

# At home with CareerSource Citrus Levy Marion

By Laura Byrnes, APR, CPRC,  
Communications Manager



This month not only marks our nation's Independence but it is also our debut in *Country Club Neighbors* magazine.

We may be new to the neighborhood, but we're not exactly the new kids in town. In fact, when it comes to workforce development, you could say we've been around the block a time or two.

We're CareerSource Citrus Levy Marion and the Talent Center, an affiliate of CareerSource CLM in partnership with the College of Central Florida. And we want to offer you freedom from the tyranny of recruiting, hiring, training and retaining the workforce you need to strengthen and grow your business.

We are a business-led, not-for-profit focused on connecting businesses with qualified, skilled job candidates and candidates with employment and career development opportunities through fee-free professional services.

We are positioned to provide customized services to meet the unique needs of local businesses and candidates because our board is predominantly made up of business leaders who know what those needs are. Leaders like Board Chair Rachel Riley of Citrus Memorial Hospital. She became a director in 2015, has chaired our career center committee, and as of July 1st will begin serving the second half of her two-year term as chair. You likely also know Kevin Cunningham of RE/Max Realty One; he served as board chair from 2014-2016 and was instrumental in the creation of our workforce development region more than 20 years ago.



I mentioned earlier that our services are "fee free." As a proud partner of the American Job Center network, we are federally funded under the law. Additionally, we are very successful in obtaining competitive grants, which currently includes funding to expand apprenticeship programs in Citrus County in partnership with Withlacoochee Technical College.

Not only does that mean there is no charge to businesses or candidates, but our programs are rigorously monitored and audited and conducted to provide significant positive outcomes.

In terms of availability of skilled talent, we have thousands of local candidates registered with us, but we'll do what it takes to help businesses find the right employee even if they're not in that pool. We know that workers commute to Citrus County from neighboring Marion County as well as from Hernando, Pasco, Hillsborough and other counties. We can leverage the power of the CareerSource Florida network of 24 workforce development regions to draw in the workforce you need. We work with candidates to enhance employability skills to ensure they're job ready. You can also take advantage of our financial incentives to train new hires and existing employees your way and to meet your business's specific needs.

Speaking of CareerSource CLM's financial incentives, these offer great options for businesses new to the area or expanding, or existing businesses simply interested in hiring, training, or retaining top talent. These programs include On-the-Job Training (OJT) grants, Paid Adult Internships and Work Experience Trainee

programs designed to help employers turn good job candidates into great employees. We underwrite wages and other work-related expenses; you provide valuable training and work experience.

Admittedly, that's just the briefest introduction of who we are and what we do. As your new neighbor, our welcome mat is always out, and you're invited to drop by any time. To learn more, please us a call at 352-873-7955 or 800-746-9950 or visit [careersourceclm.com](http://careersourceclm.com). And we hope you have a glorious and safe Fourth of July.

Talent Center is an affiliate of CareerSource Citrus Levy Marion, an equal opportunity employer/program, and the College of Central Florida, an equal opportunity college. All Talent Center voice telephone numbers on this website may be reached using TTY/TDD equipment via the Florida Relay System at 711. Auxiliary aids/services are available upon request in Spanish and to persons with disabilities. If you need accommodations, please call 844-354-9859, ext. 7879 or email [tcaccommodations@talentcenter.org](mailto:tcaccommodations@talentcenter.org) at least three business days in advance. CareerSource CLM is a proud partner of the American Job Center network and member of CareerSource Florida.

*Laura Byrnes, APR, CPRC, communications manager at CareerSource Citrus Levy Marion, is Accredited in Public Relations, a Certified Public Relations Counselor and a Florida Certified Workforce Professional. She would love to hear from you and learn what kind of information you'd like to see each month. Please contact her at (352) 291-9559, (800) 434-5627, ext. 1234 or [lbyrnes@careersourceclm.com](mailto:lbyrnes@careersourceclm.com).*

**CONNECTING  
BUSINESSES &  
PROFESSIONALS**

Summer is the perfect season to hire the right job candidate with the right skills. So make sure your recruiting efforts are heading in the right direction with *fee-free* business solutions from CareerSource Citrus Levy Marion and the Talent Center.

**CareerSource**  
CITRUS | LEVY | MARION

**TALENT CENTER**

[careersourceclm.com](http://careersourceclm.com) 800.746.9950 [talentcenter.org](http://talentcenter.org) 352.840.5762

CareerSource Citrus Levy Marion and the Talent Center, its affiliate in partnership with the College of Central Florida, are equal opportunity employers/programs. Auxiliary aids and services are available upon request to persons with disabilities and in Spanish. Phone numbers may be reached using TTY/TDD equipment via Florida Relay at 711. For accommodations, please call 800-434-5627, ext. 7878 or 844-364-9859, ext. 7879. Proud partners of the American Job Center network and members of CareerSource Florida.