



**CAREERSOURCE CITRUS LEVY MARION
BOARD MEETING**

MINUTES

DATE: March 9, 2022
PLACE: College of Central Florida, Lecanto Campus
TIME: 11:30 a.m.

MEMBERS PRESENT

Albert Jones
Arno Proctor
Brandon Whiteman
Carl Flanagan
Charles Harris
Christie McElroy
Darlene Goddard
Debra Stanley
Fred Morgan
Jeff Chang
John Murphy
Jorge Martinez
Judy Houlios
Kathy Judkins
Kevin Cunningham
Lanny Mathis
Mark Paugh
Pat Reddish
Pete Beasley
Ted Knight
Theresa Flick

MEMBERS ABSENT

Angie White
Equilla Wheeler
John Hemken
Kimberly Baxley
Lewrissa Mainwaring
Tiffany Wiggins

OTHER ATTENDEES

Rusty Skinner, CSCLM
Dale French, CSCLM
Cory Weaver
Larry Trowbridge, CSCLM
Cathy Galica, CSCLM
Iris Pozo, CSCLM
Laura Byrnes, CSCLM
Zachary Johns, CSCLM

Cira Schnettler, CSCLM
Robert Stermer, Attorney
Charles Williams, DEO
Daniel Harper, DEO
Richard Powell, Powell, Jones, and Assoc
Nithya Pramekumar, TPMA
Patrick Gillen, TPMA
Joyce Wilson, NCBDC

CALL TO ORDER

The meeting was called to order by Brandon Whiteman, Vice-Chair, at 11:32 a.m.

ROLL CALL

Cira Schnettler called roll and a quorum was declared present.

PUBLIC COMMENT

There were no public comments.

APPROVAL OF MINUTES

Al Jones made a motion to approve the minutes from the December 8, 2021, meeting. Deb Stanley seconded the motion. Motion carried.

LUNCH / PRESENTATIONS

DEO Annual Performance Review

Charles Williams and Daniel Harper reviewed the annual performance report for the 2020-2021 program year. CLM did not meet one goal in the dislocated worker category. They explained that due to a limited number of participants in the program, meeting the goal successfully would be difficult. CLM has a history of successful performance, therefore in this instance there will be no sanctions. There were four findings in the programmatic monitoring review.

Performance goals are being negotiated for the 2022-2023 program year.

They congratulated CLM on a successful year.

Audit Report

Richard Powell thoroughly reviewed the report. He was happy to state that there were no findings. He explained that CLM stayed within budget and increased reserves. Rusty Skinner thanked the hard work of Susan Heller and the accounting team.

Al Jones made a motion to approve the final auditing report. Carl Flanagan seconded the motion. Motion carried.

Strategic Plan Presentation

Nithya Pramekumar and Patrick Gillen reviewed the strategic plan as well as the updates to the mission and vision statements. Charles Harris inquired to adding safeguards within the plan that would allow continued delivery of services when there is economic uncertainty. Nithya Pramekumar explained that a risk management approach can be incorporated into the strategic plan. A final plan will be presented at the June board meeting for approval.

DISCUSSION ITEMS

State Update

Rusty Skinner updated the board on Bill 1507, noting three areas of discussion:

- Letter Grades: Each workforce region will be given a letter grade based on metrics and performance indicators.
- Credentials of Value: Although the list of credentials has not been finalized yet, there is growing concern that many vital first tier certifications will not be included in the final list. The lack of approved credentialing will have a negative impact on funding for programs that are currently provided through the school system, as well as the under-skilled populations that CLM serves.
- Regional Realignment: CareerSource Florida is vetting a consultant that plans to

meet with workforce representatives and local elected officials to discuss the impact of consolidating workforce regions. The State believes that consolidating the regions will improve cost efficiencies. Rusty Skinner reviewed a variety of reports. He presented the statewide performance indicators report, reflecting our programmatic success in comparison to the other regions and finally reviewed a collaboration summary on how CLM works with community partners and other regions for cost efficiencies. Any new updates will be provided to the board as they come.

Workforce Issues that are Important to our Community

Al Jones recommended board members introduce themselves at board meetings as a way for new members to get to know their fellow community partners and to grow networking opportunities.

ACTION ITEMS

None

CONSENT AGENDA

Performance and Monitoring – 2/8/2022

No Action Items

In the absence of Committee Chair Ted Knight, Cathy Galica provided a summary of the committee activities.

Business and Economic Development – 2/10/2022

No Action Items

In the absence of Committee Chair Pete Beasley, who had to leave early, Cory Weaver provided a summary of the committee activities.

Career Center – 2/17/2022

Welfare Transition Career Coach

Re-entry Navigator

Staffing Firm

Committee Chair Charles Harris provided a summary of the committee activities.

Marketing and Outreach – 2/23/2022

No Action Items

Committee Chair Al Jones provided a summary of the committee activities and presented a slideshow.

Executive Committee – 3/2/2022

Welfare Transition Career Coach

Re-entry Navigator

Staffing Firm

Background Investigations

ICDS Renewal

National Training Renewal

Agile Workforce Staffing Plan

Brandon Whiteman and Rusty Skinner provided a summary of the committee activities.

Kathy Judkins made a motion to approve all consent agenda items. Kevin Cunningham seconded the motion. Motion carried.

PROJECT UPDATES

None

MATTERS FROM THE FLOOR

ADJOURNMENT

There being no further business, the meeting was adjourned at 1:44 p.m.

APPROVED:

DRAFT