

## ON-THE-JOB TRAINING (OJT)

The OJT program is ideal for businesses with difficulty filling skilled labor force needs with qualified, experienced workers.

### Benefits:

- Wage reimbursement up to 75 percent for up to six months
- Program may cover related costs, such as tools of the trade, uniforms and background checks
- Employees may qualify for Tax Credits

### Requirements:

- Business must be private/for-profit
- Must have a minimum of three employees other than owners/principals
- Employees must be selected and qualified before training begins.



## CUSTOMIZED TRAINING (CT)

The CT program assists businesses in meeting training needs of existing employees to maintain a competitive edge in the marketplace.

### Benefits:

- Covers 50 percent of out-of-pocket costs
- Results in skills vital to success of your business
- Training may be for a single employee or multiple employees and may be for up to 12 months
- Ability for business to choose trainer/curriculum

### Requirements:

- Businesses must be a private/for-profit
- Employee candidate(s) must make less than \$60,462 annually or \$29.06 per hour

## PAID INTERNSHIP AND WORK EXPERIENCE TRAINEE PROGRAMS

The Paid Internship/Work Experience programs offer businesses the opportunity to try out potential employees at our cost, while providing needed experiences to candidates lacking specific skills.

### Benefits:

- Training wages and Workers' Compensation are 100-percent covered
- Interns are local graduates in a relevant field
- Work Experience candidates have desire to work in your selected industry
- You interview/select pre-screened candidates
- Supportive services can be provided (uniforms, tools and transportation assistance, if necessary)
- Trainees, if hired, qualify for Tax Credits

### Requirements:

- Businesses may be from any industry, but preference given to Construction, Healthcare, Hospitality, IT/Professional Services and Manufacturing/Logistics

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