding to assist dislocated workers affected by the hurricane in other industries.

He was happy to announce that CLM has been awarded another grant for Youth Build funding.

Board Member Agenda – 12/11/2024

The board agenda was available for review.

MATTERS FROM THE FLOOR

None

ADJOURNMENT

There being no further business, the meeting was adjourned at 4:29 p.m.

APPROVED:_____



RECORD OF ACTION/APPROVAL

Consortium Meeting Thursday, May 1, 2025

TOPIC/ISSUE:

Renewal of Agreement to Establish and Memorandum of Agreement.

BACKGROUND:

The Interlocal Agreement has been approved by all Boards of County Commissioners. The Interlocal creates the Consortium as the official body to manage workforce programs on behalf of each county. The Consortium has the responsibility to establish the local workforce board and the relationship between the Consortium and the board. These agreements establish the workforce board, its membership and the roles and duties of the board and Consortium in the operations and oversight of the workforce programs ..

POINTS OF CONSIDERATION:

The current agreement expires June 30, 2025. The renewal extends the agreements through June 30, 2030.

STAFF RECOMMENDATIONS:

COMMITTEE ACTION:

BOARD ACTION:

**AGREEMENT TO ESTABLISH THE CITRUS LEVY MARION REGIONAL
WORKFORCE DEVELOPMENT BOARD
UNDER THE WORKFORCE INNOVATION AND OPPORTUNITY ACT**

WITNESSETH:

WHEREAS, the Workforce Innovation and Opportunity Act (WIOA), P.L. number 113-128 calls for the creation of a workforce investment board (WIB) to serve local workforce development areas; and

WHEREAS, the counties of Citrus, Levy and Marion have entered into an Interlocal Agreement and requested to be designated as a local workforce development area; and

WHEREAS, the Boards of County Commissioners of Citrus, Levy and Marion Counties have entered an Interlocal Agreement and empowered the Citrus Levy Marion Workforce Development Consortium (CLMWDC) (Consortium), to serve in their capacity.

NOW THEREFORE, the parties hereto agree to constitute the CLMRWDB as follows:

1. Establishment, Composition, and Appointment of the Citrus, Levy, Marion Regional Workforce Development Board

There is hereby established the CLMRWDB, which shall be constituted in accordance with the requirements of Section 107 of WIOA and F.S. 445.

The number of members of the CLMRWDB shall be no more than Thirty-three (33). A member may represent more than one category. The following paragraphs specify the composition of thirty-three members of the CLMRWDB:

- a) There shall be seventeen (17) representatives of the private sector, nominated from business groups, industry groups or chambers of commerce and economic development agencies. The appointments should, to the best extent possible provide balanced representation:
 - a. From each of the three counties; and
 - b. Of the key industry sectors in the local area
- b) At least twenty percent (20%) of CLMRWDB will be representatives of the workforce:
 - a. Two (2) representatives shall represent organized labor, nominated by their local unions;
 - b. One (1) representative shall represent apprenticeship programs in the area and be a member of organized labor, a training director for

a joint labor-management program or represent an apprenticeship program in the area;

- c. Five (5) representatives will be appointed that serve as representative for persons with barriers to employment; veterans; or the needs of youth, including out of school youth.

c) There shall be four (4) educational representatives who:

- a. Represent adult education and literacy;
- b. Institutions of higher education;
- c. Local education agencies or community-based organizations that possess skills in serving persons with barriers to employment;
- d. One (1) representative from a private institution of higher education.

d) Four (4) members shall represent governmental and economic development organizations:

- a. Two (2) shall represent economic development;
- b. One (1) shall represent vocational rehabilitation;
- c. One shall represent transportation, public housing, or public assistance.

It is the desire of the Consortium to have engaged the maximum representation from key organizations within the three-county area. Rather than create a large Board, the Consortium is directing that the Board of Directors, through its By-Laws, secure the involvement and input of groups as committee members.

2. **Terms of Office**

Terms of office for the individuals identified in Section 1 above shall be eight (8) years in accordance with the CLMRWDB Bylaws. CLMRWDB shall be entitled to remove a member for cause as set forth in the CLMRWDB Bylaws.

3. **Effect of Agreement**

This Agreement to Establish the CLMRWDB shall be effective May 1, 2025, supersedes all previous Agreements to Establish the CLMRWDB and continue during the life of the Interlocal Agreement creating the authority of the CLMRWDC.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement to become effective on May 1, 2025.

SIGNATURE PAGE

**CITRUS, LEVY, MARION WORKFORCE
DEVELOPMENT CONSORTIUM**

MARION COUNTY MEMBER

BY:_____

DATE:_____

ATTEST:_____

SIGNATURE PAGE

**CITRUS, LEVY, MARION WORKFORCE
DEVELOPMENT CONSORTIUM**

CITRUS COUNTY MEMBER

BY:_____

DATE:_____

ATTEST:_____

SIGNATURE PAGE

**CITRUS, LEVY, MARION WORKFORCE
DEVELOPMENT CONSORTIUM**

LEVY COUNTY MEMBER

BY:_____

DATE:_____

ATTEST:_____

MEMORANDUM OF AGREEMENT

BETWEEN

**THE CITRUS, LEVY, MARION REGIONAL WORKFORCE DEVELOPMENT
BOARD, INC.**

AND

**THE CITRUS, LEVY, MARION WORKFORCE
DEVELOPMENT CONSORTIUM**

THIS AGREEMENT is made and entered into between the Citrus, Levy, Marion Regional Workforce Development Board, Inc., hereinafter referred to as the **CLMRWDB**, and the Citrus, Levy, Marion Workforce Development Consortium, hereinafter referred to as the **CLMWDC**, for the purpose of establishing a Workforce Development Partnership, as authorized and provided for under Public Law 113-128, enacted by the Congress of the United States, which act is known as the "Workforce Innovation and Opportunity Act (herein after referred to WIOA), and Florida Statutes (F.S.) Chapter 445, and for the purpose of establishing an integrated management and control structure for the provision of job training, job placement and related benefits service.

WITNESSETH:

WHEREAS, the receipt and expenditure of WIOA funds authorized for certain Workforce Development Programs within Local Workforce Development Areas (LWDA) are dependent upon the establishment of a partnership between business and government; and

WHEREAS, the Governor on the part of the State of Florida has designated the counties of Citrus, Levy and Marion as a LWDA; and

WHEREAS, the Counties of the LWDA each represented by an Elected Official appointed by the governing board, have formed the **CLMWDC** through adoption of an Amended Interlocal Agreement pursuant to Florida Statutes, Chapter 163.01 to carry out these local governments' responsibilities within their collective and respective boundaries for the purpose of Workforce Development; and

WHEREAS, the **CLMRWDB**, representing business by its private sector majority, has been duly appointed by the **CLMWDC**; and

WHEREAS, the **CLMRWDB** is empowered and has the responsibility under the WIOA to provide policy guidance for, and exercise oversight with respect to, activities under a Plan for the LWDA in partnership with the **CLMWDC**; and

WHEREAS, the WIOA requires the **CLMRWDB** and the **CLMWDC** to define the scope of their partnership by means of an Agreement; and

WHEREAS, the U.S. Department of Labor, has encouraged the development of a workforce development system governed by local workforce investment boards; and

WHEREAS, the purpose of these local boards is to develop local workforce development policies and strategies; to oversee the management and administration of those policies and strategies; and to develop an approach which consolidates the delivery of those workforce development strategies into a comprehensive, customer-centered system at the local level in concert with the chief elected officials of the local governments; develop broad regional plans that promote economic development through a trained workforce; and

WHEREAS, within the LWDA comprised of Citrus, Levy and Marion Counties, there currently exists an effective, efficient and highly successful delivery system of federally and state-funded employment and training programs which are not customer-centered; and

WHEREAS, the programs envisioned under the control of the local workforce development boards include, but are not limited to, those funded through the WIOA, the Wagner-Peyser Act, Perkins vocational training, school-to-work transition programs, vocational rehabilitation, Job Opportunity Basic Skills Program (JOBS), Welfare to Work (WTW), Supplemental Nutritional Assistance Program (SNAP), Re-Employment Services and other workforce development programs and services;

NOW THEREFORE, be it resolved that this Agreement be made and entered into by the **CLMRWDB** and **CLMWDC** pursuant to WIOA, and that the parties mutually agree as follows:

I. Authorities and Responsibilities Held Jointly by CLMRWDB and CLMWDC

A. It is the joint responsibility and responsibility of both parties to ensure effective service delivery to provide the most beneficial program services possible to the eligible residents of the LWDA. It is further the shared responsibility of all sectors of the community to participate in the provision of program services.

B. **CLMWDC** hereby designates CLMRWDB as the grant recipient and administrative entity for the LWDA for the period July 1, 2025 through June 30, 2030.

C. **CLMRWDB** and **CLMWDC** shall jointly submit an approved local Workforce Development Plan to the Governor in accordance with the provisions of the WIOA and other applicable laws. CLMRWDB shall develop, in concert with other workforce investment boards within the workforce development region prescribed by the Governor, and present to the CLMWDC, a regional workforce development plan in accordance with Section 106 (c) of WIOA, to be approved and forwarded to the Governor.

D. **CLMRWDB** and **CLMWDC** shall decide the allocation of funds for the Workforce Development Plan's Budget.

E. **CLMRWDB** and **CLMWDC** shall jointly select and approve of the One Stop Operator.

F. CLMRWDB and CLMWDC shall jointly approve locally negotiated performance measures. These measures will be negotiated by the senior management of CLWRWDB and presented to CLMRWDB for review and approval; and then to CLMWDC for final approval at the next regularly scheduled meetings of each body. CLMRWDB staff shall report performance metrics to each body at least quarterly. Any performance incentives shall be incorporated into the operational budget for the general good of the workforce area.

G Because the WIOA indicates that a partnership exists that requires mutual agreement on certain matters, any disputes between the partners to this Agreement shall be resolved by a mutually satisfactory negotiation. It is understood that in accordance with the WIOA, the failure to resolve any dispute to the mutual satisfaction of both parties regarding the WFR's make-up, submission of the Workforce Development Plan, designation of an administrative entity and grant recipient, or **CLMRWDB's** make-up shall result in the forwarding of the unresolved matter to the Governor of the State of Florida for resolution.

II. Authorities and Responsibilities of the CLMRWDB

CLMRWDB shall:

A. Develop, review and approve the Workforce Development Plan for the LWDA and the Regional Plan (WIOA, 106 (c);

- B. Provide policy guidance in the development of Workforce Development activities and for the provision of services;
- C. Provide oversight of Workforce Development programs, activities and services conducted under the Workforce Development Plan;
- D. Solicit the input and participation of the local business community in the development and provision of program services to eligible residents of the LWDA;
- E. Develop By-Laws to determine its operation;
- F. Have the authority to:
 - 1. Develop and approve a budget for itself within the parameters established in the Workforce Development Plan's provisions and WIOA Budget contained therein;
 - 2. Select and hire a staff; and establish criteria for its chief executive to be approved by CLMWDC;
 - 3. Develop and prepare five year local and regional Workforce Development Plans for approval by the **CLMRWDB** and by the **CLMWDC**;
 - 4. Provide staff support to the **CLMWDC**;
 - 5. Collect data necessary for management and evaluation and the preparation of required and desired reports;
 - 6. Exercise oversight with respect to activities under the Workforce Development Plan;
 - 8. Arrange for service delivery through non-financial agreements; and contracts.
 - 9. Procure all goods, services and property, including the maintenance and inventorying thereof, necessary for its proper operation;
 - 10. Procure annual audits of funds and resolve any questions arising therefrom and provide copies of same, as well as an audited financial statement, to the **CLMWDC** annually;

11. Develop and maintain procedures to hear and resolve grievances;
12. Perform such other duties as are necessary to fulfill its obligations and responsibilities under this Agreement and applicable Federal and State laws, rules, policies and plans;
13. Procure director's and officer's and other liability insurance on behalf of itself and the **CLMWDC** to the extent that such insurance is available, budgetarily feasible, and allowable as an expense;
14. Provide quarterly reports to the **CLMWDC**; and
15. Remove **CLMRWDB** members for cause per procedures established by the **CLMWDC**; and

III. Authorities and Responsibilities of the CLMWDC

The **CLMWDC** shall:

- A. Review and approve the Workforce Development Plans for the LWDA and Regional Programs;
- B. Provide public policy guidance in the development of job training activities and provision of services under the Workforce Development Plan;
- C. Establish the **CLMRWDB**, appoint members to the **CLMRWDB** if such authority is delegated to individual **CLMWDC** members by their respective county commissions (absent such delegation the power to appoint CLMRWDB members from any of the three counties shall reside in the respective County commissions and the power to appoint area representatives shall reside in the three county commissions or in their respective **CLMWDC** representatives authorized to appoint members, if any) and maintain the make-up of the **CLMRWDB** in compliance with the requirements of the WIOA, F. S, Chapter 445 and other applicable laws on a continuous basis, all in accordance with the agreement which created the **CLMRWDB**; and
- D. Suggest such changes in the organization, composition and management of the **CLMRWDB** or shall be desirable to best meet the needs of the citizens of the counties within the LWDA.

IV. Term of Agreement

This Agreement shall become effective July 1, 2025 and shall continue in effect until June 30, 2030. Thereafter, this Agreement may be renewed by a further writing between the parties.

V. Merger

It is understood and agreed that the entire Agreement between the parties is contained herein and that this Agreement supersedes all oral agreements and negotiations between the parties relating to the subject matter hereof. All items and other agreements referred to in this Agreement are incorporated herein by reference and are deemed to be part of this Agreement. This Agreement replaces all prior Agreements between the parties as to the subject matter hereof as of the effective date of this Agreement.

VI. Amendment

Either party to this Agreement may propose to amend or modify the terms of this Agreement consistent with applicable Federal and State laws, Federal Regulations and State requirements, by providing to the other party sixty (60) days written notice of any proposed amendments. Any and all modifications or amendments to this Agreement are subject to the approval of both the **CLMRWDB** and **CLMWDC**.

VII. Independence of Terms Under This Agreement

If any terms or provisions of this Agreement or the application thereof to any person or circumstance shall, to any extent be held invalid or unenforceable, the remainder of this Agreement, or the application of such term or provision to such person or circumstances other than those as to which it is held invalid or unenforceable, shall not be affected thereby and every other term and provision of this Agreement shall be valid and enforced to the fullest extent permitted by law.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the 1st day of May, 2025, and hereby agree to be bound by the terms and provision set forth herein effective July 1, 2025.

**Citrus, Levy, Marion Regional Workforce
Development Board, Inc.**

BY: _____
Carl Flanagan, Chair

Witnesses as to CLMRWDB

**Citrus, Levy Marion Workforce
Development Consortium**

BY: _____
Commissioner Carl Zalak,
Consortium Chair

Witnesses to CLMWDC



RECORD OF ACTION/APPROVAL

**Consortium Meeting
Thursday, May 1, 2025**

TOPIC/ISSUE:

Board Appointments

BACKGROUND:

POINTS OF CONSIDERATION:

STAFF RECOMMENDATIONS:

Accept appointments of the following individuals to the CareerSource CLM board of directors:

Dean Blinkhorn – Ocala CEP
Tamara Boyle – Levy County Schools

CONSORTIUM ACTION:



NOMINATION FORM
FAX: 352 873-7956
EMAIL: rskinner@careersourceclm.com
Phone: 352 873-7939, Ext 1203

Name: _____

Title: _____

Name of Business: _____

Address: _____

City: _____ County: _____ Zip
Code _____

Business Telephone - Ext: _____ Fax _____

Work E-Mail Address: _____

_____ Private Business Owner/Chief Executive

_____ Agency/Company Representing – Must be representative with optimum
Policy-making authority

Home Address: _____

City: _____ County: _____ Zip
Code: _____

Cell #: _____

Personal E-Mail Address: _____

INFORMATION REQUIRED BY THE STATE - Check all that Apply

Sex: Male _____ Female _____

Race: White _____ Black _____ Other _____ White/Hispanic _____
Black/Hispanic _____

Veteran: Yes _____ No _____ Disabled _____



**NOMINATION FORM**

FAX: 352 873-7956

EMAIL: rskinner@careersourceclm.com

Phone: 352 873-7939, Ext 1203

Name: Tamara BoyleTitle: Superintendent of Levy County Schools

Name of Business: _____

Address: 480 Marshburn DrCity: Bronson County: Levy Zip Code: 32621Business Telephone - Ext: 352-486-5231 Fax: 352-486-5237Work E-Mail Address: Tamara.Boyle@levyK12.org

_____ Private Business Owner/Chief Executive

_____ Agency/Company Representing – Must be representative with optimum Policy-making authority

Home Address: 11050 NW 88th TerrCity: Chiefland County: Levy Zip Code: 32626Cell #: 352-262-7450Personal E-Mail Address: Tmbschools@gmail.com**INFORMATION REQUIRED BY THE STATE - Check all that Apply**Sex: Male _____ Female ☒Race: White ☒ Black _____ Other _____ White/Hispanic _____
Black/Hispanic _____Veteran: Yes _____ No ☒ Disabled _____

BOARD MEMBERSHIP TERMS - January 2025

| | WORKFORCE REP(20%)=8 MEMBERS (AT 33 TOTAL) | | | | | | |
|----|--|----------------------|-------------------|-----------|--------|--------------|--------|
| | SECTOR | Industry Sector | NAME | APPOINTED | LENGTH | TERM EXPIRES | COUNTY |
| 1 | Apprenticeship | Uniton | Fred Morgan | 7/1/2021 | 8 | 2029 | Marion |
| 2 | CBO/ Barriers | Non-Profit | Theresa Flick | 7/1/2021 | 8 | 2029 | Citrus |
| 3 | CBO/ Barriers | Non-Profit | Charles Harris | 7/1/2021 | 5 | 2026 | Marion |
| 4 | CBO/Barriers-Vet | Veteran's Programs | Vacant | | 7 | 2028 | Citrus |
| 5 | Labor | Union | Fred Morgan | 7/1/2021 | 8 | 2029 | Marion |
| 6 | Labor | Union | Andy Starling | 7/1/2021 | 8 | 2029 | Levy |
| 7 | Youth Serving Organization | DCF | Jorge Martinez | 7/1/2021 | 6 | 2027 | Marion |
| 8 | Youth Serving Organization | Education | Vacant* | | 5 | 2029 | Levy |
| | GOVERNMENT/ EDC 4 SEATS | | | | | | |
| 9 | Economic Development | Economic Development | Steven Baham | 9/30/2024 | 5 | 2026 | Citrus |
| 10 | Economic Development | Economic Development | Vacant* | | 5 | 2026 | Marion |
| 11 | Trans/ Public Housing | Housing | Angela Juraristic | 6/21/2023 | 6 | 2027 | Marion |
| 12 | Voc Rehab | Voc Rehab | Jennifer Roach | 1/22/2025 | 8 | 2029 | All |
| | EDUCATION 4 SEATS | | | | | | |
| 13 | Education-Adult | Education | Ben Whitehouse | 7/1/2021 | 6 | 2027 | Marion |
| 14 | Education-Higher Private | Education | Pete Beasley | 7/1/2021 | 8 | 2029 | Marion |
| 15 | Education-Higher Public | Education | Mark Paugh | 7/1/2021 | 5 | 2026 | All |
| 16 | Education-School District | Education | Debra Stanley | 7/1/2021 | 7 | 2028 | Citrus |
| | PRIVATE SECTOR 17 SEATS | | | | | | |
| 17 | Private Sector | Retail | Al Jones | 7/1/2021 | 7 | 2028 | Citrus |
| 18 | Private Sector | Real Estate | Kevin Cunningham | 7/1/2021 | 5 | 2026 | Citrus |
| 19 | Private Sector | Construction | Larry White | 6/21/2023 | 7 | 2028 | Citrus |
| 20 | Private Sector | Publishing | John Murphy | 7/1/2021 | 7 | 2028 | Citrus |
| 21 | Private Sector | Energy | Staci Bertrand | 6/21/2023 | 8 | 2029 | Citrus |
| 22 | Private Sector | Finance | Carl Flanagan | 7/1/2021 | 5 | 2026 | Citrus |
| 23 | Private Sector | Manufacturing | Arno Proctor | 7/1/2021 | 8 | 2029 | Levy |
| 24 | Private Sector | Energy | Kim Baxley | 7/1/2021 | 6 | 2027 | Levy |
| 25 | Private Sector | Manufacturing | John Hemken | 7/1/2021 | 7 | 2028 | Levy |
| 26 | Private Sector | Banking | Steven Weinstein | 9/30/2024 | 5 | 2026 | Levy |
| 27 | Private Sector | Technology | Edward Suor | 1/22/2025 | 5 | 2026 | Levy |
| 28 | Private Sector | Insurance | Brandon Whiteman | 7/1/2021 | 6 | 2027 | Marion |
| 29 | Private Sector | Manufacturing | Darlene Goddard | 7/1/2021 | 5 | 2026 | Marion |
| 30 | Private Sector | Manufacturing | Jeff Chang | 7/1/2021 | 7 | 2028 | Marion |
| 31 | Private Sector | Energy | Kathy Judkins | 7/1/2021 | 5 | 2026 | Marion |
| 32 | Private Sector | Manufacturing | Pat Reddish | 7/1/2021 | 6 | 2027 | Marion |
| 33 | Private Sector | Retail | Equilla Wheeler | 7/1/2021 | 7 | 2028 | Marion |

*Nominations Submitted Today

Grant Updates

National Dislocated Worker Grant (Citrus, Levy and Dixie Counties)

Reemploys individuals displaced by natural disasters to conduct cleanup and recovery work. This grant started with recovery efforts from Hurricane Idalia and will now be evolving to include impacts from Hurricanes Helene and Milton. Activities include Disaster Clean-Up in Citrus County and the continued support of assisting shellfish growers in Levy and Dixie Counties.

Levy and Dixie:

- We have completed enrollments into the NDWG for the shellfish growers.
- Total Enrollments: 197 (192 Levy, 5 Dixie)
- Work began on March 4 with first cohorts of workers from Hurricane Idalia.
- We expect the grant to wrap up in December of 2025.
- Total community investment to date (through 12/31/2024): \$9,737,338

Additional funding has been requested to assist with individuals impacted by Helene and Milton.

Creating Connections Broadband (Levy County)

- Total Enrollments to Date: 29
- Total Training Certifications: 85
- Total On the Job Training Enrollments: 8
- Total Employed Worker Enrollments: 3
- Total Work Experience Enrollments: 1
- Total Businesses Served: 5
- Total Employed: 18

Successful networking with several local telecommunications employers has led to 3 offers of employment within the industry, 2 direct hires were High School Graduates from Levy County High Schools that are now working for Benton Technical Services in the Fiber Division here in Florida's rural counties and hurricane disaster areas.

We have completed 3 Custom Business Trainings with Local Levy County Employers

Upcoming Classes: February, June and October 2025



BOARD MEETING

Wednesday, March 12, 2025 – 11:30 a.m.

College of Central Florida, Citrus Campus
3800 S Lecanto Hwy, Lecanto, FL 34461

Join Zoom Meeting: <https://us02web.zoom.us/j/81115911328>
Conference Line: 1 646 558 8656 Meeting ID: 811 1591 1328

| | | |
|--|--------------|---------------|
| Call to Order | | C. Flanagan |
| Invocation and Pledge of Allegiance | | R. Stermer |
| Roll Call | | C. Schnettler |
| Public Comment | | C. Flanagan |
| Approval of Minutes, December 11, 2024 | Pages 3 - 14 | C. Flanagan |
| Introduction of New Members | | C. Flanagan |

ACTION ITEMS

| | | |
|--|---------------|---------------|
| Powell and Jones Audit Report | Pages 15 - 57 | C. Perla |
| Mid-Year Budget Updates | Pages 58 - 65 | D. French |
| Youth Services Contract | Page 66 | D. French |
| Website Development Agreement | Pages 67 - 72 | D. French |
| <u>APPROVAL OF CONTRACTS 2025-2026</u> | Pages 73 - 74 | C. Flanagan / |
| <u>Master Contracts Requiring 2/3rds Vote</u> | | R. Skinner |

1. Citrus County Chamber of Commerce
2. College of Central Florida
3. Marion County School Board

Master Contracts Requiring 2/3rds Vote - OJT, CBT, or Apprenticeship Training Opportunities

4. APEX Insurance Advisors
5. Citrus County BOCC
6. A & M Manufacturing
7. Lockheed Martin
8. Key Training Center

Contracts Not Requiring 2/3rds Vote

9. Nature Coast Business Development Council
10. Southern Indiana Works
11. Powell and Jones – Subrecipient Monitoring
12. CD Staffing
13. Region 6 Financial Services Agreement
14. Underwood and Sloan
15. Ocala Metro Chamber and Economic Partnership
16. Levy County Schools

OUR VISION STATEMENT

To be known as the number one workforce resource in the state of Florida by providing constructive tools and professional supportive services that are reflected in the quality of our job candidates and meet the needs of the business community.



DISCUSSION ITEMS

State Update R. Skinner
Workforce Issues that are Important to our Community R. Skinner

CONSENT AGENDA

Performance and Monitoring – 2/4/2025 Pages 75 – 77 J. Chang

Performance Negotiations Response

Eckerd Budget/Performance Mod

Business and Economic Development – 2/5/2025 Page 78 P. Beasley
YouthBuild

Education and Industry Consortium – 2/6/2025 Pages 79 – 93 R. Skinner
No Action Items

Marketing and Outreach – 2/12/2025 Page 94 C. Harris
Website RFP

Career Center – 2/20/2025 Pages 85 – 97 A. Jones
Eckerd Budget/Performance Mod
Lecanto Lease

Executive Committee – 2/26/2025 Pages 98 - 99 C. Flanagan /
YouthBuild R. Skinner
Joint Auditing RFP

PROJECT UPDATES

None

MATTERS FROM THE FLOOR

ADJOURNMENT

LUNCH

| 2024 – 2025 MEETING SCHEDULE | | | | | | | |
|------------------------------|---|-------------------------|---------------------|---|----------------------|---------------------|------------|
| Performance/ Monitoring | Business and Economic Development | Marketing / Outreach | Career Center | Education and Industry Consortium | Executive | Full Board | |
| Tuesday 9:00 am | Wednesday 9:00 am | Wednesday 9:00 am | Thursday 9:30 am | Thursday 9:00 am | Wednesday 9:30 am | Wednesday, 11:30 am | |
| 8/13/2024 | 8/14/2024 | 8/21/2024 | 8/15/2024 | 8/29/2024 | 8/28/2024 | 9/4/2024 | CF Levy |
| 11/12/2024 | 11/6/2024 | 11/13/2024 | 11/7/2024 | 11/14/2024 | 11/20/2024 | 12/11/2024 | CF Ocala |
| 2/4/2025 | 2/5/2025 | 2/12/2025 | 2/20/2025 | 2/6/2024 | 2/26/2025 | 3/12/2025 | CF Lecanto |
| 5/6/2025 | 5/7/2025 | 5/14/2025 | 5/15/2025 | 5/8/2024 | 5/28/2025 | 6/4/2025 | CF Ocala |

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