



LOCKHEED MARTIN CORPORATION

Candidate Pre-Screening Requirements

MISSILES AND FIRE CONTROL - OCALA

February, 2020



JOB DESCRIPTION

Description:

Lockheed Martin Missiles & Fire Control Ocala Operations is dedicated to providing the highest quality products. The organization expects all employees to put the utmost focus on the LM Corporate values and exhibit these values at all times: Do what's right, respect others, and perform with excellence.

The position of Electronic Associate is responsible for performing soldering, bonding, wiring, routing, riveting, assembly, disassembly, touch up, rework, cleaning and minor modifications, assemblies, and subassemblies within the facility including mechanical, electro-mechanical, electronic parts and components using a variety of hand tools, in-process checks, and special assembly and alignment tooling. Assemble, adjust and align a variety of assemblies and subassemblies to close tolerance. Work from approved engineering drawings, mechanical blueprints, quality inspection procedures, military specifications, manufacturing process plans and other written instructions. Move in-process work, components, parts, assemblies, material and completed product to appropriate locations, utilizing all lifting and moving devices in the performance of duties throughout the facility. Use a wide variety of measuring instruments and equipment to perform visual, dimensional and mechanical floor and product inspection of printed circuit boards, harnesses, chassis, subassemblies, assemblies and final assemblies. Maintain logs, records and complete required paperwork.

Desired Skills:

- Basic computer skills.
- Manufacturing or production experience; including, but not limited to: plated through hole, cable and harness assembly, solder, and surface mount technology.
- Willingness to learn; self-disciplined.
- Quality focused and strong attention to detail.
- Strong oral and communication skills.
- Ability to work well individually and as a team.

Position Classifications:

Experience Level: Hourly/Non-Exempt

Relocation Available: No

Career Area: Assembly/Laborers

Clearance Level: None

Type: Full-Time

Virtual Location: no

Prescreening Identifiers:

Candidates for the Electronics Associate role must satisfy the following requirements:

- US Citizen.
- High School Education or Equivalent.
- Ability to understand, read, and comprehend directions in English and be able to communicate with colleagues in English.
- Ability to work 1st and 2nd shift (10 hours) which includes start times of 5 am, 6 am, 7 am, 4 pm, or 5 pm.
- Ability to complete and pass a 4-week onsite paid training course which consists of solder skills, plated through hole skills, cable and harness assembly skills, and surface mount technology skills.

Candidates for the Electronics Associate role should expect post offer to:

- Be asked to participate and pass a drug test.
- Be subject to a background check verifying identity, previous education, previous employment, and criminal record.
- Be asked to successfully complete a vision exam.

Ideal candidates for the Electronics Associate would possess:

- Previous experience in work that required fine motor skills.
- Previous experience in work that required high levels of detail.
- Previous experience in occupations requiring high levels of dexterity.
- The ability to sit and perform tasks for sustained periods of time.