## EXHIBIT E TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES (Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: Citrus Levy Marion Regional Workforce Development Board

| Employee<br>Name   | Skinner Jr., Thomas E.  | French I | )ale                                  | Heller | Sugan                             |      |
|--|-------------------------|----------|---------------------------------------|--------|-----------------------------------|------|
| Title  | Chief Executive Officer |          | French, Dale Executive Vice President |        | Heller, Susan Director of Finance |      |
| Salary   | \$ 143,873.60           | \$       | 110,302.40                            | \$     | 96,532.80                         |      |
| Bonuses  | \$                      | \$       | 110,302.10                            | \$     | 70,332.00                         |      |
| Cashed-In  | <u> </u>                |          |                                       | Ψ      |                                   |      |
| Leave  | \$ 5,533.60             | \$       |                                       | \$     | 8,817.90                          |      |
| Cash<br>Equivalents  | \$ -                    | \$       | -                                     | \$     | -                                 |      |
| Cash<br>Equivalents<br>Description   | \$ -                    | \$       | -                                     | \$     | -                                 |      |
| Severance Pay  | \$ -                    | \$       | -                                     | \$     | -                                 |      |
| Retirement Benefits (Pension Plan Accruals and Contributions)  | \$ 14,387.36            | \$       | 11,030.24                             | \$     | 9,653.28                          |      |
| Employer-Paid<br>Insurance<br>Benefits   |                         |          | 8,865.84                              |        | 8,856.24                          |      |
| Deferred   | \$ 9,321.24             | \$       | 0,000.04                              | \$     | 0,030.24                          |      |
| Compensation   | \$ -                    | \$       | -                                     | \$     | -                                 |      |
| Real Property<br>Gifts   | \$ -                    | \$       | -                                     | \$     | -                                 |      |
| Real Property Gifts Description  | \$ -                    | \$       |                                       | \$     |                                   |      |
| Other Payouts  | \$ 510.08               | \$       |                                       | \$     | -                                 |      |
| Other Payouts Description  | Cell phone allowances   | Ψ        | <u>-</u>                              | φ      | <u>-</u>                          |      |
| Total Cash   | cen phone anowances     |          |                                       |        |                                   |      |
| Compensation   | \$ 173,625.90           | \$       | 130,198.50                            | \$     | 123,860.20                        |      |
| Present Value of<br>Vested Benefits<br>including, but<br>not limited to,<br>Retirement,<br>Accrual Leave<br>and Paid Time<br>Off |                         |          | 40.404.50                             |        | 2.242.27                          |      |
|  | \$ 24,470.27            | \$       | 42,424.00                             | \$     | 3,813.97                          |      |
| Percentage of<br>Total<br>Compensation<br>from Federal or<br>State Funds   |                         |          |                                       |        |                                   |      |
| State Fullus   | 100                     | )%       | 10                                    | 00%    |                                   | 100% |

| Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership |
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| and Other Specified Employees and that the facts stated in it are true.   |
|   |
| Jusemlllle  |
| Signature   |

Signature
Susan Heller
Printed Name

Director of Finance
Title

## **Definitions**:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

**Employer-Paid Insurance Benefits**: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefits, i.e., those the employee is entitled to, for which the Board has not yet been required to fund.