

Work Opportunity Tax Credit Program (WOTC)

What is the Work Opportunity Tax Credit Program (WOTC)?

The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers who hire individuals from eligible target groups with significant barriers to employment. Each year, employers claim over \$1 billion in tax credits under the WOTC program. The Florida Department of Economic Opportunity offers private for profit businesses the opportunity to earn Federal tax incentives for hiring job seekers that fall within one of the following target groups:

- A qualified TANF (Welfare) recipient
- A qualified Veteran
- A qualified Ex-Felon
- A qualified SSI recipient
- A qualified SNAP (Food Stamps) recipient
- A designated Community Resident
- A Vocational Rehabilitation referral
- A qualified Summer Youth Employee
- A qualified long-term Unemployment recipient

Tax Credit Information for Employers

- The employer can reduce their taxes up to \$9,600 over two years, depending on the qualified applicant.
- The Work Opportunity Tax Credit Certification Request must be submitted no later than 28 days following the individual's employment start date.
- There is no limit to the number of qualified employees for which an employer can take the credit. WOTC eligible workers must be employed for a minimum of 120 hours to qualify for a tax credit.

How to Apply

- Electronic WOTC (e-WOTC) is a paperless alternative to the traditional WOTC application process.
- Employers must first request an e-WOTC online account by completing the online e-WOTC Account Request form at this address:

WOTC Link: https://wotc.floridajobs.org/profile.asp

- Upon receipt and approval of the Security Agreement Form, you will receive your e-WOTC login information.
- Login to e-WOTC and follow the instructions.
- To speak in person to an expert on the WOTC—call 1-850-921-3299.

