



**Consortium
AGENDA**

Friday, April 14, 2023 – 9:30 a.m.

**Zoom Meeting: <https://us02web.zoom.us/j/89566007397>
Phone 1-646-558-8656 Meeting ID: 895 6600 7397**

Call to Order		R. Skinner
Roll Call		C. Schnettler
Approval of Minutes, March 1, 2023	Pages 2 - 3	R. Skinner

ACTION ITEMS

Area Recertification	Pages 4 - 6	D. French
Direct Service Provider Extension Request	Pages 7 - 16	D. French

DISCUSSION ITEMS

State Update		R. Skinner
Workforce Issues Important to Our Community		R. Skinner

PUBLIC COMMENT

PROJECT UPDATES

Board Member Agenda – 3/8/2023	Pages 17 - 18	R. Skinner
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MATTERS FROM THE FLOOR

ADJOURNMENT

OUR VISION STATEMENT

To be recognized as the number one workforce resource in the state of Florida by providing meaningful and professional customer service that is reflected in the quality of our job candidates and employer services.



**CAREERSOURCE CITRUS LEVY MARION
Consortium**

MINUTES

DATE: March 1, 2023
PLACE: College of Central Florida – Enterprise Center
TIME: 2:00 p.m.

MEMBERS PRESENT

Commissioner Finegan
Commissioner Hodge

MEMBERS ABSENT

Commissioner Zalak

OTHER ATTENDEES

Rusty Skinner, CSCLM
Dale French, CSCLM
Robert Stermer, Attorney

Cira Schnettler, CSCLM

CALL TO ORDER

The meeting was called to order by Commissioner Finegan, at 2:09 p.m.

ROLL CALL

Cira Schnettler called roll and a quorum was declared present.

APPROVAL OF MINUTES

Commissioner Finegan made a motion to approve the minutes from the January 12, 2023, and January 18, 2023, meeting. Commissioner Hodge seconded the motion. Motion carried.

PUBLIC COMMENT

None

DISCUSSION ITEMS

State Update

Rusty Skinner stated the alignment proposals were presented at the CareerSource Florida board meeting by the State's consultant. The CareerSource Florida board approved the realignment proposal that had minimal impact on the regions, which reduced from 24 boards to 21 boards. Our region will not be affected. Rusty Skinner praised the hired lobbyist firm for their efforts. The State's consultant also noted other recommendations in their report for creating efficiencies and improvements for the entire workforce system.

ACTION ITEMS

Board Appointment

Rusty Skinner reviewed the board vacancies in all three counties and welcomed any recommendations from the Commissioners.

Commissioner Finegan approved the appointment of Tanya Taylor. Commissioner Hodge seconded the motion. Motion carried.

Budget Updates

Dale French explained that there were no areas of concern, but there were a few changes to the budget. The budget underwent a mid-year review. Training funds were recategorized. A grant was received from United Healthcare Community Foundation to support the Eckerd youth program. The updated budget reflects the addition of those funds. Commissioner Hodge made a motion to approve the amended budget. Commissioner Flanagan seconded the motion. Motion carried.

One Stop Operator ITN

Dale French explained that at the September 7, 2022, board meeting the Board approved the cancelation of the contract with the previous One Stop Operator. The State then approved a postponement of procuring a new One Stop Operator until the Spring 2023 due to the tentative realignment recommendations. We are now seeking approval to move ahead with an Invitation to Negotiate for One Stop Operator services, so that there is enough time for final approval at the June board meeting. Commissioner Flanagan made a motion to approve the release of the One Stop Operator ITN. Commissioner Hodge seconded the motion. Motion carried.

PROJECT UPDATES

None

MATTERS FROM THE FLOOR

Commissioner Hodge asked how the commissioners can help with the CLM mission. Both Rusty Skinner and Dale French explained that commissioners can help by sharing our services with members of the community and help us make connections to businesses and community partners.

ADJOURNMENT

There being no further business, the meeting was adjourned at 2:39 p.m.

APPROVED:



RECORD OF ACTION/APPROVAL

**7 cbgcfhji a Meeting
: f]day, April 1(, 2023**

TOPIC/ISSUE:

Area Re-designation; Board Certification

BACKGROUND:

WOA requires each workforce development area and Board to be recertified every two years.

POINTS OF CONSIDERATION:

The re-designation must be approved by the Consortium and the local Director.

STAFF RECOMMENDATIONS:

Request approval to sign the certification and submit it and the Board information to the Consortium for their approval.

COMMITTEE ACTION:

BOARD ACTION:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION

NAME OF LOCAL AREA:

LWDB NUMBER:

DATE OF SUBMISSION:

CONTACT PERSON NAME:

PHONE:
EMAIL ADDRESS:

PERFORMED SUCCESSFULLY

THE TERM “PERFORMED SUCCESSFULLY” MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.

SUSTAINED FISCAL INTEGRITY

THE TERM “SUSTAINED FISCAL INTEGRITY” MEANS THAT THE SECRETARY OF LABOR HAS NOT MADE A FORMAL DETERMINATION, DURING EITHER OF THE LAST TWO CONSECUTIVE YEARS PRECEDING THE DETERMINATION REGARDING SUCH INTEGRITY, THAT EITHER THE GRANT RECIPIENT OR THE ADMINISTRATIVE ENTITY OF THE AREA HAS MISEXPENDED FUNDS PROVIDED.

BY SIGNING BELOW, THE LOCAL CHIEF ELECTED OFFICIAL AND THE LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR CERTIFY THAT THE LOCAL AREA HAS PERFORMED SUCCESSFULLY AND SUSTAINED FISCAL INTEGRITY FOR SUBSEQUENT DESIGNATION OF THE EXISTING LOCAL AREA.

LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR

NAME: Brandon Whiteman

SIGNATURE:

DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Carl Zalk - Commissioner	COUNTY: Marion
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:



RECORD OF ACTION/APPROVAL

**7 cbgcfhji a `A Yfhjb[
: f]day, April 1(, 2023**

TOPIC/ISSUE:

Direct Service Provider Extension

BACKGROUND:

The Citrus Levy Marion Regional Workforce Development Board currently acts as the direct service provider for services made available through the One Stop career centers. We have been granted the ability to be the service provider (in lieu of contracting a provider) through a waiver granted by the governor through CareerSource Florida. This waiver must be renewed every three years and maintained through submission of an annual report at the beginning of each program year.

We have reached the end of the previous extension periods. A full waiver submission is required for program year beginning July 1, 2023.

POINTS OF CONSIDERATION:

The following request details the reasoning and aspects of our business that are positively impacted by direct service provision by the Citrus Levy Marion Regional Workforce Development Board.

STAFF RECOMMENDATIONS:

Approve submission of the attached Direct Services Provider Extension Request.

COMMITTEE ACTION:

BOARD ACTION:



careersourcedclm.com

April 4, 2023

CareerSource Florida
1580 Waldo Palmer Lane, Suite 1
Tallahassee, FL 32308

CareerSource Florida:

In accordance with CareerSource Florida's Administrative Policy 083 "Direct Provider of Workforce Services", LWDB10 is submitting a request for extension of our Direct Service Provider status.

The attached request includes all necessary items as specified in the guidance. These items are consistent with those provided in our local plan.

Please contact me with any questions.

Sincerely,

Thomas "Rusty" Skinner
CEO

3003 SW College Road | Suite 205
Ocala, Florida 34474
p: 352-873-7939 | 800-434-5627

LWDA 10 – CareerSource Citrus Levy Marion

Direct Services Provider – Extension Request

Business Model

The Citrus Levy Marion Regional Workforce Development Board d/b/a CareerSource Citrus Levy Marion has continued to provide services under the business model described in our previous service provider requests. Direct service provision was originally requested to reduce overhead costs created through the procurement of a service provider. Since 2011 when we requested direct service provision status, we have experienced a significant cost savings that allows for additional services provided to the residents in our three-county area. Our management structure remains streamlined without redundant overhead. Under our current structure we can provide a full menu of all workforce services in each of our three brick and mortar facilities and most available services through our two mobile resource units.

Effective Dates

The effective date of this extension request will begin July 1, 2023
This extension will be valid through June 30, 2026

Reasoning for request

Since our original re-organization in 2011 we have established streamlining in management of services and staff by removing a secondary layer of organizational hierarchy. Our current structure allows for direct communication between the board of directors, management and front-line staff creating cohesive practices across all levels of the organization. This direct communication eliminates a ‘middleman’ and provides a clean, consistent, and unfiltered conduit of information to staff, ensuring quick turn around on directives and changes in business. It allows us to be more proactive to changes in the economy and business environment by being a more lean and agile organization.

Additionally, we have found that consistent messaging to front line staff has eliminated most perceived communication issues within the organization. Because administrative and One Stop Operator staff closely plan and implement any changes to the organization, the consistency of messaging provides a clear and concise vision to all staff. All CareerSource CLM and One Stop Operator staff receive the same messaging, so all expectations and service delivery requirements are managed and delivered to the same high standard across all programs of the organization.

Firewall:

The Workforce Innovation and Opportunity Act (WIOA) requires that workforce boards that provide direct services must provide adequate internal firewalls to ensure the integrity of public funding.

CareerSource CLM's organizational structure allows for a clear delineation between administration and operations. Career Center operations are managed by the Director of Operations. Programmatic support and continuous improvement are driven by the Assistant Director of Career Development and the Director of Continuous Improvement. These directors ensure that all partner programs within the One Stop 'system' are performing at maximum efficiency and work directly with the Assistant Director of Workforce Initiatives and EO Officer on internal programmatic reviews and monitoring. The Director of Operations acts as the liaison between the One Stop Operator (currently being procured anew) and CSCLM senior management. The One Stop Operator reports to the CSCLM board of directors. Each of these directors act as a firewall for quality and monitoring of the services provided within the One Stop centers. Financial staff report to the Executive Vice President and functions between finance and operations are clearly delineated.

Administration consists of EO/Human Resources, Information Technology and Finance. The staff members within these departments are not directly involved in the daily execution of services within the One Stop centers, but act as support to general operations of the organization. Below are the primary roles of each department:

- EO/Human Resources – manages all facets of employee record keeping and staff training and development.
- Finance – daily management and processing of all financial budgeting and AR/AP activities generated by Operations and Administration.
- Information Technology – manages all facets of technology and communications for the organizations. Provides support to staff members in all departments and monitors activities within our system to provide a secure network for customers and staff. Information being transmitted through our network is routinely monitored to ensure that all activities fall within the requirements of applicable State and Federal laws.
- Operations – Conducts ongoing internal monitoring for programs, service accessibility and One Stop Credentialing. Acts as technical assistance to program management and staff in the One Stop career centers and oversees the development, activities, performance and deliverables for all competitive grants. Primary areas of technical support responsibility include: Welfare Transition/SNAP, WIOA AD/DW/Youth, TAA.

- Continuous Improvement – conducts ongoing internal monitoring of all programs beyond that conducted by the operations staff. This unit also manages customer and employer surveys through the Net Promoter Score to monitor and maintain a high level of services throughout the system. Primary areas of technical support responsibility: Wagner Peyser, JVSG, RESEA and mobile unit service provision.
- Independent Monitoring – in addition to internal reviews conducted by staff, CSCLM also engages in independent monitoring conducted by a procured third party that reports directly to the board of directors. Independent monitoring covers all facets of our organization including programmatic and financial practices. Independent monitoring provides a transparent approach of all facets of our business and assists senior management in quickly identifying systemic issues and embracing best practices.

All departments report to the Executive Vice President who in turn reports to the Chief Executive Officer.

Funding:

The services provided by CareerSource Citrus Levy Marion are funded by the following grants/programs:

- Wagner Peyser
- Veteran Outreach
- WIOA – Workforce Innovation and Opportunity Act (Adult, Dislocated, Youth)
- TANF – Temporary Assistance for Needy Families
- SNAP – Supplemental Nutrition Assistance Program
- TAA – Trade Assistance Act
- RESEA
- JVSG
- Recently received federal grant: YouthBuild
- Recently received foundation grant: United Healthcare Community Fund

Overview and Analysis of Cost Savings:

CareerSource CLM (CSCLM) initially took over direct services in 2011. This change to our business model became a necessity due to continued cuts in formula funding and ongoing reduction of services as a direct result. The initial consolidation resulted in a cost saving of approximately \$455,000.00 by compressing the layer of management between the workforce board and the contracted service provider. This cost savings projected over the three year period of this extension is \$1,365,000.00. Since the restructuring of the organizational chart we have continued to reduce the level of management staffing

allowing for additional manpower to be added to our most crucial areas of service provision – front line staff and business development. Our intent is to maintain the current level of management and staffing while routinely monitoring effectiveness and efficiency through ongoing continuous improvement efforts.

As we learned during the COVID pandemic, more frontline staff permits us to react quickly to sudden economic impacts and meet the needs of our citizens.

Performance:

Two performance charts are provided below to illustrate the continued positive impacts of direct services to our annual performance. The charts provided show performance data for program years 2020-2021 and 2021-2022 year-to-date to provide a comparison.

These charts show that we met and exceeded all but one measure pre-pandemic. Our most recent performance pictured directly below begins to show the impact of the pandemic on our Adult and Dislocated Worker measures, as felt across the state due to the decrease in training and placements. This downturn is reflected in the Statewide report as well. We continue to perform ahead of the Statewide average on 13 of the 18 measures.

WIOA INDICATORS OF PERFORMANCE
CareerSource Citrus Levy Marion
July 1st, 2021 – December 31st, 2022

Measures	PY2021-2022 4th Quarter Performance	PY2021-2022 % of Performance Goal Met For Q4	PY2021-2022 Performance Goals	PY2022-2023 1st Quarter Performance	PY2022-2023 % of Performance Goal Met For Q1	PY2022-2023 2nd Quarter Performance	PY2022-2023 % of Performance Goal Met For Q2	PY2022-2023 Performance Goals
Adults:								
Employed 2nd Qtr After Exit	84.50	91.85	92.00	84.60	91.96	74.80	81.30	92.00
Median Wage 2nd Quarter After Exit	\$9,024	128.91	\$7,000	\$9,195.00	115.50	\$8,180.00	102.75	\$7,961
Employed 4th Qtr After Exit	92.90	103.22	90.00	92.30	102.56	80.40	89.33	90.00
Credential Attainment Rate	81.90	93.07	88.00	82.30	109.73	82.70	110.27	75.00
Measurable Skill Gains	91.30	182.60	50.00	75.00	94.10	69.20	86.83	79.70
Dislocated Workers:								
Employed 2nd Qtr After Exit	60.00	70.59	85.00	60.00	73.17	60.00	73.17	82.00
Median Wage 2nd Quarter After Exit	\$11,700	130.00	\$9,000	\$16,250.00	180.56	\$13,475.00	149.72	\$9,000
Employed 4th Qtr After Exit	100.00	117.65	85.00	100.00	115.21	80.00	92.17	86.80
Credential Attainment Rate	100.00	132.98	75.20	100.00	119.33	100.00	119.33	83.80
Measurable Skill Gains	66.70	88.93	75.00	66.70	88.93	33.30	44.40	75.00
Youth:								
Employed 2nd Qtr After Exit	81.90	102.38	80.00	85.00	105.46	82.00	101.74	80.60
Median Wage 2nd Quarter After Exit	\$4,277	133.66	\$3,200	\$4,405.00	117.88	\$4,432	118.60	\$3,737
Employed 4th Qtr After Exit	77.40	103.20	75.00	79.40	101.02	70.90	90.20	78.60
Credential Attainment Rate	98.80	107.39	92.00	98.50	108.00	96.70	106.03	91.20
Measurable Skill Gains	96.00	109.09	88.00	86.00	96.41	80.80	90.58	89.20
Wagner Peyser:								
Employed 2nd Qtr After Exit	70.50	102.17	69.00	71.00	102.31	70.10	101.01	69.40
Median Wage 2nd Quarter After Exit	\$5,895	111.23	\$5,300	\$5,990.00	116.95	\$5,925.00	115.68	\$5,122
Employed 4th Qtr After Exit	66.80	98.24	68.00	70.90	104.11	67.80	99.56	68.10

WIOA INDICATORS OF PERFORMANCE
CareerSource Citrus Levy Marion
July 1st, 2020 – June 30th, 2021

Measures	PY2020-2021 1st Quarter Performance	PY2020-2021 % of Performance Goal Met For Q1	PY2020-2021 2nd Quarter Performance	PY2020-2021 % of Performance Goal Met For Q2	PY2020-2021 3rd Quarter Performance	PY2020-2021 % of Performance Goal Met For Q3	PY2020-2021 4th Quarter Performance	PY2020-2021 % of Performance Goal Met For Q4	PY2020-2021 Performance Goals
Adults:									
Employed 2nd Qtr After Exit	88.90	104.34	87.90	103.17	89.20	104.69	88.60	103.99	85.20
Median Wage 2nd Quarter After Exit	\$7,217	103.10	\$7,687	109.81	\$7,079	101.13	\$6,419	91.70	\$7,000
Employed 4th Qtr After Exit	90.90	109.52	87.60	105.54	84.30	101.57	81.10	97.71	83.00
Credential Attainment Rate	85.40	97.05	88.00	100.00	86.40	98.18	86.90	98.75	88.00
Measurable Skill Gains	72.80	145.60	83.50	167.00	85.40	170.80	89.30	178.60	50.00
Dislocated Workers:									
Employed 2nd Qtr After Exit	85.70	103.00	80.00	96.15	66.70	80.17	60.00	72.12	83.20
Median Wage 2nd Quarter After Exit	\$8,789	125.56	\$7,339	104.84	\$7,339	104.84	\$7,432	106.17	\$7,000
Employed 4th Qtr After Exit	100.00	126.58	100.00	126.58	85.70	108.48	80.00	101.27	79.00
Credential Attainment Rate	75.00	99.73	50.00	66.49	100.00	132.98	100.00	132.98	75.20
Measurable Skill Gains	0.00	0.00	100.00	133.33	100.00	133.33	100.00	133.33	75.00
Youth:									
Employed 2nd Qtr After Exit	85.10	112.72	85.40	113.11	85.00	112.58	83.30	110.33	75.50
Median Wage 2nd Quarter After Exit	\$3,447	107.72	\$3,266	102.06	\$3,174	99.19	\$3,076	96.13	\$3,200
Employed 4th Qtr After Exit	79.50	108.90	75.40	103.29	79.80	109.32	73.80	101.10	73.00
Credential Attainment Rate	99.20	116.30	100.00	117.23	100.00	117.23	98.50	115.47	85.30
Measurable Skill Gains	88.60	100.68	93.00	105.68	94.20	107.05	97.90	111.25	88.00
Wagner Peyser:									
Employed 2nd Qtr After Exit	69.30	106.62	70.80	108.92	67.50	103.85	65.50	100.77	65.00
Median Wage 2nd Quarter After Exit	\$5,213	104.26	\$5,006	100.12	\$4,994	99.88	\$4,971	99.42	\$5,000
Employed 4th Qtr After Exit	67.10	104.52	71.00	110.59	68.90	107.32	66.00	102.80	64.20

Business Highlights and Best Practices:

Additional Online Learning Platforms

- Addition of Valor/180 Skills and Metrix Learning
- Enhanced online learning presence for targeted and on-demand training for employed workers, WIOA trainees and Welfare Transition population
- Expanded training capabilities in all targeted industries
- Ability to provide educational opportunities without face-to-face contact

Internal Communications – In The Know!

- Continued use of our weekly staff communication newsletter
- Provides weekly updates, helpful hints for Employ Florida, programmatic updates, state, federal, and local policy changes and a weekly trivia question to bolster internal knowledge of all aspects of workforce
- We are also in process of rolling out a similar style of quarterly newsletter that will be broadcast to our board members, chief elected officials and local stakeholders

YouthBuild

- We were awarded our fourth YouthBuild program in May 2022
- To date all performance measures have been met with the DOL for our previous YouthBuild grant
- Recently underwent monitoring by our Federal Project Officer and was commended for our program
- No Finding or Other Noncompliance Issues were cited

Florida Department of Corrections

- Fully implemented pilot program in Florida in partnership with Worldwide Interactive Network (WIN)
- Provision of employment preparation for soon to be released inmates at the Lowell Correctional Facility located in Reddick within Marion County
- Coordination of services with other CareerSource workforce boards for inmates released to other areas of the state.

Apprenticeship Expansion

- Assisted with launch of masonry apprenticeship program at Marion Technical College in Marion County.

College of Central Florida Partnership

- Assisting by conducting in-classroom workshops to share soft skills, social media and resume writing tips for future graduates
- Partnering to provide paid internship opportunities for students
- Planned specialized hiring events for spring semester graduates in tandem with workshops focusing on soft skills and resume writing
- Partnering to assist in the development of a Engineering Apprenticeship

Youth Career Expos

- Recently held our 8th Annual Youth Career Expos in Citrus and Marion counties
- Expos provide employability skills workshops and live interaction with local industry leaders to prepare the youth for their next steps in employment or education
- Attended by nearly 1000 students in the two counties

Agile Staffing Plan

- Implementation of an Agile Staffing structure which encourages and incentivizes staff to become certified in more than one program (WT/SNAP, WIOA, WP, Business Services)
- Meant to develop well-rounded, cross-trained staffing that provides flexibility of resource needs across programs
- Provides for a whole-person approach by assessing the candidate's needs and determining what services best fit those needs

Continuum of Care

- Participation in a community-based continuum of care which meets monthly to discuss community needs and how best to meet them
- Great resource for serving those with substance use disorders at different stages of recovery
- Allows for a non-duplicative approach to community services to ensure maximum reach of limited resources

Regional Partnerships

- Cross regional partnerships on Job Fairs/Hiring Events with shared businesses and populations
- Use of Mobile Resource Centers to assist in other regions in times of need (Center closure, natural disasters, etc.)
- Regional planning to identify shared industries and labor sheds for strategic approach to regional services

REQUEST FOR EXTENSION

LOCAL WORKFORCE AREA INFORMATION

Name of Local Area: Citrus Levy Marion Regional Workforce Development Board d/b/a CareerSource Citrus Levy Marion

LWDB Number: 10

Date of Submission:

Contact Person Name: Dale French	Phone: 352-873-7939 ext. 2204 Email Address: dfrench@careersourceclm.com
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AMENDMENT TO THE LOCAL WORKFORCE SERVICES PLAN

The Local Workforce Development Board seeks to extend its designation as a direct service provider of certain services by agreement of the Chief Elected Official and the Governor. This extension to the designation of the Local Workforce Development Board as a direct service provider of certain services is to be effective for the period July 1, 2023 through June 30, 2026.

The signatures below certify agreement to the request for extension submitted by the Local Workforce Development Board and the assurance that the Local Workforce Development Board will operate in accordance with this extension, its Workforce Service Plan, and applicable federal and state laws and regulations.

LOCAL WORKFORCE DEVELOPMENT BOARD CHAIRMAN

Name: Brandon Whiteman	Title: Board Chair
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Signature:	Date:
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LOCAL CHIEF ELECTED OFFICIAL

Name and Title: Carl Zalak - Commissioner	County: Marion
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Signature:	Date:
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BOARD MEETING AGENDA
Wednesday, March 8, 2023 – 11:30 a.m.
College of Central Florida – Citrus Campus
3800 S Lecanto Hwy, Lecanto, FL 34461

Join Zoom Meeting: <https://us02web.zoom.us/j/88298817905>
Conference Line: 1 646 558 8656 Meeting ID: 882 9881 7905

Call to Order		B. Whiteman
Invocation and Pledge of Allegiance		R. Stermer
Roll Call		C. Schnettler
Public Comment		B. Whiteman
Approval of Minutes, December 7, 2022	Pages 3 - 13	B. Whiteman

INTRODUCTION OF NEW MEMBER B. Whiteman

DISCUSSION ITEMS

State Update		R. Skinner
Workforce Issues that are Important to our Community		R. Skinner

ACTION ITEMS

Financial Audit Report	Pages 14 - 57	R. Powell
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CONSENT AGENDA

<u>Performance and Monitoring – 2/7/2023</u>		J. Chang
Monitoring Report	Page 58	

<u>Business and Economic Development – 2/8/2023</u>		P. Beasley
No Action Items		

<u>Career Center – 2/16/2023</u>	Page 59 – 60	C. Harris
Provider Approvals		
One Stop Operator ITN Release		

<u>Marketing and Outreach – 2/22/2023</u>		C. Flanagan
No Action Items		

OUR VISION STATEMENT

To be known as the number one workforce resource in the state of Florida by providing constructive tools and professional supportive services that are reflected in the quality of our job candidates and meet the needs of the business community.



Executive Committee – 3/1/2023
 OPS-26

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B. Whiteman /
 R. Skinner

Provider Approvals
 One Stop Operator ITN Release
 Budget Updates

PROJECT UPDATES

None

MATTERS FROM THE FLOOR

ADJOURNMENT

2022 – 2023 MEETING SCHEDULE						
Performance/ Monitoring	Business and Economic Development	Career Center	Marketing/ Outreach	Executive	Full Board	
Tuesday, 9:00 am	Wednesday, 9:00 am	Thursday, 9:30 am	Wednesday, 9:00 am	Wednesday, 9:30 am	Wednesday, 11:30 am	
8/9/2022	8/10/2022	8/18/2022	8/17/2022	8/31/2022	9/7/2022	CF Levy
11/8/2022	11/9/2022	11/17/2022	11/16/2022	11/30/2022	12/7/2022	CF Ocala
2/7/2023	2/8/2023	2/16/2023	2/22/2023	3/1/2023	3/8/2023	CF Lecanto
5/9/2023	5/10/2023	5/18/2023	5/24/2023	5/31/2023	6/7/2023	CF Ocala

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To be known as the number one workforce resource in the state of Florida by providing constructive tools and professional supportive services that are reflected in the quality of our job candidates and meet the needs of the business community.