| CareerSource Citrus Levy Marion Compensation Plan - Effective 7/31/2023 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| CLASSIFICATION | PAY GRADE | MINIMUM | MAXIMUM | Base hourly rate |
| Executive Vice President | 114 | \$80,850 | \$ 143,651 | N/A |
| Director of Finance | 113 | \$65,150 | \$ 115,775 | N/A |
| Director of Operations | 112 | \$59,150 | \$ 105,175 | N/A |
| Director of Communications | 111 | \$53,800 | \$ 95,664 | N/A |
| Director of IT | 111 | \$53,800 | \$ 95,664 | N/A |
| Assistant Director of Career Development | 110 | \$49,000 | \$ 86,963 | \$23.56 |
| Assistant Director of Workforce Initiatives | 110 | \$49,000 | \$ 86,963 | \$23.56 |
| Director of Continuous Improvement | 110 | \$49,000 | \$ 86,963 | \$23.56 |
| Accountant | 109 | \$44,460 | \$ 78,950 | \$21.38 |
| Business Development Manager | 109 | \$44,460 | \$ 78,950 | \$21.38 |
| Career Center Manager | 109 | \$44,460 | \$ 78,950 | \$21.38 |
| Digital Marketing Manager | 109 | \$44,460 | \$ 78,950 | \$21.38 |
| Human Resource Manager/EO Officer | 109 | \$44,460 | \$ 78,950 | \$21.38 |
| Program Development and Reporting Manager | 109 | \$44,460 | \$ 78,950 | \$21.38 |
| Program Manager | 109 | \$44,460 | \$ 78,950 | \$21.38 |
| Systems Administrator | 109 | \$44,460 | \$ 78,950 | \$21.38 |
| Talent Center Manager | 109 | \$44,460 | \$ 78,950 | \$21.38 |
| Business Development Coordinator Sr. | 108 | \$40,400 | \$ 71,749 | \$19.42 |
| PC/ Network Specialist | 108 | \$40,400 | \$ 71,749 | \$19.42 |
| Research / Executive Assistant | 108 | \$40,400 | \$ 71,749 | \$19.42 |
| Senior Career Development Coach | 108 | \$40,400 | \$ 71,749 | \$19.42 |
| Workshop Coordinator | 108 | \$40,400 | \$ 71,749 | \$19.42 |
| Business Development Coordinator | 107 | \$36,850 | \$ 65,226 | \$17.72 |
| Experiential Learning Coordinator | 107 | \$36,850 | \$ 65,226 | \$17.72 |
| Mobile Career Development Representative | 107 | \$36,850 | \$ 65,226 | \$17.72 |
| Senior Bookkeeper | 107 | \$36,850 | \$ 65,226 | \$17.72 |
| Bookkeeper | 106 | \$33,500 | \$ 59,247 | \$16.11 |
| Career Center Support Specialist | 106 | \$33,500 | \$ 59,247 | \$16.11 |
| Career Development Coach | 106 | \$33,500 | \$ 59,247 | \$16.11 |
| Janitor | 104 | \$27,720 | \$ 48,919 | \$13.33 |

