



College of Central Florida
Enterprise Center, Building 42
3003 SW College Rd, Suite 206
Ocala, FL 34474

**Consortium
AGENDA**

Thursday, January 12, 2023 – 10:00 a.m.

Zoom Meeting: <https://us02web.zoom.us/j/82918080770>
Phone 1-646-558-8656 Meeting ID: 829 1808 0770

Call to Order C. Zalak
Roll Call C. Schnettler
Approval of Minutes, September 21, 2022 Pages 2 - 4 C. Zalak

PUBLIC COMMENT

DISCUSSION ITEMS

Workforce Area Realignment C. Zalak

ACTION ITEMS

None

PROJECT UPDATES

Board Meeting Agenda – 12/7/2022 Pages 5 - 6 R. Skinner

MATTERS FROM THE FLOOR

ADJOURNMENT

OUR VISION STATEMENT

To be recognized as the number one workforce resource in the state of Florida by providing meaningful and professional customer service that is reflected in the quality of our job candidates and employer services.



**CAREERSOURCE CITRUS LEVY MARION
Consortium**

MINUTES

DATE: September 21, 2022
PLACE: College of Central Florida – Enterprise Center
TIME: 10:00 a.m.

MEMBERS PRESENT

Commissioner Rooks
Commissioner Zalak

MEMBERS ABSENT

Commissioner Schlabach

OTHER ATTENDEES

Rusty Skinner, CSCLM
Dale French, CSCLM
Cory Weaver, CSCLM

Robert Stermer, Attorney
Cira Schnettler, CSCLM

CALL TO ORDER

The meeting was called to order by Commissioner Zalak, at 10:08 a.m.

ROLL CALL

Cira Schnettler called roll and a quorum was declared present.

APPROVAL OF MINUTES

Commissioner Rooks made a motion to approve the minutes from the June 16, 2022 meeting. Commissioner Zalak seconded the motion. Motion carried.

ACTION ITEMS

2022/2023 Budget

Rusty Skinner reviewed the final budget and explained that the draft budget was provided at the June board meeting. The budget can only be finalized after all carryover funds are identified. The final budget does not reflect any major changes from the draft budget. Some funds that were initially allocated to dislocated worker have been transferred to the adult category, which is allowed under WIOA rules. This transfer allows for more flexibility to use the funds for training and aligns with the demand for those services. Commissioner Zalak requested the breakdown of administration costs and indirect costs. Follow-up reports with the details will be emailed to the members. Commissioner Zalak made a motion to accept the 2022-2023 budget. Commissioner Rooks seconded the motion. Motion carried.

One Stop Operator

Rusty Skinner advised the committee that the One Stop Operator, TPMA, had not been meeting their goals and did not deliver the Strategic Plan in a timely manner to be reviewed by the board of directors. Frequent turnover in their organization has had a negative impact leading to inconsistencies and a decrease in quality of performance. The timeline of procurement was reviewed. Commissioner Rooks made a motion to approve the termination of the One Stop Operator contract with TPMA and begin the process to procure another operator. Commissioner Zalak seconded the motion. Motion carried.

Workforce Local Plan Modification

Cory Weaver stated that the plan is updated every two years and was made available for public comment for two weeks. Commissioner Rooks made a motion to approve the local plan updates. Commissioner Zalak seconded the motion. Motion carried.

ITA Waiver Extension

Cory Weaver explained that a waiver extension has been requested and approved by the State for at least ten years. It is anticipated that we will meet the allocation goal. Commissioner Rooks made a motion to approve submittal of the allocation waiver extension request. Commissioner Zalak seconded the motion. Motion carried.

DISCUSSION ITEMS

State Update

Rusty Skinner explained that the consultant for the proposed realignment met with regional directors individually at the recent workforce Summit. Rusty Skinner, Cory Weaver, and board member Al Jones met with the consultants for the CLM region. The consultants asked the questions provided in the packet and concerns were brought up openly. Rusty Skinner explained the criteria of a voluntary realignment versus a non-voluntary realignment. There will be upcoming meetings with CareerSource Florida to discuss next steps. Commissioners may be contacted by the consultant to discuss the realignment also. The Consortium agreed to not send the draft realignment letter at this time. Members discussed the benefits of hiring a lobbyist to provide regional representation. Rusty Skinner will develop a scope of work for potential services and bring a proposal before the next Consortium meeting. It was also agreed that Rusty should begin to contact other regional directors to the North about a "Plan B" that would allow the areas to decide on how to be organized. Commissioner Zalak's office will arrange for a discussion with Marion County's lobbying firm, Gray Robinson, to discuss their acting as our lobbyist.

Workforce Issues Important to Our Community

Cory Weaver provided a handout showing the comparison of housing and rental prices with the percentage of wages to be able to afford the housing in our three counties. She further explained the significant increase in home prices since 2019 as well as that the lack of available housing is not keeping up with population growth.

PUBLIC COMMENT

None

PROJECT UPDATES

Board Meeting Agenda

The board agenda is available for the members to review and ask questions as needed.

MATTERS FROM THE FLOOR

None

ADJOURNMENT

There being no further business, the meeting was adjourned at 11:17 a.m.

APPROVED:



BOARD MEETING AGENDA

Wednesday, December 7, 2022 – 11:30 a.m.

**College of Central Florida – Marion Campus – Webber Conference Center
3001 SW College Rd., Ocala, FL 34474**

**Join Zoom Meeting: <https://us02web.zoom.us/j/81725491441>
Conference Line: 1 646 558 8656 Meeting ID: 817 2549 1441**

Call to Order		B. Whiteman
Invocation and Pledge of Allegiance		R. Stermer
Roll Call		C. Schnettler
Public Comment		B. Whiteman
Approval of Minutes, September 7, 2022	Pages 3 - 21	B. Whiteman

STAFF ACKNOWLEDGMENT R. Skinner

DISCUSSION ITEMS

State Update		R. Skinner
Lobbyist Update		Katie Flury / Angela Drzewiecki
Workforce Issues that are Important to our Community		R. Skinner
Heart of HR Conference	Pages 22 - 25	D. French

ACTION ITEMS

None

PRESENTATIONS

Workforce Housing		Donnie Mitchell
Agile Staffing	Pages 26 - 33	D. French

LUNCH

CONSENT AGENDA

<u>Performance and Monitoring – 11/8/2022</u>	Pages 34 - 35	J. Chang
Annual Subrecipient Monitoring		
CCIR Monitoring		

<u>Business and Economic Development – 11/9/2022</u>	Pages 36 - 37	P. Beasley
Targeted Sectors – Remove Hospitality		
Targeted Sectors – Add Education		

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Career Center – 11/17/2022
 United Healthcare Youth Build Sponsorship

Page 38

C. Harris

Marketing and Outreach – 11/16/2022
 No Action Items

C. Flanagan

Executive Committee – 10/7/2022,11/30/2022
 Engagement with Gray Robinson
 Recognition Program

Pages 39 - 40

B. Whiteman /
 R. Skinner

PROJECT UPDATES

None

MATTERS FROM THE FLOOR

ADJOURNMENT

2022 – 2023 MEETING SCHEDULE						
Performance/ Monitoring	Business and Economic Development	Career Center	Marketing/ Outreach	Executive	Full Board	
Tuesday, 9:00 am	Wednesday, 9:00 am	Thursday, 9:30 am	Wednesday, 9:00 am	Wednesday, 9:30 am	Wednesday, 11:30 am	
8/9/2022	8/10/2022	8/18/2022	8/17/2022	8/31/2022	9/7/2022	CF Levy
11/8/2022	11/9/2022	11/17/2022	11/16/2022	11/30/2022	12/7/2022	CF Ocala
2/7/2023	2/8/2023	2/16/2023	2/22/2023	3/1/2023	3/8/2023	CF Lecanto
5/9/2023	5/10/2023	5/18/2023	5/24/2023	5/31/2023	6/7/2023	CF Ocala

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