

Program Year 2023 Unrelated Contracts Under 35K

AGENCY		LENGTH		AMOUNT	Comments
Name	Description	Dates	Expires	Amount	
Castle Branch	Background Checks - PWE/PI	07/01/2022 - ongoing	n/a	\$25.10 per background check	
Valor 180 Skills	Online Training Provider	5/1/2023	5/1/2024	\$4,944.00	
ASI Advanced Security	Alarm Monitoring - Ocala	07/01/2011 - ongoing	n/a	\$456.00	
Chmura	LMI Software	9/1/2023	8/31/2024	\$7,815.13	
CTS	Electronic Records System	09/01/2010 - ongoing		\$17,769.96	
Customer Driven Staffing	PWE/PWI Payroll Services	7/1/2022	6/30/2025	30% Markup	
Abila-Gazelle	Finance	7/1/2023	6/30/2024	\$3,000.00	
Abila-Cloud Hosting Services	Finance	7/1/2023	6/30/2024	\$5,103.25	
Iron Mountain	Document Disposal	07/01/2019 - ongoing	n/a	Varies per request	
NY Wired for Education - Metrix	Learning Services Agreement	7/1/2023	6/30/2024	\$12,000.00	
Powers Protection	Alarm Monitoring - Lecanto	10/18/2017 - ongoing	n/a	\$165.00	Service charge fees as applicable
Powers Protection	Alarm Monitoring - Chiefland	10/18/2017 - ongoing	n/a	\$165.00	Service charge fees as applicable
Sonitrol	Fire Alarm - Ocala	07/10/2018 - ongoing	n/a	\$330.00	Service charge fees as applicable

CASTLE BRANCH, INC.
UNIFIED MASTER SERVICES AGREEMENT

This Unified Master Services Agreement ("**Agreement**") is dated 7/1/2022, 2022 ("**Effective Date**") and is entered into by and between: Citrus Levy Marion Regional Workforce Development Board, INC ("**Client**"), with a notice address of 2703 NE 14th Street Ocala, FL, 34470; Attn: Thomas E. Skinner, Jr., and **Castle Branch, Inc. ("Vendor")**, with a notice address of 1844 Sir Tyler Drive, Wilmington, North Carolina 28405; Attn: Legal. Client desires to engage Vendor to provide Services (defined below) as Client and Vendor may agree from time to time. Client and Vendor have agreed to the terms and conditions upon which Vendor will provide the Services; and Client and Vendor desire to memorialize the same in writing. In consideration of the forgoing, and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Client and Vendor agree as follows:

1. **Definitions:** As used in this Agreement, the following terms shall have the meanings ascribed to them below:

1.1. "**Account**" means the individual registration and account of Client, and each User for access to the Services.

1.2. "**Aggregate Data**" means any information or data obtained or accessible by Vendor, as a result of individuals creating Accounts or accessing or using the Services or Vendor's website, software, products, or services, that has been depersonalized and anonymized by removal of all Personal Information and other information that could be used to identify the Client or a specific individual.

1.3. "**Agreement**" means this Agreement, any Service Orders, and any addenda or exhibits, that may be attached hereto, which shall be specifically incorporated herein, as may be renewed, modified, or amended.

1.4. "**Affiliated Unit**" means (a) if Client is an educational institution (or program, department, or school therein), a health care facility that is affiliated with or a party to a contract with Client that permits Client to place or schedule Client's students with the health care facility for purposes of completing clinical, experiential, residency, or other educational, degree, or licensure requirements; and (b) if Client is a health care system or health care facility, a program, department, or school at an educational institution that is affiliated with or a party to a contract with Client that permits the program, department or school to place or schedule its students with Client for purposes of completing clinical, experiential, residency, or other educational, degree, or licensure requirements.

1.5. "**Authorized User**" means a Client employee who is authorized by Client to access and use the Services.

1.6. "**Data Breach**" means a breach of security leading to the unauthorized or accidental acquisition, theft, loss, disclosure, or access of or to Personal Information, relative to this Agreement, from Vendor or Vendor's network or system, or Client or Client's network or system, as applicable.

1.7. "**Data Protection Law**" means all applicable legislation relating to data protection and privacy including, without limitation, the EU Data Protection Directive 95/46/EC and all local laws and regulations which amend or replace any of them, including the General Data Protection Regulation (EU) 2016/679 ("**GDPR**"), together with any national implementing laws in any member state of the European Union or, to the extent applicable, in any other country, as amended, repealed, consolidated or replaced from time to time. The terms "process," "processes," and "processed" will be construed accordingly.

1.8. "**Documentation**" means any technical, product, service, or other business information, manuals, "help" files, instructions, descriptions, or specifications provided or made available by Vendor and applicable to the Services or any Vendor network, platform, or software. "Documentation" in the context of this Agreement does not include all information or records, but rather manuals and documents specifically relating to the software/system/platform's functionality, components, features, or requirements.

1.9. **"Faculty User"** means each faculty member of Client who is, may be, or will be considered for employment, placement, privileges, or access for student instructional/educational purposes with Client or Client's Affiliated Unit.

1.10. **"Fees"** means the fees for the Service(s) payable to Vendor under this Agreement and any Service Order.

1.11. **"Individual User"** means (a) each student who is or may be placed with Client or Client's Affiliated Unit (as applicable) for clinical, residency, experientials, or other education or degree requirements; or (b) any of Client's students, employees, volunteers, contractors, applicants, or other individuals to whom Services will be provided at the direction of Client.

1.12. **"IP"** means all networks, websites, systems, platforms, products, services, solutions, and software, and all interfaces, components, features, functions, tools, code (including, without limitation object code and source code), content, programming, tutorials, materials, graphics, documentation, information, modules, data that is compiled, accessed, obtained, created, or received by Vendor in connection with use of the Services (provided such data is not Client or a User's Confidential Information), and other intellectual property, proprietary property, and trade secrets used or incorporated in, part of, made available to Client or its individual users in connection with using, procuring, or accessing, the Services.

1.13. **"IP Rights"** means any and all intellectual property rights, including, but not limited to, copyrights, trademarks, service marks, and patents, regardless of whether registered, unregistered, capable of registration, or incapable of registration, as well as know-how and trade secrets, contained in, related to, part of, or arising from the IP.

1.14. **"Natural Person"** means an identifiable natural person who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

1.15. **"Personal Information"** means all information that can be used to identify a Natural Person or can be used with other sources to identify a Natural Person including, but not limited to (i) the user name or email address of a User, in combination with a password or other log-in credential that would permit access to the individual's Account, (ii) a User's first name or first initial, and last name, in combination with any one or more of the following data elements regarding the individual, when either the name or the data elements are not encrypted: the full social security number; driver's license number or state identification card number; bank account number or credit or debit card number, in combination with any required security code, access code, or password that would permit access to an individual's financial account; or biometric data.

1.16. **"Protected Health Information"** mirrors the definition of the same term under 45 C.F.R. 160.103.

1.17. **"Required by Law"** means all applicable international, federal, state, or local laws or regulations governing use of the Services, including but not limited to, Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq. ("FCRA"), Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g, Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), Data Protection Laws, and "Ban the Box" laws.

1.18. **"Services"** means the Vendor services requested and ordered by Client under one or more completed Service Orders, as hosted and made accessible to Client by Vendor.

1.19. **"Service Order"** means an order for Services and the relevant terms required by Vendor to supply such Services. All Service Orders shall be deemed a part of and included in the term "Agreement." Notwithstanding the above, any irreconcilable conflict between this Agreement and a Service Order shall be controlled by the Service Order, but only for the Services covered by such Service Order.

1.20. **"Subscription Term"** means the duration of Client's subscription to access and use the Service(s) subscribed to by Client, as set forth in the applicable Service Order, as may be renewed or otherwise modified by mutual written agreement of Client and Vendor.

1.21. **"Third Party Fees"** means the fees charged to Vendor by any vendor, furnisher, provider, record repository, or governmental agency or department in connection with the Services, such as, but not limited to, fees to access a data or information source.

1.22. **"User"** means any one or more, as the context requires or permits, of the following: Authorized User, Faculty User, and Individual User.

2. **Services/Right to Access and Use:** Vendor will provide Client the Services as set forth in this Agreement and the applicable Service Order. Client represents to Vendor that all Authorized Users are employees or agents of Client who have a legitimate business need to access and use the Services, and to view, copy, and access results, reports, documents, and information about the individuals on or through the Services. Client shall promptly notify Vendor if an Authorized User no longer is employed by Client or is no longer authorized to access or use the Services. Client and each Authorized User shall comply with all applicable laws, rules, and regulations. Client is responsible for any access to or use of the Services through Client's Account(s). In no event shall Client or any Authorized User input, upload, transmit, publish, or disclose, or permit, authorize, cause, require, or request any other individual, entity, or organization to input, upload, transmit, publish, or disclose, on, to, or through the Services any Protected Health Information. Client agrees that it shall not, and it shall instruct each of its Authorized Users to not, (a) disclose or provide to any third party any username, password, or other log-in credential to the Services; or (b) permit, authorize, or enable any third party not specifically authorized in writing by Vendor to access or use the Services. In the event that any password, username, or other log-in credential of Client or any Authorized User is compromised, accessed, obtained, or disclosed to or by any unauthorized person, entity, Client shall immediately notify Vendor. User's access to or use of the Services is subject to Vendor's website terms and conditions of use and privacy policy, which can be found at <https://discover.castlebranch.com/terms-and-conditions/>, and <https://discover.castlebranch.com/privacypolicy/>, respectively, and are subject to change.

3. **Data Collection; Confidentiality and Information Security:**

3.1. Where Vendor processes any Personal Information on behalf of Authorized Users, Vendor shall process such Personal Information in accordance with all applicable laws. Vendor shall maintain commercially reasonable administrative, physical, and technical safeguards designed to protect the security of any Personal Information collected or maintained as a result of the Services. In the event either Vendor or Client suffers or experiences a Data Breach, the Vendor or Client, as applicable, shall notify the other party in writing as soon as reasonably practicable, but in no event later than three (3) business days, or earlier if required by law, following the party's knowledge of the Data Breach, and shall take commercially reasonable actions to contain and investigate the Data Breach. The notification shall identify, to the extent such information is available (and if permitted by law): (a) the nature of the Data Breach; (b) the Personal Information accessed; (c) the person(s) who accessed the Personal Information; (d) any steps taken by the party to contain the Data Breach; and (e) any corrective action the party has taken or will take to prevent future unauthorized access. The party that suffered or experienced the Data Breach shall provide notice to affected individuals and to applicable governmental agencies if Required by Law.

3.2. If Vendor processes any Personal Information on behalf of Client that is subject to GDPR, Vendor and Client each agree and acknowledge that the Client shall be the data controller and Vendor shall be the data processor (as those terms are defined in GDPR) with respect to the processing of such Personal Information. Vendor shall only process such Personal Information upon the reasonable instructions of the Client for purposes notified to it by the Client for which consent from the relevant data subjects has been obtained. To the extent a User is covered by GDPR, then Vendor will (a) only collect, process and transfer those categories of Personal Information that it may legitimately process in accordance with this Agreement and/or the Client's written instructions or as permitted by consent from the User; (b) notify the Client promptly of any communication received from a Client User to Vendor relating to subject access rights; and (c) take reasonable measures to keep such Personal Information secure and confidential. To the extent

applicable, the right to store and/or use Personal Information is subject to the Right of Erasure as reflected in GDPR and any other applicable Data Protection Law.

3.3. Vendor utilizes multiple third-party Processors (or "Sub-processors" as that term is defined in GDPR), strictly as necessary, to perform the services under this Agreement. Vendor imposes, in writing, the same data privacy, confidentiality, and security requirements on its Sub-Processors to which Vendor and Client are subject under this Agreement. To the extent Required by Law, Vendor will provide to Client, upon request, a list detailing the then current Sub-Processors to which Vendor discloses or allows access to Personal Information under this Agreement. Should Client refuse consent to Vendor's use of a particular Sub-Processor(s), to the extent consent is required by law, and upon notice to Vendor, Client shall have the option of terminating this Agreement without penalty or liability.

3.4. Each party may be given access to Confidential Information of the other party under or in connection with this Agreement. "**Confidential Information**" means any proprietary or non-public information compiled, accessed, or received by one party (the "**receiving party**") from or on behalf of the other party (the "**disclosing party**") under this Agreement, however manifested or communicated, including, without limitation, methods, processes, technical documentation, know-how, trade secrets, plans, pricing lists, strategies, research and development, analyses, business plans, techniques, software, formulations, data, employee information, Documentation, consumer reports, investigative consumer reports, or other proprietary or non-public information. Notwithstanding the foregoing, "Confidential Information" will not include any information that (a) is or becomes a part of the public domain other than through the act or omission of the receiving party; (b) is lawfully in the possession of the receiving party prior to it being provided by the disclosing party; (c) is lawfully disclosed to the receiving party by a third party that does not have an obligation of confidentiality to the disclosing party; or (d) is independently developed by the receiving party without use of the disclosing party's Confidential Information. The receiving party agrees that it will not use or disclose the Confidential Information except as provided in this Agreement. The receiving party may disclose Confidential Information to its and its affiliates' and subsidiaries' employees, officers, directors, agents, contractors, and representatives, including, without limitation, legal counsel (collectively "**Representatives**") who have a need to know the information and are bound by an enforceable contractual or ethical duty of confidentiality to the receiving party.

3.5. Nothing contained in this Agreement shall prohibit the receiving party from disclosing Confidential Information as Required by Law or pursuant to a court order, valid subpoena, or investigation by a government body or regulatory agency having jurisdiction over the receiving party or the disclosing party; provided, however, that prior to any such disclosure, the receiving party shall (a) give written notice to the disclosing party (unless prohibited by law) as soon as reasonably practicable and reasonably cooperate in any action by the disclosing party to challenge the disclosure of the Confidential Information; and (b) limit the scope of disclosure of Confidential Information to that which is legally required.

3.6. Client agrees that, notwithstanding anything in this Agreement to the contrary, Vendor may, subject to all restrictions and consent requirements Required by Law, at all times access, analyze, process, store, maintain, retain, use, disclose, create derivative works of, transfer, and copy any or all information or data collected, compiled, accessible, produced, or received under or in connection with this Agreement or the Services, including, without limitation, Confidential Information, without crediting or compensating Client or any other person or entity, as follows: (a) to perform, provide, or make available the Services or as permitted or required by this Agreement; (b) as Required by Law; (c) for legal, accounting, regulatory, and data analysis purposes of Vendor and its successors and assigns, including, without limitation, (i) to respond to disputes by Client or any individual regarding any alleged incompleteness or inaccuracy in any consumer report or investigative consumer report; (ii) to provide copies of an individual's file to the applicable individual upon request; (iii) to respond to, defend, initiate, and prosecute litigation, actions, claims, or proceedings; (iv) to respond to court, regulatory agency, or other subpoenas or orders; or (v) to respond to inquiries or requests for information from Client or the individual with respect to whom the information relates; (d) as instructed, agreed, consented to, or authorized by Client; (e) as instructed, agreed, consented to, or authorized by the individual with respect to whom the information relates, by any legal consent, including but not limited to, through a consent application that the individual utilizes to manage, own, maintain, control, and share their personal identifying information; (f) to the purchaser of or successor to all

or substantially all of the assets or business of Vendor; or (g) to send to Client or the individual with respect to whom the information relates updates, notices, marketing announcements, and information regarding Vendor or the Services, including but not limited to, important updates and notices regarding maintenance or downtime. Vendor agrees to abide by any applicable limitations on redisclosure of personally identifiable information from education records set forth in FERPA.

3.7. Notwithstanding anything contained in this Agreement to the contrary, Vendor may at all times store, maintain, retain, analyze, access, use, disclose, reproduce, copy, publicize, create derivative works from, or process Aggregate Data, without restriction and without crediting or compensating Client or any other person or entity.

4. **Termination:** Unless earlier terminated as provided for herein, this Agreement will remain in effect until the expiration or termination of all obligations under any Service Order. This Agreement may be terminated as follows: (a) by either party for convenience by providing thirty (30) days written notice; (b) by either party if the other party breaches any provision of this Agreement and such breach is not cured within fifteen (15) days after delivery of notice to the breaching party, which must specify the details of the breach and indicate the party's intent to terminate this Agreement if the breach is not timely cured; or (c) by either party immediately and without further notice in the event that any voluntary or involuntary bankruptcy, insolvency, receivership, or other similar proceeding is commenced by or against the other party, or the other party becomes insolvent, or makes an assignment for the benefit of creditors, or dissolves or liquidates, or terminates its existence.

5. **FCRA Consumer Reports Certifications / Conditions Precedent to Provisions of Services:**

5.1. Client acknowledges that some or all of the products or services being procured or accessed under this Agreement may constitute or contain "consumer reports," "consumer credit reports," or "investigative consumer reports" as such terms are defined in FCRA or applicable state or local laws (sometimes collectively referred to herein as "**consumer reports**"). Client shall not request or obtain, or permit its employees, agents, contractors, or representatives to request, access, or obtain consumer reports or other information from Vendor for resale or unauthorized transfer to any other individual, entity, association, or organization unless specifically authorized by Vendor or the consumer with respect to whom the consumer report relates. All consumer reports and other information provided or otherwise made available by Vendor to Client or any other entity, organization, association, or individual in connection with this Agreement, the products, or services, are current only as of the date provided on the report or information. All "medical information", as defined under FCRA (including, without limitation, immunization records), and any other records, information, or documents uploaded, input, or transmitted to Vendor by Client or any individual in connection with the products or services provided or made available under this Agreement, are provided, made available, and stored "AS IS," and Vendor makes no, and expressly disclaims all, representations and warranties, express or implied, regarding the completeness, accuracy, or validity of any such records, documents, or information. Client agrees that Vendor is not responsible or liable to Client or any other individual, entity, or organization for the record keeping practices of third parties, or errors or omissions in the records or information of third parties that are provided or made available to Client, including, but not limited to, the department of motor vehicles; county, state and federal courts; state repositories; state and regional prisons; local police stations; federal bankruptcy courts; federal civil courts; state medical boards; drug testing facilities or specimen collection sites; professional licensing organizations; and other local, state, and federal organizations and agencies.

5.2. Client acknowledges that Vendor (a) is not a law firm; (b) is not providing legal advice to Client; (c) does not guarantee or warrant Client's compliance with applicable laws regarding Client's use of the Services, and that it is Client's responsibility to consult with its own legal counsel. Vendor may make available to Client sample forms or other documents which may include, but are not limited to, sample consumer report disclosure forms, sample consumer report authorizations, and sample pre-adverse and adverse action notices (collectively, "**Sample Forms**"). Client acknowledges and agrees that any Sample Forms that are provided or made available by Vendor are only samples and do not constitute legal advice. Vendor shall have no liability or responsibility regarding Sample Forms. Vendor expressly disclaims any warranties, representations, or responsibility or damages associated with or arising out of Sample Forms or any information contained therein.

5.3. If applicable, Client agrees to abide by all "Ban the Box" laws and other similar laws and regulations (including, without limitation, any prohibition or restriction on requesting or obtaining salary history information or criminal history information).

5.4. Client represents, warrants, and certifies to Vendor that it is obtaining and using consumer reports from Vendor solely (a) at the written request of the consumer with respect to whom the consumer report relates; (b) for the purposes of a legitimate business need for the information in connection with a business transaction that is initiated by the consumer with respect to whom the consumer report relates; or (c) for employment purposes, which may include for the consumer's participation in an educational program with Client or participation in clinical, experiential, residency, or other education or degree requirements at Client's facility or a clinical program, which may be deemed "employment purposes" under FCRA, and for no other purposes. Client shall confirm the permissible purpose at the time of each order.

5.5. With respect to each consumer report requested, obtained, accessed, or used by Client, Client agrees and certifies, and shall agree and certify as requested by Vendor, as follows: (a) no information from any consumer report will be used in violation of, and Client will comply with, any applicable federal, state, or local equal employment opportunity law or regulation or other applicable law or regulation; (b) Client has made a clear and conspicuous disclosure in writing to the individual with respect to whom a consumer report is being procured, before Client procured or caused to be procured the consumer report or investigative consumer report, in a document that consists solely of the disclosure, that complies with federal law (and has provided any other disclosures required by state or local law); and (c) the individual with respect to whom the consumer report is being procured authorized in writing the procurement of the consumer report by Client (including, if applicable, the procurement of immunization records or other medical information for use in employment purposes, specifically verifying the individual's compliance with Client or health care facility requirements for accessing, teaching, or providing educational services at the facility).

Client certifies and agrees that each time it orders or accesses a consumer report, it is reaffirming the above certifications.

5.6. Prior to taking adverse action based in whole or in part on information contained in a consumer report provided by Vendor, Client certifies to Vendor that it shall provide to the consumer: (a) a copy of the report; (b) a description, in writing, of the rights of the consumer entitled: "A Summary of Your Rights Under the Fair Credit Reporting Act;" and (c) any and all documents or notices required under state or local law. After the appropriate waiting period, if the Client takes an adverse action based in whole or in part on such information, Client hereby certifies to Vendor that it shall issue to the consumer a notice of the adverse action taken, including the statutorily required notices identified in the FCRA. If required by law, Client agrees to perform an individualized assessment and/or other considerations before taking any adverse action based on a criminal record.

5.7. Client agrees that Vendor may, but shall not be obligated to, request copies of any and all written disclosures provided by Client to any consumer(s) and written authorizations executed or provided by any consumer(s) with respect to the procurement by Client from Vendor of services regarding such consumer(s). Client shall provide to Vendor copies of all requested disclosures and authorizations as required by FCRA. Vendor reserves the right to prepare and send, in its sole and absolute discretion, notices under Section 613 of FCRA to applicable consumers.

5.8. If Client requests an investigative consumer report, Client certifies that it has provided a disclosure that: (a) an investigative consumer report (including information as to the consumer's character, general reputation, personal characteristics, and mode of living, whichever are applicable) may be obtained by Client for employment purposes; (b) if applicable, the consumer report will include immunization records and other medical information to be used for employment purposes, specifically verifying the individual's compliance with Client or health care facility requirements for placement, accessing, teaching, or providing educational services at the facility, and (c) the consumer has a right to, within a reasonable period of time after receipt of the disclosure, receive from Client a complete and accurate disclosure of the nature and scope of the investigation requested. In addition to the disclosure requirements identified above, if the consumer makes a written request within a reasonable amount of time, Client shall provide: (d) information about whether an

investigative consumer report has been requested; (e) written disclosure of the nature and scope of the investigation requested; and (f) Vendor's contact information, including complete address and tollfree telephone number. This information will be provided to the consumer no later than five (5) days after the request for such disclosure was received from the consumer or such report was first requested, whichever is the latter.

5.9. Client certifies and acknowledges it has received and reviewed the following required notices and rules:

- (a) Notice to Users of Consumer Reports: Obligations of Users under the FCRA
<https://www.castlebranch.com/documents/obligations-of-users.pdf>

- (b) Summary of Your Rights Under the FCRA

- <https://www.castlebranch.com/documents/summary-of-your-rights-under-the-FCRA.pdf>

- (c) Remediating the Effects of Identity Theft

- <https://www.castlebranch.com/documents/remediating-the-effects-of-identity-theft.pdf>

- (d) Disposal of Consumer Report Information and Records

- <https://www.castlebranch.com/documents/disposal-of-consumer-report-information-and-records.pdf>

5.10. **ICRA & CCRAA:** Regarding any consumer report, consumer credit report, or investigative consumer report obtained or accessed by Client about a resident of California and/or obtained or requested by Client if located in the State of California (collectively referred to in this subsection 5.10. as "**investigative consumer reports**"), Client certifies to Vendor that, under the Investigative Consumer Reporting Agencies Act, California Civil Code Sections 1786 et seq. ("**ICRA**"), and the Consumer Credit Reporting Agencies Act, California Civil Code Sections 1785.1 et seq. ("**CCRAA**"), Client will do the following: (A) Request and use investigative consumer reports solely for permissible purpose(s) identified under California Civil Code Sections 1785.11 and 1786.12. (B) When, at any time, any investigative consumer reports are sought for employment purposes other than suspicion of wrongdoing or misconduct by the consumer who is the subject of the investigation, provide a clear and conspicuous disclosure in writing to the consumer, which solely discloses: (i) that an investigative consumer report may be obtained; (ii) the permissible purpose of the investigative consumer report; (iii) that information on the consumer's character, general reputation, personal characteristics and mode of living may be disclosed; (iv) the name, address, telephone number, and website of Vendor; and (v) the nature and scope of the investigation requested, including a summary of the provisions of California Civil Code Section 1786.22. (C) When, at any time, investigative consumer reports are sought for employment purposes other than suspicion of wrongdoing or misconduct by the consumer, only request an investigative consumer report if the applicable consumer has authorized in writing the procurement of the same. (D) Provide the consumer a written form with a box to check indicating whether the consumer wishes to receive a copy of any prepared investigative consumer reports relating to consumer. If the consumer wishes to receive a copy of the same, Client shall send a copy of the investigative consumer report to the consumer within three (3) business days of the date that the same is provided to Client. The copy of the investigative consumer report shall contain the name, address, and telephone number of the person who issued the report and how to contact him/her. (E) Comply with California Civil Code Sections 1785.20 and 1786.40 if the taking of adverse action is a consideration, which shall include, but may not be limited to, advising the consumer against whom an adverse action has been taken that the adverse action was based in whole or in part upon information contained in the investigative consumer report, informing the consumer in writing of Vendor's name, address, and telephone number, and provide the consumer of a written notice of his/her rights under the ICRA and the CCRAA.

6. **Fees/Payment:**

6.1. Client, or if applicable, User or other person or entity designated in any applicable Service Order as the Responsible Party for payment of Fees (collectively the "**Responsible Party**") shall pay to Vendor the Fees and all other fees and amounts required under this Agreement; provided, however, if the Responsible Party is an individual (for example, an Individual User), the Fees are due and payable by the Responsible Party prior to any Services being provided. All Fees and other fees and amounts are non-cancelable and the sums paid nonrefundable. Client represents and warrants that Client is permitted under applicable law to require or designate any Responsible Party as such to be responsible for and pay the Fees and other fees and amounts. Notwithstanding anything provided in this Agreement or any Service Order to the contrary, in the event of any increase in Third Party Fees, if applicable, Vendor may adjust the Fees for the affected Services,

upon not less than fifteen (15) days' prior written notice to Client (which written notice may be provided by Vendor to Client via email or other means), by the amount of such increase.

6.2. If Client is responsible for payment of any Fees, Vendor will transmit to Client a written invoice for all Fees due hereunder, to the address provided in the applicable Service Order for invoicing. Client shall, unless reasonably disputed, pay to Vendor all Fees and other fees and amounts listed in each invoice within fifteen (15) days after the date of the invoice, without reduction, deduction, or withholding of any amount.

6.3. The Responsible Party will be responsible for payment of all taxes, duties, tariffs, and similar fees, assessments, or obligations related to this Agreement, except for taxes based on Vendor's net income, capital gains, or employee withholdings. In the event Client is exempt under applicable law from the payment of any applicable taxes, Client must deliver to Vendor a copy of Client's current and valid tax-exemption certificate or other evidence satisfactory to Vendor of Client's exemption.

7. Representations and Warranties:

7.1. Client represents and warrants to Vendor that Client has the full right, power, and authority, and has taken all corporate, board, company, or other required actions necessary, to enter into, execute, and perform its obligations under this Agreement.

7.2. Vendor represents and warrants to Client that Vendor is the owner of the Services, or the recipient of a valid right or license thereto, that the Services (when used by Client within the scope of, and in accordance with, this Agreement) do not infringe the intellectual property rights of any third-party, and that it has and will maintain the full power and authority to grant the rights granted in this Agreement without the further consent of any third party. In the event of a breach of the representation or warranty in this subsection 7.2, Vendor, at its own expense and in its discretion, will take one or more of the following actions: (a) secure for Client the right to continue using the Services to which Client subscribed; (b) replace or modify the Services to make it or them non-infringing; or (c) terminate the infringing Services or features, functions, tools, or components of the Service(s), or this Agreement, and refund to Client an equitable pro rata portion of any prepaid fees attributable to such Services or features. In conjunction with Client's right to terminate for breach where applicable and notwithstanding anything to the contrary in this Agreement, the preceding sentence states Vendor's sole obligation and liability, and Client's sole remedy, for breach of the representations and warranties in this subsection 7.2 and for any alleged or actual intellectual property infringement by the Services.

7.3. If Client is to receive any type of consumer report furnished by Vendor, Client agrees that Vendor has the sole right to determine, in its reasonable discretion, what information is reportable or not reportable to Client or others under applicable laws, rules, and regulations, including, but not limited to, FCRA, and all such determinations of Vendor are final and conclusive. Client agrees that Vendor shall not be liable or responsible to Client for any goodfaith determination by Vendor to not report or provide information in a consumer report.

7.4. Client understands and agrees that Vendor is not, and will not be deemed to be, making any determination or decisions regarding the suitability or eligibility, or acceptance or rejection, of any individual for any purpose including, without limitation, employment, promotion, reassignment or retention as an employee with or by Client, or admission or placement of the individual at Client or any Affiliated Unit. All decisions and determinations regarding any matter or transaction are made solely by Client.

8. DISCLAIMER OF WARRANTIES: EXCEPT TO THE EXTENT SET FORTH IN SECTION 7 OR AS PROHIBITED BY APPLICABLE LAW, CLIENT, ON BEHALF OF ITSELF AND ALL AUTHORIZED USERS, ACCEPTS THE SERVICES "AS IS" AND AS AVAILABLE, WITH NO REPRESENTATION OR WARRANTY OF ANY KIND, AND VENDOR HEREBY DISCLAIMS ALL REPRESENTATIONS AND WARRANTIES OF ANY KIND, EXPRESS, IMPLIED, OR STATUTORY, INCLUDING WITHOUT LIMITATION IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, OR ANY IMPLIED WARRANTY ARISING FROM STATUTE, COURSE OF DEALING,

COURSE OF PERFORMANCE, OR USAGE OF TRADE, OR ANY WARRANTY REGARDING QUALITY OR PERFORMANCE. EXCEPT AS PROHIBITED BY APPLICABLE LAW, VENDOR FURTHER DOES NOT REPRESENT OR WARRANT THAT THE SERVICES WILL ALWAYS BE AVAILABLE, ACCESSIBLE, UNINTERRUPTED, ACCURATE, COMPLETE, AND ERROR-FREE OR WILL OPERATE WITHOUT PACKET OR DATA LOSS, NOR DOES VENDOR WARRANT ANY CONNECTION TO OR TRANSMISSION FROM THE INTERNET, NOR DOES VENDOR REPRESENT OR WARRANT THAT THE SERVICES ARE SECURE FROM HACKING, VIRUSES, UNAUTHORIZED INTRUSION, OR PRIVATE AND SECURE. THE PARTIES AGREE THAT THE PROVISIONS OF THE UNIFORM COMPUTER INFORMATION TRANSACTIONS ACT, AS ENACTED ANYWHERE, DO NOT APPLY TO THE AGREEMENT, AND ALL WARRANTIES THEREIN HEREBY ARE DISCLAIMED.

9. **LIMITATION OF LIABILITY AND DAMAGES:**

9.1. EXCEPT AS PROHIBITED BY APPLICABLE LAW OR FOR A BREACH OF CONFIDENTIALITY OR PERSONAL INFORMATION, IN NO EVENT SHALL EITHER PARTY'S AGGREGATE LIABILITY EXCEED AN AMOUNT EQUAL TO THE FEES PAID TO VENDOR IN THE TWELVE (12) MONTHS IMMEDIATELY PRECEDING THE ALLEGED ACT(S) OR OMISSION(S) GIVING RISE TO THE LIABILITY. IN NO EVENT SHALL EITHER PARTY OR ITS RESPECTIVE OFFICERS, DIRECTORS, SHAREHOLDERS, MEMBERS, MANAGERS, EMPLOYEES, AGENTS, REPRESENTATIVES, OR CONTRACTORS BE LIABLE OR RESPONSIBLE, WHETHER IN CONTRACT, WARRANTY, TORT (INCLUDING NEGLIGENCE), PRODUCT LIABILITY, STRICT LIABILITY, OR ANY OTHER FORM OF LIABILITY, EVEN IF ADVISED IN ADVANCE OF THE POSSIBILITY OF THE DAMAGES IN QUESTION AND EVEN IF SUCH DAMAGES WERE FORESEEABLE, EXCEPT FOR A BREACH OF CONFIDENTIALITY OR PERSONAL INFORMATION, FOR ANY INCIDENTAL, INDIRECT, SPECIAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES (INCLUDING WITHOUT LIMITATION ANY LOSS OF DATA, LOST PROFITS, DAMAGE TO REPUTATION, LOSS OF OPPORTUNITY, DAMAGES DUE TO INTERRUPTION OR COMPUTER FAILURE, OR PECUNIARY LOSS) ARISING OUT OF THIS AGREEMENT OR THE PERFORMANCE OF, USE OF, ACCESS TO, OR INABILITY TO USE, THE SERVICES.

9.2. If applicable law limits the application of the provisions of this Section 9, Vendor's liability will be limited to the maximum extent permissible under applicable law. For the avoidance of doubt, Vendor's liability limits and other rights set forth in this Section 9 apply likewise to Vendor's affiliates, licensors, suppliers, advertisers, agents, sponsors, directors, officers, employees, members, managers, consultants, and other representatives.

9.3. Vendor may at any time delete, terminate, remove, or modify any of the Services, in whole or in part, including, without limitation, any aspect, component, tool, feature, or function of the Services (each, a "**Modification**"). If any such Modification materially and substantially diminishes the functionality of the Services, based on a standard of objective reasonableness, Client may, within thirty (30) days after Modification, cancel its subscription for the affected Service(s) and receive a pro-rata refund of any pre-paid portion of the Fees. Vendor may at any time provide programming fixes, updates, and new versions to the Services that do not materially and substantially diminish the functionality of the Service(s). Vendor does not accept and hereby disclaims any liability in relation to, and Client agrees that Vendor shall not be liable or responsible for, any direct or indirect damages caused by the release or the absence of release of fixes, updates, or new versions of the Services or the modification, deletion, termination, removal, or addition of any of or to the Services.

10. **Indemnification:** Solely to the extent of Vendor's available insurance coverage, Vendor agrees to defend, indemnify, and hold harmless Client and its employees, directors, officers, representatives, and agents (but only in the employees', directors', officers', and agents' official capacities with Client, not in their capacities as consumers or individuals) from and against any third-party claim, action, suit, or demand, and any damages, losses, settlements, judgment, costs, and expenses (including, without limitation, reasonable attorneys' fees and expenses) arising thereunder (collectively, "**Third-Party Claims**") to the extent caused by any Data Breach experienced or suffered by Vendor that was caused by the negligence of Vendor or any employee of Vendor. Client shall: (a) promptly notify

Vendor in writing of each Third-Party Claim; (b) give Vendor control over the defense and settlement of such Third-Party Claim, provided that Vendor consults with Client prior to any such settlement and that any such settlement contains the release of Client and its employees, directors, officers, agents, and representatives. Vendor shall not enter into any settlement arrangement that includes (c) any admission of guilt or liability by Client or any of its employees, directors, officers, representatives, or agents, or (d) any obligation, restriction, limitation, or prohibition on Client without the prior written consent of Client. Any failure or delay in providing notice of a Third-Party Claim shall not adversely affect Client's right to indemnification hereunder, except to the extent that such failure or delay has resulted in prejudice or harm to Vendor.

11. **IP Rights:** Client (a) recognizes that IP are protected by copyright and other laws; (b) acknowledges and agrees that all right, title, and interest in and to any and all IP and IP Rights are and shall remain the exclusive property of Vendor or its licensors; and (c) acknowledges and agrees that all right, title, and interest in and to any third party content that may be accessed through use of the IP or Services is the property of the respective content owners and may be protected by applicable copyright or other intellectual property laws and treaties. Nothing in this Agreement assigns or otherwise transfers any IP Rights to, or vests any IP Rights in, Client. Client shall not take any action to jeopardize, limit, or interfere with IP Rights. Client agrees not to remove, obscure, make illegible, or alter any notices or indications of the IP Rights, whether such notice or indications are affixed on, contained in, or otherwise connected to any materials. Client shall not undertake, cause, permit, or authorize the modification, creation of derivative works, translation, reverse engineering, data mining, decompiling, disassembling, or hacking of the Services, any website, software, intellectual property, platform, solution, product, service, network, code, or system of Vendor, or any data, information, reports, or records provided or made available or accessible through any Service.

12. **Miscellaneous:**

12.1. Notices. Unless otherwise expressly provided herein, any legal notice required or given under this Agreement shall be in writing and shall be effective for any purpose (a) upon receipt; or (b) three (3) business days after deposit, postage prepaid, with the U.S. Postal Service addressed to the address of the applicable party set out above or such changed address furnished to the other party in writing.

12.2. Assignment. Vendor may assign this Agreement, or any of its rights or obligations under this Agreement, without prior consent, to any affiliate or subsidiary of Vendor or to the purchaser or successor of all or substantially all of Vendor's assets or business related to or used in any of the Services (whether by stock sale, merger, consolidation, asset sale, or otherwise).

12.3. No Waiver. No failure or delay by either party in exercising any right, power or remedy will operate as a waiver of such right, power or remedy, and only a signed written waiver shall be effective.

12.4. Severability/Survival. If any term, clause, or provision of this Agreement is held to be illegal, invalid, or unenforceable, it is the express intention of the parties that the remainder of this Agreement shall not be affected thereby, and each other term, clause, or provision of this Agreement and the application thereof shall be legal, valid, and enforceable to the fullest extent permitted by law. The provisions of Sections 6 (until all Fees have been paid to Vendor in full) 3, 5, 7, 8, 9, 10 and 11 shall survive the expiration or termination of this Agreement.

12.5. Modifications and Final Agreement. This Agreement sets forth and constitutes the entire agreement and understanding between the parties with respect to the subject matter hereof and all prior agreements, understanding, promises, representations, whether written or oral, with respect thereto are superseded hereby. No revision, amendment, or modification of this Agreement shall be effective unless it is in writing and signed by both parties.

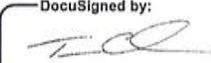
12.6. Form of Signature. This parties agree that copies of signatures transmitted via electronic mail or facsimile, as well as electronic records and electronic signatures, are accepted, admissible, and enforceable to the fullest extent permitted by law. Any document related to and including this Agreement, including Service Orders and other documents, may be executed via electronic signature, and the parties hereby waive any objection to the contrary

12.7. No Third-Party Beneficiaries. This Agreement is made solely for the benefit of Vendor and Client, and no other person shall have any right, benefit, or interest under or because of this Agreement.

12.8. Force Majeure. Neither party will be liable for any failure or delay in performance under this Agreement (other than for a delay in the payment of money due and payable hereunder) to the extent such failure or delay is caused by conditions beyond the reasonable control of and not the fault of the nonperforming party, including Acts of God, public health emergencies, earthquakes, floods, fire, hurricanes, unusually extreme or severe weather, wars, insurrections, terrorism, riots, labor stoppage, criminal acts of third parties, network failures, system failures, or equipment failures, provided that the nonperforming party gives the other party prompt written notice, with full details following the occurrence of the cause relied upon. Dates by which performance obligations are scheduled to be met will be extended for a period of time equal to the time lost due to any delay so caused.

Each of the Client and Vendor, intending to be legally bound, has caused this Agreement to be executed by their respective authorized representatives as of the Effective Date. The individuals executing this document have been given authority by their respective entities to bind said entities hereto.

Castle Branch, Inc.

DocuSigned by:

99D046F06451423...

Signature

Tom Cucuel

Print or Type Name

COO

Title

7/20/2022

Date

**Citrus Levy Marion Regional Workforce
Development Board, INC**

 Rusty Skinner
2022.07.12
12:08:38 -04'00'

Sig

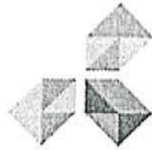
Thomas E. Skinner, Jr.

Print or Type Name

Chief Executive Officer

Title

Date



CareerSource
CITRUS | LEVY | MARION

CONTRACTOR DISCLOSURE AND CERTIFICATION

For the purposes of the contract between CareerSource Citrus Levy Marion (Regional Workforce Board)

and CastleBranch (Contractor), the following disclosure is made:

The principals* and owners* of the contracting entity:

☒ have no relative** who is a member of the board;

☐ have a relative** who is a member of the board, whose name is _____

(See list of board members attached)

There is ☒ (circle one) a principal or owner who is a member of the board. If applicable, the principal's or owner's name is _____.

There is ☒ (circle one) a principal or owner who is an employee of the board. If applicable, the principal's or owner's name is _____.

*"Principal" means an owner or high level management employee with decision-making authority.

**"Owner" means a person having any ownership interest in the contractor.

***"Relative" means father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, or daughter-in-law. 112.3143(1)(b), Fla. Stat.

I hereby certify that the information above is true and correct.

7/29/2022

Date Filed

Signature of Authorized Representative

Tom Cucuel

Printed Name

COO

Title

Request for Taxpayer Identification Number and Certification

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the
requester. Do not
send to the IRS.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. CASTLE BRANCH, INC.		
2 Business name/disregarded entity name, if different from above		
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ► _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <small>(Applies to accounts maintained outside the U.S.)</small>	
5 Address (number, street, and apt. or suite no.) See instructions. 1844 SIR TYLER DRIVE	Requester's name and address (optional)	
6 City, state, and ZIP code WILMINGTON, NC 28405		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
			-			-		
or								
Employer identification number								
5	6		-	2	1	6	9	6 1 3

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ► 	Date ► 01-04-2022
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

Order Form

Sales Rep	Catanzaro
Phone	+1 913-669-5617
Email	mark.catanzaro@workforce.com

Customer Name	CareerSource Citrus Levy	Service Start Date	5/1/2023
Contact	Steven Litzinger	Service End Date	5/1/2024
Email	slitzinger@careersourcedclm.com	Service Term	1-Year
Billing Address		Billing Terms	N30
City, State, ZIP	Ocala, FL 34474	Billing Frequency	Annually
Phone	800-434-5627	PO required	
Tax ID #		PO Number	

Users/Quantity	Product Type	Product	Description	Additional Notes	Invoice Dates	Per Unit Cost	Year 1 Subscription Fee
50	Catalog	Skills Catalog	Small		5/1/2023	\$98.88	\$4,944.00
							\$0.00
							\$0.00
							\$0.00
							\$0.00
						Subtotal	\$4,944.00

[illegible][illegible]

	Total Fees
Total First Year Fee	\$4,944.00
Total Second Year Fee	\$0.00
Total Third Year Fee	\$0.00
Total Contract Value	\$4,944.00

Billable User counts for the term listed above are based upon a calculated census of learners with an active enrollment record in the most recent full fiscal year completed. Any census increase in subsequent years of the term will be calculated using the same method.

Payment: All WorkForce invoices are due and payable based on the billing method described above. The Annual Subscription Fees per Authorized User may be increased upon 30 days advance notice; provided, however, such fees may not be increased by more than 5% per contract year for the products listed on this Order Form. Workforce reserves the right to suspend access in the event that any payment in more than 90 days overdue. Any tax owed by the Customer will be added to the purchase amount. If the Customers organization is tax-exempt, please provide the tax-exempt certificate to Workforce prior to invoicing.

The Workforce service that is identified in this Workforce Order Form ("Order Form") is provided under the terms and conditions of this Order Form and the Workforce Platform License Agreement (the "License Agreement") located at <https://www.valorgroup.org/terms-and-conditions> and between Workforce, LLC, a Missouri corporation with offices at 825 Edmond Street, St. Joseph, MO 64501 ("Workforce"), and the Customer listed below (the "Agreement"). The terms and conditions of the Agreement are specifically incorporated into this Order Form by this reference. Any capitalized but undefined term herein shall have the meaning given to it in the Agreement.

This Order Form, once signed by you, below, and submitted to Workforce is non-cancellable. By entering into this Order Form, WorkForce and Customer expressly agree to be bound by the terms and conditions of this Order Form and the Agreement.

Customer

Name: _____

Signature:

Date:

Workforce

Name: _____

Signature:

Date:

Mike Burica

DocuSigned by:

6E784B4A692F45C
(Authorized Representative of Customer)

4/28/2023

Dale French

From: Del Roman <delr@advancedelectricfl.com>
Sent: Thursday, January 21, 2016 10:44 AM
To: Dale French
Subject: RE: Current Invoice
Attachments: AES W-9.pdf

Dale,

We have separated the electrical division into a new separate company.
Central Florida Phones and Internet is still an existing company.
For your records, attached is a copy of the W9.
Let me know if you need anything else.

Thank you for your time and hope you have a wonderful week,

Del Roman

*Advanced Electric & Security
Central Florida Phones & Internet
www.phonesandinternet.com
delr@phonesandinternet.com
Office – 352-414-7600
Electrical Division – 352-414-7599*

From: Dale French [<mailto:dfrench@careersourceclm.com>]
Sent: Thursday, January 21, 2016 8:38 AM
To: Del Roman <delr@advancedelectricfl.com>
Subject: Current Invoice

Del,

Good morning. My finance department just received the invoice for the next quarter and saw that you had changed your name to Advanced Electric and Security. To process the payment we'll need something from you showing the legal change in name and an updated W-9 form.

Can you complete the attached and e-mail back to me with proof of name change so we can update our procurement records?

Thanks,

Dale French
Director of Program Development
CareerSource Citrus Levy Marion
3003 SW College Road, Suite 205
Ocala, FL 34474
Phone: 352-873-7939, ext. 2204
Fax: 352-873-7910
dfrench@careersourceclm.com

**Request for Taxpayer
Identification Number and Certification**

Give Form to the
requester. Do not
send to the IRS.

Print or type
See Specific Instructions on page 2.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

Advanced Electric & Security, LLC

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification; check only one of the following seven boxes:

- ☐ Individual/sole proprietor or single-member LLC
☐ C Corporation
☐ S Corporation
☐ Partnership
☐ Trust/estate
☒ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶
Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner.
☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.)

818 NW 27th Ave

6 City, state, and ZIP code

Ocala, FL 34475

Requester's name and address (optional)

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Social security number

____ - ____ - ____

or

Employer identification number

4 7 - 5 4 1 7 3 5 2

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign
Here

Signature of
U.S. person ▶

Date ▶

10-27-2015

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued).
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income. and
4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

Detail by Entity Name

Florida Limited Liability Company

CENTRAL FLORIDA PHONES & INTERNET, LLC

Filing Information

Document Number	L14000181048
FEI/EIN Number	47-2432495
Date Filed	11/21/2014
State	FL
Status	ACTIVE

Principal Address

818 NW 27TH AVENUE
OCALA, FL 34475

Changed: 09/28/2015

Mailing Address

818 NW 27TH AVENUE
OCALA, FL 34475

Changed: 09/28/2015

Registered Agent Name & Address

MCKNIGHT, JOSHUA R
1811 S.E. 33RD LANE
OCALA, FL 34471

Authorized Person(s) Detail

Name & Address

Title MGR

MCKNIGHT, JOSHUA R
1811 S.E. 33RD LANE
OCALA, FL 34471

Annual Reports

Report Year	Filed Date
2015	05/01/2015

Document Images



Detail by Entity Name

Florida Limited Liability Company

ADVANCED ELECTRIC & SECURITY, LLC

Filing Information

Document Number	L15000178043
FEI/EIN Number	NONE
Date Filed	10/20/2015
State	FL
Status	ACTIVE

Principal Address

818 N.W. 27TH AVENUE
OCALA, FL 34475

Mailing Address

818 N.W. 27TH AVENUE
OCALA, FL 34475

Registered Agent Name & Address

MCKNIGHT, JOSHUA R
818 N.W. 27TH AVENUE
OCALA, FL 34475

Authorized Person(s) Detail

Name & Address

Title MGR

MCKNIGHT, JOSHUA R
818 N.W. 27TH AVENUE
OCALA, FL 34475

Title MGR

LOPEZ, MELVIN, JR.
818 N.W. 27TH AVENUE
OCALA, FL 34475

Title MGR

MILLER, KENNETH
818 N.W. 27TH AVENUE
OCALA, FL 34475

Dale French

From: Dale French
Sent: Wednesday, October 14, 2015 4:31 PM
To: Dale French
Subject: Fourth Quarter Alarm Monitoring with CFPI
Attachments: CFPI - Intro Letter.pdf; CFPI Alarm Agreement - CareerSource.pdf; CFPI W-9.pdf

Dale,

Central Florida Phones and Internet, LLC (CFPI) is a licensed and insured, state certified electrical contractor. CFPI provides residential and commercial electrical service, as well as, business phones and internet service to our local Ocala and Central Florida residents.

We want to take a moment to inform you, the phone line of Dan House Electric now rings to the Electrical Division of Central Florida Phones and Internet. CFPI took over the alarm monitoring service from Dan House at the beginning of August 2015. Enclosed, you will find information about our company.

We are still here for you, if you need someone to call when you need anything done. Below are a few of the services we still provide and currently offer.

Here are a few of the latest products and services we provide:

- Business Phone System Installations
- IT/Fiber Internet service
- Mobile Home & RV Park Installation & Wireless
- Structured Cabling

- Residential & Commercial Electrical Service
- New Construction, Power Restoration & Repairs
- LED Lighting Upgrades & Renovations
- Home Automation
- Generator Installation & Maintenance
- Security Camera & Surveillance System Installs & Alarm Monitoring

Please feel free to contact us with any questions at 352-414-7599 or delr@phonesandinternet.com. We appreciate the opportunity to earn your business.

Thank you for your time and Wish you a wonderful week,

Del Roman

Central Florida Phones & Internet

www.phonesandinternet.com

delr@phonesandinternet.com

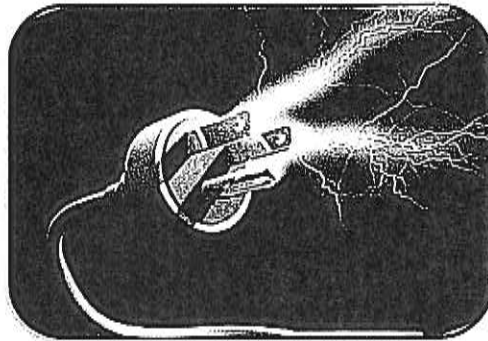
Office – 352-414-7600

Electrical Division – 352-414-7599



Electrical Division

(352) 414-7599



Central Florida Phones & Internet, LLC

We are a licensed and insured electrical contractor for
the state of Florida: EC13005725

Central Florida Phones & Internet (CFPI) is a locally owned company devoted to the technological and electrical needs of our customers. We emphasize astounding customer service and reliability in conjunction with offering the fastest and most reliable Internet, phone, security and other digital communication services at an affordable cost while additionally considering safety and security needs. With the addition of our electrical division, we have furthered our services to surge protection, fire and security alarms, generator services, as well as general commercial and residential electrical services. Through our commitment to our customers and their needs, CFPI has grown to become an asset to the customers we serve.

Services We Offer

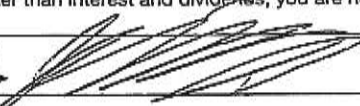
- Business Phones & Fiber Internet
- Electrical Contracting: Residential & Commercial
- Security Alarm Systems & Monitoring
- Surveillance Camera Systems
- Fire Alarm Systems
- Structured cabling (Cat5e, Cat6, coax, etc.)
- Robust Wireless Solutions
- Access Control
- Routers, switches, etc. (Strong knowledge of Sonicwall Firewalls)
- Generac Generator Installation & Maintenance
- Surge Protection

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

Print or type See Specific Instructions on page 2.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Central Florida Phones & Internet, LLC	
	2 Business name/disregarded entity name, if different from above	
	3 Check appropriate box for federal tax classification; check only one of the following seven boxes: <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input checked="" type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ _____ Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner. <input type="checkbox"/> Other (see instructions) ▶ _____	
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ (Applies to accounts maintained outside the U.S.)	
	5 Address (number, street, and apt. or suite no.) 818 NW 27th Avenue	Requester's name and address (optional)
	6 City, state, and ZIP code Ocala, FL 34475	
	7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)	
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> on page 3.	
Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.	
Social security number [][] - [][] - [][][][] or Employer identification number [4][7] - [2][4][3][2][4][9][5]	

Part II Certification	
Under penalties of perjury, I certify that:	
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and	
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and	
3. I am a U.S. citizen or other U.S. person (defined below); and	
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.	
Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.	
Sign Here	Signature of U.S. person ▶  Date ▶ 9.28.2015

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.
Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

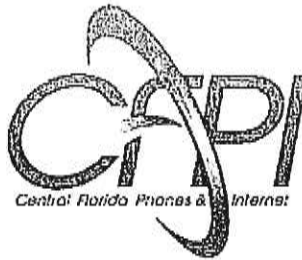
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

Central Florida Phones & Inter
818 NW 27th Avenue
Ocala FL 34475
Phone: 352-414-7599



Alarm Monitoring Agreement

DATE	INVOICE#	CUST#
10/1/2015	0000001160	0000040

BILL TO:

Careersource Citrus Levy Marion
2703 Ne 14th Street
Ocala FL 34470

SHIP TO:

CareerSource Citrus Levy Marion
109 Nw 3rd Ave
Cheifland FL 32626

PO NUMBER		TERMS	SALES PERSON	
Alarm Monitoring		COD		
QUAN	DESCRIPTION	PRICE EACH	AMOUNT	
1.00	Agreement to monitor both Burglar alarms located at CareerSource: Cheifland: 109 NW 3rd Ave Cheifland FL 32626 Lecanto: 715 S. Adolph Pointe Lecanto FL 34461 ----- Existing Burglar Alarm Agreement with Open/Close Reporting = \$38.00/month (Billed Quarterly) ----- Total: \$114 per Quarter	114.00	114.00	
TOTAL			\$114.00	

Dale French

From: Del Roman <delr@phonesandinternet.com>
Sent: Monday, October 12, 2015 10:27 AM
To: Dale French
Cc: Kayla McKnight
Subject: RE: Fourth Quarter Alarm Monitoring with CFPI

Good morning Dale,

The alarm monitoring agreement is setup on a quarterly billing schedule.

Month to Post	
January	First Quarter: January, February, March
April	Second Quarter: April, May, June
July	Third Quarter: July, August, September
October	Fourth Quarter: October, November, December

Feel free to call me if you have any questions at 352-414-7599

Wish you a wonderful week,

Del Roman

Central Florida Phones & Internet

www.phonesandinternet.com

delr@phonesandinternet.com

Office – 352-414-7600

Electrical Division – 352-414-7599



From: Dale French [<mailto:dfrench@careersourceclm.com>]
Sent: Monday, October 12, 2015 10:13 AM
To: Del Roman <delr@phonesandinternet.com>
Cc: Kayla McKnight <Kayla@phonesandinternet.com>
Subject: RE: Fourth Quarter Alarm Monitoring with CFPI

Del,

Can you also e-mail me a billing schedule?

From: Del Roman [<mailto:delr@phonesandinternet.com>]

Sent: Thursday, October 01, 2015 4:08 PM

To: Dale French

Cc: Kayla McKnight

Subject: Fourth Quarter Alarm Monitoring with CFPI

Mr. French,

For your records, enclosed you will find the alarm agreement as requested.

Whenever you are ready, Kayla can provide you with an updated W9.

Please feel free to contact us with any questions at 352-414-7599 or info@phonesandinternet.com.

Thank you for your time and wish you a wonderful week,

Del Roman

Central Florida Phones & Internet

www.phonesandinternet.com

delr@phonesandinternet.com

Office – 352-414-7600

Electrical Division – 352-414-7599





**SECOND AMENDMENT TO THE
JOBSEQ® SUBSCRIPTION AGREEMENT BETWEEN
CAREERSOURCE CITRUS, LEVY, MARION AND
CHMURA ECONOMICS & ANALYTICS, LLC**

This Second Amendment (“Amendment”), effective upon the date of final signature below (“Effective Date”), is between Client (“Client”), and Chmura Economics & Analytics, LLC (“Chmura”). This document amends the JobsEQ® Subscription Agreement between the parties dated September 1, 2015 (the “Agreement”). Client and Chmura agree as follows:

The Agreement is amended, as of the Effective Date, as follows:

- a. The Term of the Agreement is extended through August 31, 2023 (“Extension Term”), unless earlier terminated in accordance with the Agreement. Chmura shall send an invoice to Client on or before the end of the then-current Term for a subsequent annual Term of one year (“Renewal Term”). If Client pays such invoice within sixty (60) days of the invoice date, the Renewal Term shall automatically be effective for one year beyond the then-current Term. If Client does not pay such invoice within the aforementioned sixty (60) day period, then the Agreement and Client’s subscription shall terminate.
- b. The parties hereby reinstate the Agreement, as amended hereby, and agree and confirm that from and after the Second Amendment Effective Date, the Agreement, as so amended, is and shall be in full force and effect and binding upon the parties and their respective successors and assigns in accordance with its terms.




This Amendment shall be construed in connection with and as part of the Agreement and shall modify and supersede all provisions contained in the Agreement relating to the subject matter set forth herein. Except as expressly amended herein, all other terms and conditions stipulated in the Agreement are hereby ratified and shall remain in full force and effect. In the case of any conflict between this Amendment and any applicable Agreement, this Amendment will govern. This Amendment may be executed in counterparts, including via PDF or other electronic means, each of which shall be deemed to be an original and which together shall constitute one in the same instrument.

Client

Rusty Skinner
2022.09.13
18:04:39 -04'00'

Click or tap to enter a date.

Chmura Economics & Analytics, LLC


Leslie Peterson

C.S.O. & President

Click or tap to enter a date.

9/14/22

Software as Service (SaAS) Agreement

THIS SOFTWARE LICENSE AGREEMENT (the "Agreement") dated this 1st day of February, 2018 (the "Execution Date")

BETWEEN:

Ryman, Inc. DBA: Complete Technology Solutions
(the "Vendor")

OF THE FIRST PART

and

Citrus Levy Marion Regional Workforce Development Board, Inc.
(the "Licensee")

OF THE SECOND PART

BACKGROUND:

The Vendor wishes to license computer software to the Licensee and the Licensee desires to purchase the software license under the terms and conditions stated below.

IN CONSIDERATION OF the provisions contained in this Agreement and for other good and valuable consideration, the receipt and sufficiency of which is acknowledged, the parties agree as follows:

License

1. Under this Agreement the Vendor grants to the Licensee a non-exclusive and non-transferable license (the "License") to use ATLAS (the "Software").
2. "Software" includes the executable computer programs and any related printed, electronic and online documentation and any other files that may accompany the product.
3. Title, copyright, intellectual property rights and distribution rights of the Software remain exclusively with the Vendor. Intellectual property rights include the look and feel of the Software. This Agreement constitutes a license for use only and is not in any way a transfer of ownership rights to the Software.
4. This Agreement grants a site license to the Licensee. The Software may be accessed only by employees, contractors, partners and customers of the Licensee.
5. This Agreement grants access the following ATLAS components. Storage. .
6. The rights and obligations of this Agreement are personal rights granted to the Licensee

only. The Licensee may not transfer or assign any of the rights or obligations granted under this Agreement to any other person or legal entity. The Licensee may not make available the Software for use by one or more third parties.

7. The Software may not be modified, reverse-engineered, or de-compiled in any manner through current or future available technologies.
8. Failure to comply with any of the terms under the License section will be considered a material breach of this Agreement.

License Fee

9. The SaaS license fee for this Agreement will consist of monthly fee of \$1,480.83
10. The license fee includes application hosting within the Customers data center.
11. The license allows for the Customer to obtain Support, Updates and Maintenance while the SaaS is in effect.
12. The license allows for the Customer to utilize the Software while the SaaS is in effect.
13. There is no term associated with the license.
14. The license allows for the Customer to retain ALL rights to customer documentation and associated meta-data.

Limitation of Liability

15. The Software is provided by the Vendor and accepted by the Licensee "as is". The Vendor will not be liable for any general, special, incidental or consequential damages including, but not limited to, loss of production, loss of profits, loss of revenue, loss of data, or any other business or economic disadvantage suffered by the Licensee arising out of the use or failure to use the Software.
16. The Vendor makes no warranty expressed or implied regarding the fitness of the Software for a particular purpose or that the Software will be suitable or appropriate for the specific requirements of the Licensee.
17. The Vendor does not warrant that use of the Software will be uninterrupted or error-free. The Licensee accepts that software in general is prone to bugs and flaws within an acceptable level as determined in the industry.

Warrants and Representations

18. The Vendor warrants and represents that it is the copyright holder of the Software. The Vendor warrants and represents that granting the license to use this Software is not in

violation of any other agreement, copyright or applicable statute.

Acceptance

19. All terms, conditions and obligations of this Agreement will be deemed to be accepted by the Licensee ("Acceptance") upon execution of this Agreement.

User Support

20. The Licensee will be entitled to two years of phone support available 9:00 am - 5:00 pm Monday - Friday, Excluding Holidays, at no additional cost.
21. The Licensee will be entitled to maintenance upgrades and bug fixes, as provided by the SaAS delivery option as they become available.

Term

22. The software is being offered as an SaAS service. The licensee is entitled to continued updates, maintenance and support during the length of the SaAS term. This agreement will begin 2/1/2018 through 6/30/2020. Annual reviews to determine performance will begin on 7/1/2019.

Termination

23. This Agreement will be terminated and the License forfeited where the Licensee has failed to comply with any of the terms of this Agreement or is in breach of this Agreement. On termination of this Agreement for any reason, the Licensee will promptly destroy the Software or return the Software to the Vendor. Any and all associated image and metadata will remain the property of the licensee.

Force Majeure

24. The Vendor will be free of liability to the Licensee where the Vendor is prevented from executing its obligations under this Agreement in whole or in part due to Force Majeure, such as earthquake, typhoon, flood, fire, and war or any other unforeseen and uncontrollable event where the Vendor has taken any and all appropriate action to mitigate such an event.

Governing Law

25. The Parties to this Agreement submit to the jurisdiction of the courts of the State of Florida for the enforcement of this Agreement or any arbitration award or decision

arising from this Agreement. This Agreement will be enforced or construed according to the laws of the State of Florida.

Miscellaneous

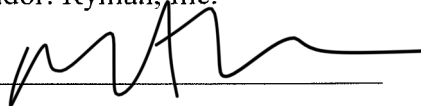
26. This Agreement can only be modified in writing signed by both the Vendor and the Licensee.
27. This Agreement does not create or imply any relationship in agency or partnership between the Vendor and the Licensee.
28. Headings are inserted for the convenience of the parties only and are not to be considered when interpreting this Agreement. Words in the singular mean and include the plural and vice versa. Words in the masculine gender include the feminine gender and vice versa. Words in the neuter gender include the masculine gender and the feminine gender and vice versa.
29. If any term, covenant, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, it is the parties' intent that such provision be reduced in scope by the court only to the extent deemed necessary by that court to render the provision reasonable and enforceable and the remainder of the provisions of this Agreement will in no way be affected, impaired or invalidated as a result.
30. This Agreement contains the entire agreement between the parties. All understandings have been included in this Agreement. Representations which may have been made by any party to this Agreement may in some way be inconsistent with this final written Agreement. All such statements are declared to be of no value in this Agreement. Only the written terms of this Agreement will bind the parties.
31. This Agreement and the terms and conditions contained in this Agreement apply to and are binding upon the Vendor's successors and assigns.

Notices

32. All notices to the parties under this Agreement are to be provided at the following addresses, or at such addresses as may be later provided in writing:
 - a) Ryman, Inc : DBA Complete Technology Solutions
8328 Balm St Weeki Wachee, FL 34607
 - b) Citrus Levy Marion Regional Workforce Development Board, Inc.
3003 SW College Rd. Suite 205 Ocala, FL 34474

IN WITNESS WHEREOF the parties have duly affixed their signatures under hand and seal on this 18th day of June, 2018.

Vendor: Ryman, Inc.

per: 

Maurice Ryman

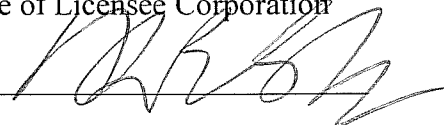
Name of Vendor's Agent

Vice President

Title of Vendor's Agent

Citrus Levy Marion Regional Workforce Development Board, Inc.

Name of Licensee Corporation

per: 

Rusty Skinner

Name of Licensee's Agent

C.E.O.

Title of Licensee's Agent

CONTRACT/AGREEMENT MODIFICATION

A. Business/Service Provider/Contractor Name: Customer Driven Staffing	C. Contract/Agreement No.: PY21-LOA-07 D. Modification No: 2 E. Type of Contract: Local Office Agreement
B. Address: 1040 Bayview Drive Suite 409 Ft. Lauderdale, FL 33304	F. CareerSource Citrus Levy Marion 3003 SW College Road Suite 205 Ocala, FL 34474

G. Funding Changes:

☐ Increase ☐ Decrease from: \$ _____ to \$ _____ ☒ Unchanged

H. In consideration of the contract/agreement and representation contained herein, the parties agree that the above numbered contract/agreement is modified as follows:

On 8/1/2021, the CareerSource Citrus Levy Marion Board of Directors authorized a contract with Customer Driven Staffing. This contract is renewable for a period of three additional program years with the final contract renewal ending June 30, 2025. This contract may be renewed annually at the discretion of CSCLM and Customer Driven Staffing. Additionally, CSCLM requires that the rates quoted are valid for at least one calendar year from date of agreement execution. Since Workers Compensation is not required under the terms of the agreement, CSCLM anticipates the rates quoted will be good for a period to time beyond that year. However, CSCLM will consider re-negotiating rates provided the selected entity advises of it request to re-negotiate at least 90 days prior to the date a re-negotiated rate would be effective. Nothing requires CSCLM to re-negotiate and a rate increase may be cause for cancellation of the agreement prior to that date and seek other proposals.

This modification changes the end date of the original contract to June 30, 2024. All contracts are reviewed annually. All terms and conditions shall remain the same unless a change is agreed upon by both parties. The annual cost of the agreement is unchanged from the 2021-2022 agreement. The total cost of the program is attached.

Attachments:

-Scope of work and budget for program year 2023-2024
-W-9 Form
-Contractor Disclosure and Certification

Contract PY21-LOA-07 is supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$8,200,000.00 with no percentage financed from non-governmental sources.

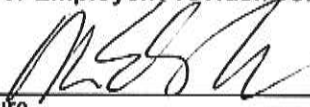
Occupation Title /DOT Code/SVP Code	Initial Wage/Hour	Hourly Cost Factor Reimbursement (%)	Hours of Training	Trainee Cost
Title:				Wages:
DOT Code:				Educ:
SVP Code:				Total:

I. This modification is effective on 7/1/2023 **or the date on which the modification has been signed by both parties, whichever is later. Except as hereby modified, all terms and conditions of said contract /agreement remain unchanged in full force and effect.**

J. The parties hereto have duly executed this Modification and in signing and dating same, thereby validating this modification. The parties also certify that each possesses legal authority to contract and bind their respective organizations in their capacity as a signatory official.

Approved for Employer/Provider/Contractor:

Approved for CareerSource Citrus Levy Marion

By: 
Signature

By: Jason Shephard Digitally signed by Jason Shephard
Date: 2023.07.10 15:51:52 -04'00'

THOMAS E. SKINNER JR
Typed/Printed Name

Jason Shephard
Typed/Printed Name

7/11/2023
Date

7/10/23
Date

CareerSource Citrus Levy Marion is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers listed above may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. If you need accommodations, please call 352-840-5700, ext. 7878 or e-mail accommodations@careersourceclm.com at least three business days in advance. Additionally, program information may be made available in Spanish upon request. A proud partner of the American Job Center Network.



CONTRACTOR DISCLOSURE AND CERTIFICATION

For the purposes of the contract between CareerSource Citrus Levy Marion (Regional Workforce Board)

and CDS Resources, LLC (Contractor), the following disclosure is made:

The principals* and owners* of the contracting entity:

X have no relative** who is a member of the board;

_____ have a relative** who is a member of the board, whose name is

(See list of board members attached)

There is/is not (circle one) a principal or owner who is a member of the board. If applicable, the principal's or owner's name is _____.

There is/is not (circle one) a principal or owner who is an employee of the board. If applicable, the principal's or owner's name is _____.

*"Principal" means an owner or high level management employee with decision-making authority.

*"Owner" means a person having any ownership interest in the contractor.

*****Relative** means father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, or daughter-in-law. 112.3143(1)(b), Fla. Stat.

I hereby certify that the information above is true and correct.

7/10/23

Date Filed

Jason Shephard Digitally signed by Jason Shephard
Date: 2023.07.10 15:53:54 -04'00'

Signature of Authorized Representative

Jason Shephard

Printed Name _____

FL Director of Sales & Operations

Title



MIP FA by Community Brands

QUOTE DETAILS	PREPARED BY
Quote Number: Q-100924	MIP FA by Community Brands
Quote Date: 05/01/2023	9620 Executive Center Drive N.
Quote Expires on: 06/30/2023	#200
Commencement Date: 07/01/2023	St. Petersburg, Florida 33702
Contract Term: 12	Representative: Tony Slan
Payment Terms: Net 30	

BILLING INFORMATION	PRIMARY CONTACT
CLM Works	Mayra Carrion
3003 Southwest College Road Ste 205	(352) 873-7939 x1221
Ocala, FL 34474-6253	mcarrion@careersourceclm.com

ORDER SUMMARY

LICENSED SOFTWARE and SAAS		
The following table provides a description of the licensed software/SaaS products to the licensee, in addition to the corresponding fees.		
Product Name	Qty	List Price
GiveSmart Fundraising Free Trial	1	\$0.00
Software Subtotal:		\$0.00

MAINTENANCE AND SUPPORT		
Product Name	Qty	List Price
Accounts Payable M&S	1	\$764.38
Additional User Perpetual - Perpetual License - M&S	3	\$823.20
Advanced Security Perpetual - M&S	1	\$550.01
Budget Management -Perpetual M&S	1	\$611.26
Data Import/Export Perpetual M&S	1	\$366.27
General Ledger Perpetual M&S	1	\$1,223.75
Purchase Order w/Encumbrances Perpetual M&S	1	\$764.38
Maintenance and Support Subtotal:		\$5,103.25

TOTALS	
Total	\$5,103.25

Product Notes	
GiveSmart Fundraising Free Trial	Power your organizations mission with our industry-leading fundraising software. Try GiveSmart before you buy.

Terms & Conditions

This order form ("Order Form") is entered into on the last date of signature below ("Effective Date") by and between CLM Works, a Not for Profit with offices located at 3003 Southwest College Road Ste 205, Ocala, FL, 34474-6253 (the "Licensee") and Community Brands Intermediate, LLC and Affiliates, a Limited Liability Corporation with offices located at 9620 Executive Center Drive N, St. Petersburg, Florida 33702 (the "Licensor"), for the provision of Services listed above. This Order Form is subject to Licensor's terms and conditions (the "Terms and Conditions"), a copy of which is available on Licensor's website at <https://www.communitybrands.com/terms-and-conditions> and supersedes all prior, conflicting agreements or representations, written or oral between the parties for the Services listed. Capitalized terms in this Order Form will have the meanings given in the Terms and Conditions.

Processing Fees:

GiveSmart Card Processing (%) 3.5% VISA/MC/Discover 3.95% AMEX


Customer acknowledges and agrees that Customer will have access to a free trial period (the "Trial Period") for the GiveSmart fundraising software application ("GiveSmart") which Trial Period must be activated by completing a merchant application within 6 months of receiving access to Trial Period. Upon conclusion of the Trial Period, Customer will thereafter continue to subscribe to GiveSmart upon then existing fees and other terms and conditions, unless Customer provides written notice thirty (30) days prior to the expiration of the Trial Period of its election not to continue use of GiveSmart subsequent to the Trial Period.

Order Form Term:

The term of this Order Form is 12 Months ("OF Term"). This Order Form shall automatically renew for a term of the same length as this OF Term, unless either party provides written notice of intent not to renew no later than one hundred twenty (120) days prior to the expiration of this OF Term. In the event that this Order Form is automatically renewed, Licensor may increase Fees for these Services no more than once per annum.

IN WITNESS WHEREOF, the parties hereto, each by a duly authorized officer, have entered into this Order Form as of the Effective Date.

LICENSEE

By:  Dale French
2023.05.08 13:00:18
-04'00'

Name: Dale French

Title: Executive Vice President

Date: 5/08/2023

LICENSOR

By: _____

Name: _____

Title: _____

Date: _____



MAYRA CARRION
CLM WORKFORCE CONNECTION
2703 NE 14TH ST
OCALA, FL 34470



Dear Valued Customer,

Thank you for continuing to trust Iron Mountain with your storage and information management needs. Due to continued extraordinary economic market conditions, we are compelled to increase our rates in order to continue to offer the world-class services on which you have come to depend. Your new Iron Mountain Pricing Schedule (Schedule A) is enclosed and outlines your updated rates for Records Management storage and services, effective February 1, 2023.

Our customers rely on us to protect what they value and help unlock its potential. This is why we strive to continuously improve your customer experience, providing you with industry-leading solutions and services tailored to your business needs:

- **Transformative Solutions:** Our investments are leading the way in bridging the gap between physical and digital information.
 - With **Iron Mountain InSight®**, our information management and content services platform, we help automate your document-centric processes and put your data to work so you can make informed business decisions.
 - With our **Image on Demand (IOD)** service, we provide quick, contactless digital delivery enhancing your chain of custody, security and safety.
- **Sustainability:** Environmentally-conscious information management is possible. We create innovative business solutions that make a positive environmental and social impact and ensure we do business with integrity and in a way that creates value for all of our stakeholders.
- **Industry Knowledge:** Leave the research to us. We stay current on the latest industry trends and regulatory changes, making it easy for you to find what you need. Our comprehensive InfoGoTo site - <http://infogoto.com> offers you a robust catalog of knowledge and advice from industry thought leaders.

Looking to do more? Our Customer Support and Information Center is your 24/7 resource where you have the personalized flexibility to manage your account, pay your bill, and view helpful FAQs. You can also learn more information on storage and service descriptions, terminology, and billing protocols. Please visit us at: <https://www.ironmountain.com/support>.

Thank you for your business and for placing your trust in Iron Mountain. If you have any questions or require additional information, please reach out to us at: askcustomerservice@ironmountain.com

Regards,

Amado Cabrera
Territory Business Director

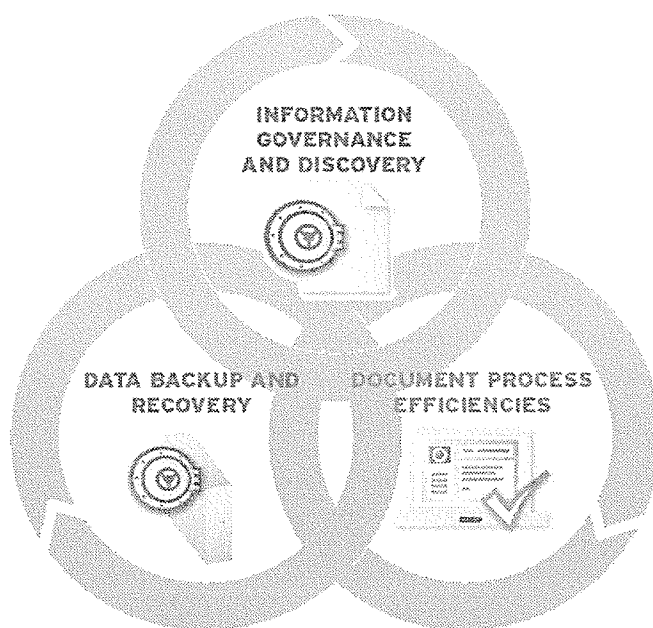


Iron Mountain Overview

Iron Mountain Incorporated (NYSE: IRM) provides information management services that help organizations lower the costs, risks and inefficiencies of managing their physical and digital data. The company's solutions enable customers to protect and better use their information — regardless of its format, location or lifecycle stage — so they can optimize their business and ensure proper recovery, compliance and discovery. Founded in 1951, Iron Mountain manages billions of information assets, including business records, electronic files, medical data, emails and more for organizations around the world. Visit www.ironmountain.com or follow the company on Twitter at www.twitter.com/IronMountain for more information.

Solution Categories

Iron Mountain offers a comprehensive array of information management solutions that help companies reduce costs, risks and inefficiencies associated with managing their paper and digital data.



Information Governance and Discovery

- Records Management
- Secure Shredding
- Federal Records Storage
- Compliant Records Management
- Compliant Information Destruction
- Health Information Services
- Medical Image Archiving
- Film and Sound Archives
- Fulfillment Services
- Energy Data Services

Data Backup and Recovery

- Offsite Tape Vaulting Services
- Online Vaulting Services, including:
 - Server Backup powered by Autonomy LiveVault
 - PC Backup powered by Autonomy Connected
- Data Restoration Services
- Consulting Services
- Value Added Services, including:
 - Disaster Recovery Testing
 - Library Moves
 - Media Destruction

Document Process Efficiencies

- Document Management Solutions
- Business Process Management



Renewal Schedule A:

PROGRAM PRICING SCHEDULE

Records Management

This Records Management Pricing Schedule is incorporated into and made part of the Customer Agreement ("Agreement") between Iron Mountain Information Management, LLC., (the "Company" or "Iron Mountain") and CLM WORKFORCE CONNECTION, (the "Customer").

Please see our Customer Information Center at cic.ironmountain.com for a Glossary with definitions of the terms used in this Pricing Schedule and more detail regarding our services, standard processes, and billing practices. In addition, restrictions apply to volume and/or stated timeframes for some service transaction types and these may be found in the Glossary under each service type.

This Records Management Pricing Schedule supersedes and terminates any prior Records Management Pricing Schedule and/or Schedule A existing between Iron Mountain and the Customer for the accounts noted below. All other Records Management services not specifically listed on this Schedule A will be charged at Iron Mountain's then current rates.

CLM WORKFORCE CONNECTION

District Name/Number: Gainesville / FG | AFL9Z

Effective Date: February 1, 2023



Pricing for Core Services

STANDARD STORAGE AND SERVICES (see http://cic.ironmountain.com/records/glossary for service definitions)		
DESCRIPTION	EFFECTIVE PRICE	PER
■ Carton Storage	\$1.235	Cubic Foot
■ Receiving and Entry - Carton	\$3.99	Carton
■ Regular Retrieval - Carton	\$6.76	Carton
■ Regular Retrieval - File from Carton	\$9.12	File
■ Regular Refile - Carton	\$6.76	Carton
■ Regular Refile - File to Carton	\$9.12	File
■ Archival Destruction – Carton	\$12.06	EA plus Regular Retrieval and Handling Charges
■ Open Shelf Storage	\$2.408	Linear Foot
■ Open Shelf Storage - X-Ray	\$3.637	Linear Foot
■ Receiving and Entry - Open Shelf File	\$15.39	Linear Foot
■ Regular Retrieval - File from Open Shelf	\$8.36	File
■ Regular Refile - File to Open Shelf	\$8.36	File
■ Archival Destruction - Open Shelf	\$7.95	File plus Regular Retrieval Charge
■ Standard Delivery	\$66.00	Visit plus Handling Charge
■ Regular Pickup	\$66.00	Visit plus Handling Charge
■ Handling Charge	TBD	Carton
■ RFID T Label	TBD	Each
■ RFID Z Label	TBD	Each
■ File Tracking Storage	TBD	Each

PREMIUM STORAGE & SERVICES (see http://cic.ironmountain.com/records/glossary for service definitions)		
DESCRIPTION	EFFECTIVE PRICE	PER
■ Rush Retrieval - Carton	\$30.23	Carton
■ Rush Retrieval - File from Carton	\$30.23	File
■ Regular Interfile - Carton	\$20.04	Each
■ Trip Charge, Metro	\$81.00	Visit plus Handling Charge
■ Trip Charge, Metro NY	\$86.00	Visit plus Handling Charge
■ Trip Charge, Zone 2	\$86.00	Visit plus Handling Charge
■ Trip Charge, Zone 3	\$102.00	Visit plus Handling Charge
■ Trip Charge, Zone 4	\$116.00	Visit plus Handling Charge
■ Rush Delivery - Business Day	\$178.20	Visit plus Handling Charge
■ Rush Delivery - After Hours	\$363.00	Visit plus Handling Charge
■ Rush Pickup - Business Day	\$178.20	Visit plus Handling Charge
■ Archival Destruction – File from Carton	\$13.83	File plus Regular Retrieval and Handling Charges
■ Rush Retrieval - File from Open Shelf	\$19.12	File
■ Regular Interfile - Open Shelf	\$14.82	Each
■ Miscellaneous Services - Labor	\$119.72	Hour
■ Re-Boxing Charge	\$9.09	Labor plus New Carton Cost
■ Re-Lidding Charge	\$2.65	Labor plus New Lid Cost

* Trip charges are applied in accordance with the transportation policy found here: <http://cic.ironmountain.com>.

TBD: To be determined, call for quote



OTHER PROGRAM FEES (see <http://cic.ironmountain.com/records/glossary> for service definitions)

DESCRIPTION	EFFECTIVE PRICE	PER
■ Administrative Fee (Summary Billing)	\$74.95	Account ID per Month
■ Administrative Fee (Detailed Billing)	\$124.95	Account ID per Month
■ Fuel Surcharge	*	Transportation Visit

*A Fuel Surcharge is applied monthly based upon changes in the price of diesel fuel as published by the US Department of Energy. This charge is calculated monthly and included as a percentage of transportation related service charges. The current monthly Fuel Surcharge information can be found at <http://cic.ironmountain.com/FuelSurcharge>.

Custom Pricing

CUSTOM STORAGE & SERVICES (see <http://cic.ironmountain.com/records/glossary> for service definitions)

DESCRIPTION	EFFECTIVE PRICE	PER
■ Individual Listing	\$1.05	File
■ Open Shelf Individual Listing	\$1.89	File
■ Storage Minimum	\$215.00	Month
■ Minimum Service Order Charge	\$44.12	Order
■ Permanent Withdrawal - Carton	\$4.25	EA plus Regular Retrieval and Handling Charges
■ Permanent Withdrawal - File from Carton	TBD	File plus Regular Retrieval and Handling Charges
■ Permanent Withdrawal - Open Shelf	\$9.13	File plus Regular Retrieval Charge
■ Outside Courier/Customer Representative Handling	\$13.96	Each
■ Computer Record Change - Ind File	\$1.30	Each

Image on Demand Services (see <https://www.ironmountain.com/support/how-it-works> for service definitions)

DESCRIPTION	EFFECTIVE PRICE	PER
■ Image on Demand – Digital Images Scanned (in excess of the first 50 images)	\$0.390	Image
■ Image on Demand – Imaging Minimum (includes first 50 images)	\$31.00	Order
■ Image on Demand – Hourly Labor	\$94.01	Hour

Note: Prices are reflective of services not included in the quoted activity caps.

Note: Image on Demand is not available in all markets. If the customer's requirements differ from those described in Image on Demand – Overview within the Glossary of the Customer Information Center (<https://www.ironmountain.com/support/how-it-works/records-management/glossary>), then custom services are available and must be described in an agreed upon statement of work.

Additional Services beyond those listed in this Pricing Schedule are available. For service descriptions, please go to Additional Services at cic.ironmountain.com/additionalservices.

TBD: To be determined, call for quote





METRIX LEARNING SERVICES AGREEMENT - RENEWAL

THIS AGREEMENT (“Agreement”), is effective as of the date of the last signatory hereto (“Effective Date”), by and between **New York Wired for Education** (“NYW”), a workforce ORGANIZATION, and **CareerSource Citrus Levy Marion**.

I. DESCRIPTION OF SERVICES

- a. Learning Management System (“LMS”): The Metrix Learning LMS provides user management and delivery of training content. The LMS is accessible 24/7 from any computer with internet access. Customizations include a custom site URL and logos. Features include:
 - i. Dashboards: Easy-to-use customer and administrator dashboards.
 - ii. Learning Content Licenses: Eligible individuals in CareerSource Citrus Levy Marion region qualify to receive a one hundred and eighty (180) day license to eLearning content. Content includes:
 - Unlimited licenses to the Skillsoft Business/Desktop/IT Content Library.
 - Unlimited licenses to 1Huddle gamification access
 - Unlimited licenses to TPC manufacturing content
 - Integrated Provet assessments
 - iii. Career Pathways Tool: Skill assessment and learning plans for ten (10) industry paths, 200+ growth occupations.
 - iv. Certificates of Completion and Badges: Customers are awarded a certificate of completion for passing each course module. Customers can also receive digital badges for completion of bundles of courses.
 - v. Reporting: There are both automated reports delivered via email monthly, and standard reports accessible in the LMS administrator functions. These reports include group, activity, case management and pathways reports.
- b. Consulting Support: NYW will provide CareerSource Citrus Levy Marion with consulting services to include:
 - i. Meeting with staff virtually to discuss services and strategies.
 - ii. Virtual training to front line staff responsible for hosting orientation sessions, delivering services, managing customers, tracking data, etc.
 - iii. Strategize with staff from workforce partners & business services. Services may include: assessing potential applicants, aligning training strategies, accessing Portal talent bank for qualified candidates, and employee training services.



c. Additional Items:

-
- Name/Title



Career Pathways Services Agreement – Addendum

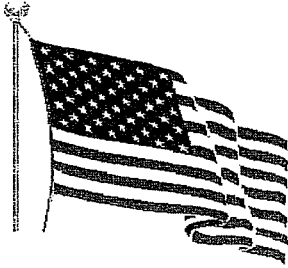
Both NYW and CareerSource Citrus Levy Marion will commit to take actions to promote a successful renewal and increase learner awareness and engagement.

NYW will:

- Train your staff so they are familiar with Metrix Learning® and can recommend to those you serve
- Outreach and promote to your workforce partners about the SkillUp initiative
- Train and consult with your community partners so they are able to use the Metrix Learning® Admin features and reports
- Provide a monthly report progress towards annual goals
- Provide weekly webinars for residents to attend and learn how to utilize the Metrix Learning training platform
- Provide weekly webinars for workforce staff to attend for training on the platform and reports

CareerSource Citrus Levy Marion will:

- Identify community partners to invite to use Metrix Learning® via your local SkillUp® portal
- Establish annual goals (for example, registrations) to be tracked by NY Wired
- Communicate and market the potential uses of Metrix Learning® to your staff and customers
- Add the link to your SkillUp® portal to your website
- Create a press release to notify local community where to find your SkillUp® portal and how to register for Metrix Learning®
- Use the three Metrix Admin applications to pre-screen candidates for employers, pre-screen for approving ITA funding requests, and / or explore local certification demand and average salary
- Opt-in to NY Wired's email and / or text messaging service, or communicate via email and / or text yourself, to market features to your customers to increase awareness and engagement
- Identify customers that may be included in cohorts to obtain digital badges (a combination of Metrix courses and gamification)



POWERS PROTECTION INC.

4250 W MALALUKA CIRCLE

CITRUS SPRINGS, FL. 34433

352-746-3500

EC13003424

Proposal Submitted to:

Career Source Citrus, Levy, Marion
2175 NW 11th Drive
Chiefland, Fl. 32626

Attention: Dale French

We hereby submit specification and estimates for:

Monitoring of Burglar Alarm System with a UL Certified monitoring station:

Monitoring of Burglar Alarm System through a landline telephone:

\$15.00 per month

Customers that pay for the year in full will receive one month free.

Additional charges for service and repairs:

Trip Charge during normal business hours of Monday thru Friday 9:00am – 5:00 pm: \$75.00

Emergency Trip Charge after normal business hours and on weekends: \$115.00

This will include the first hour on the job site.

Additional hours will be charged at \$75.00 per hour during normal business hours

and \$90.00 an hour after normal business hours and on weekends

This does not include prices for any equipment needed for repair.

Prices are subject to change; any changes in the current prices will be submitted to customer prior to inspection or services

Monitoring is renewed on a month to month basis. A long term contract is not required; customer may cancel in writing at any time.

Date of acceptance: 10/18/17

Acceptance signature: Kathleen Woodruff

License # EC13003424

ALARM MONITORING AGREEMENT

CUSTOMER INFORMATION

Career Source C.M. - Levy Location
CORPORATE, BUSINESS, PARTNERSHIP OR RESIDENT'S NAME

2175 NW 11th Drive
PHYSICAL ADDRESS

Chiefland FL 32620
CITY STATE ZIP

45 Hwy 19 Levy
CROSS STREET Srt COUNTY

352-877-7939 1464 Cleoounta Carter
CLM.COM
TELEPHONE EMAIL

PLEASE CIRCLE:

LOCATION TYPE: RESIDENTIAL / COMMERCIAL

TEST: MONTHLY / DAILY / WEEKLY

2 WAY VOICE: YES / NO

OPEN/CLOSE REPORT: YES / NO

SUPERVISED OPEN/CLOSE: YES / NO

MONITORED SMOKE DETECTORS: YES/NO
e 3003 SW College Rd. Suite 205
Ocala FL 34474
BILLING ADDRESS

IN SERVICE DATE: _____ / _____ / _____

ACCOUNT #: _____

FORMAT: _____

CONTROL PANEL: _____

PASSCODE: Charcoal

DURESS: N/A Panic Button

SPECIAL INSTRUCTIONS:

KEYHOLDER INFORMATION

NAME OF CONTACT:

TELEPHONE NUMBER:

1. Barbara Allen
2. Cindy LeCours
3. Earl Beegle

352-226-7349
407-416-8542
678-427-2274

LOCAL 911 # _____

COUNTY Levy[illegible]

THIS MONITORING AGREEMENT IS SUBJECT TO ALL TERMS AND CONDITIONS OF "CENTRAL OFFICE MONITORING CONTRACT". CUSTOMER AGREES TO SUBSCRIBE FOR ALARM MONITORING SERVICE FOR A PERIOD OF ONE MONTH TO COMMENCE FROM THE IN SERVICE DATE ABOVE. THIS AGREEMENT WILL AUTOMATICALLY RENEW MONTH TO MONTH THEREAFTER ON THE IN SERVICE DATE UNLESS CANCELLED IN WRITING 15 DAYS PRIOR TO RENEWAL DATE. MONITORING CHARGES MAY BE INCREASED WITH 30 DAYS WRITTEN NOTICE. ANY CHANGES OR CORRECTIONS MUST BE MADE IN WRITING TO POWERS PROTECTION, INC.

CUSTOMER SIGNATURE: Kathleen Woodring DATE: 10/18/17

NOTICE OF CANCELLATION

Alarm Company to enter date of transaction

DATE

Career Source Citrus, Hwy. Marion

CUSTOMER NAME

2173 NW 11th Drive, Cheifland, Fl 32628

CUSTOMER ADDRESS

YOU MAY CANCEL THIS TRANSACTION, WITHOUT ANY PENALTY OR OBLIGATION, WITHIN THREE BUSINESS DAYS FROM THE ABOVE DATE.

IF YOU CANCEL, ANY PROPERTY TRADED IN, ANY PAYMENTS MADE BY YOU UNDER THE CONTRACT OR SALE, AND ANY NEGOTIABLE INSTRUMENT EXECUTED BY YOU WILL BE RETURNED WITHIN 10 BUSINESS DAYS FOLLOWING RECEIPT BY THE SELLER OF YOUR CANCELLATION NOTICE, AND ANY SECURITY INTEREST ARISING OUT OF THE TRANSACTION WILL BE CANCELED.

IF YOU CANCEL, YOU MUST MAKE AVAILABLE TO THE SELLER AT YOUR RESIDENCE, IN SUBSTANTIALLY AS GOOD CONDITION AS WHEN RECEIVED, ANY GOODS DELIVERED TO YOU UNDER THIS CONTRACT OR SALE, OR YOU MAY IF YOU WISH, COMPLY WITH THE INSTRUCTIONS OF THE SELLER REGARDING THE RETURN SHIPMENT OF THE GOODS AT THE SELLER'S EXPENSE AND RISK.

IF YOU DO MAKE THE GOODS AVAILABLE TO THE SELLER AND THE SELLER DOES NOT PICK THEM UP WITHIN TWENTY DAYS OF THE DATE OF YOUR NOTICE OF CANCELLATION, YOU MAY RETAIN OR DISPOSE OF THE GOODS WITHOUT ANY FURTHER OBLIGATION. IF YOU FAIL TO MAKE THE GOODS AVAILABLE TO THE SELLER, OR IF YOU AGREE TO RETURN THE GOODS TO THE SELLER AND FAIL TO DO SO, THEN YOU REMAIN LIABLE FOR PERFORMANCE OF ALL OBLIGATIONS UNDER THE CONTRACT.

TO CANCEL THIS TRANSACTION, MAIL BY CERTIFIED MAIL OR REGISTERED MAIL A SIGNED AND DATED COPY OF THIS CANCELLATION NOTICE OR ANY OTHER WRITTEN NOTICE, TO: POWERS PROTECTION, INC., 4250 W. MALALUKA CIRCLE, CITRUS SPRINGS, FL 34433.

NOT LATER THAN MIDNIGHT OF

Alarm Company to enter date by which buyer must give notice of cancellation.

I HEREBY CANCEL
THIS TRANSACTION

Date of Cancellation to be entered by buyer

Buyer's Signature

Kathleen Woodbury

COPY OF THIS FORM RECEIVED BY
BUYER ON DATE OF TRANSACTION

Buyer Initial to acknowledge receipt of this form

CENTRAL OFFICE MONITORING CONTRACT

Agreement dated _____, by and between POWERS PROTECTION, INC. (hereinafter referred to as "POWERS" or "ALARM COMPANY") and Career Source Citrus, Levy, Marion (hereinafter referred to as "Subscriber" or "Buyer"), Premises where communication software and security equipment is installed: 2175 Du 11th Drive Chiefland Phone: _____

WHEREAS, Subscriber owns an electronic security system and desires central office monitoring service, the parties agree as follows:

1. COMMUNICATION SOFTWARE REMAINS PERSONAL PROPERTY OF POWERS: POWERS shall lease, instruct Subscriber in the proper use of the security system, install, program and service in the premises of the Subscriber, communication software, which together with lawn signs and decals, shall remain the sole personal property of POWERS and shall not be considered a fixture or a part of the realty, and Subscriber shall not permit the attachment thereto of any apparatus not furnished by POWERS. If the communication equipment is part of the instrument panel then the chip or software programmed to transmit a signal shall be leased, remain POWERS's property, and all reference in this agreement to the communication software shall be deemed to read chip or software. Passcode to CPU software remains property of POWERS. Provided Subscriber performs this agreement for the full term thereof, upon termination POWERS shall at its option provide to Subscriber the passcode to the CPU software or change the passcode to the manufacturer's default code.

2. DESCRIPTION OF SERVICE AND EQUIPMENT VALUE: value of installed software is: \$ _____

Initial service provided: ☒ Monitoring _____ Guard Response _____ Radio or Cellular Backup _____ High Speed Internet Monitoring
Approximate date of installation: _____ Estimated date for completion: _____

3. INSTALLATION, RENTAL, AND SERVICE CHARGES: Subscriber agrees to pay POWERS:

(a) The sum of \$ 10.00, plus tax for the installation of the communication software and equipment. The balance of payments for the term of this agreement is due upon execution of this agreement. For the convenience of the parties and so long as there is no default in payments, Subscriber may make the payments as provided in 3(b).

(b) The sum of \$ 15.00, plus tax, per month, payable 90 days in advance for the rental, monitoring and servicing of the communication software for the term of this agreement commencing on the first day of the month next succeeding the date hereof, and continuing monthly thereafter, all payments being due on the first of the month.

4. TERM OF AGREEMENT: RENEWAL INCREASE: The term of this agreement shall be for a period of 1 months and shall automatically renew month to month thereafter under the same terms and conditions, unless either party gives written notice to the other by certified mail, return receipt requested, of their intention not to renew the contract at least 30 days prior to the expiration of any term. POWERS shall be permitted, from time to time to increase the monitoring charge by an amount not to exceed nine percent each year and Subscriber agrees to pay such increase as invoiced.

5. CENTRAL OFFICE MONITORING: Upon receipt of a signal from the communication software, POWERS or its designee communication center shall make every reasonable effort to notify Subscriber and the appropriate municipal police or fire department. Subscriber acknowledges that signals transmitted from Subscriber's premises directly to municipal police or fire departments are not monitored by personnel of POWERS or POWERS's designee communication center and POWERS does not assume any responsibility for the manner in which such signals are monitored or the response, if any, to such signals. Subscriber acknowledges that signals which are transmitted over telephone lines, wire, air waves or other modes of communication pass through communication networks wholly beyond the control of POWERS and are not maintained by POWERS and therefore, POWERS shall not be responsible for any failure which prevents transmission signals from reaching the central office monitoring center or damages arising therefrom. Subscriber agrees to furnish POWERS with a written list of names and telephone numbers of those persons or entities who wish to receive notification of alarm signals. All changes and revisions shall be supplied to POWERS in writing. Subscriber authorizes POWERS to access the control panel to input or delete data and programming. If the equipment contains listening devices permitting central office to monitor sound then upon receipt of an alarm signal central office shall monitor sound for so long as central office in its sole discretion deems appropriate to confirm an alarm condition. If Subscriber requests POWERS to remotely activate or deactivate the system, change combinations, openings or closings, or re-program system functions, Subscriber shall pay POWERS \$50.00 for each such service. POWERS may without prior notice, suspend or terminate its services, in central station's sole discretion, in event of Subscriber's default in performance of this agreement or in event central station facility or communication network is nonoperational or subscriber's alarm system is sending excessive false alarms. Central station is authorized to record and maintain audio and video transmissions, data and communications, and shall be the exclusive owner of such property.

6. NO WARRANTIES OR REPRESENTATIONS: SUBSCRIBER'S EXCLUSIVE REMEDY: POWERS does not represent nor warrant that the security equipment and central office monitoring will prevent any loss, damage or injury to person or property, by reason of burglary, theft, hold-up, fire or other cause, or that the security equipment will in all cases provide the protection for which it is installed or intended. Subscriber acknowledges that POWERS is not an insurer, and the Subscriber assumes all risk for loss or damage to Subscriber's premises or its contents. POWERS has made no representations or warranties, and hereby disclaims any warranty of merchantability or fitness for any particular use. Subscriber's exclusive remedy for POWERS's default hereunder is to require POWERS to repair or replace, at POWERS's option, any equipment covered by this agreement which is non-operational.

7. EXCULPATORY CLAUSE: Subscriber agrees that POWERS is not an insurer and no insurance coverage is offered herein. The security equipment is designed to reduce certain risks of loss, though POWERS does not guarantee that no loss will occur. POWERS is not assuming liability, and, therefore shall not be liable to Subscriber for any loss, personal injury or property damage sustained by Subscriber as a result of burglary, theft, hold-up, fire, equipment failure, smoke, or any other cause, whatsoever, regardless of whether or not such loss or damage was caused by or contributed to by POWERS's negligent performance, failure to perform any obligation or strict products liability. Subscriber releases POWERS from any claims for contribution, indemnity or subrogation.

SEE REVERSE SIDE FOR ADDITIONAL TERMS AND CONDITIONS OF THIS CONTRACT. READ THEM BEFORE YOU SIGN THIS CONTRACT. BUYER ACKNOWLEDGES RECEIVING A FULLY EXECUTED COPY OF THIS CONTRACT AT TIME OF EXECUTION.

POWERS PROTECTION, INC.:

By: *[Signature]*

Subscriber Agrees to have its credit card automatically charged for all charges under this contract.

Credit Card #: _____

Security Code: _____

Expiration Date: _____

☐ Mastercard ☐ Visa ☐ American Express
Cardholder's Name (as it appears on credit card): _____

Billing Address: _____

Zip Code: _____

CONSUMER'S RIGHT OF CANCELLATION--NOTICE OF CANCELLATION OR YOU MAY CANCEL THIS CONTRACT WITHOUT ANY PENALTY OR OBLIGATION WITHIN 3 BUSINESS DAYS FROM THE ABOVE DATE BY CERTIFIED OR REGISTERED MAIL, AND RECEIVE A FULL REFUND OF ALL PAYMENTS MADE TO POWERS. YOU MAY ALSO CANCEL THIS CONTRACT IF UPON A DOCTOR'S ORDER YOU CANNOT PHYSICALLY RECEIVE THE SERVICES OR YOU MAY CANCEL THE CONTRACT IF THE SERVICES CEASE TO BE OFFERED AS STATED IN THE CONTRACT. IF YOU CANCEL THE CONTRACT FOR EITHER OF THESE REASONS, POWERS MAY KEEP ONLY A PORTION OF THE CONTRACT PRICE EQUAL TO A PRO RATA PORTION OF THE TOTAL PRICE REPRESENTING THE PROPORTION OF SERVICES YOU USED OR COMPLETED, PLUS THE COST TO POWERS OF ANY RELATED GOODS WHICH YOU HAVE CONSUMED OR RETAINED. THIS CONTRACT OR NOTE IS FOR FUTURE CONSUMER SERVICES AND PUTS ALL ASSIGNEES ON NOTICE OF THE CONSUMER'S RIGHT TO CANCEL UNDER CHAPTER 2-18, FLORIDA ADMINISTRATIVE CODE.

Subscriber Career Source Citrus, Levy, Marion

Kathleen L. Woodruff Social Security Number _____
(Print Full Name)

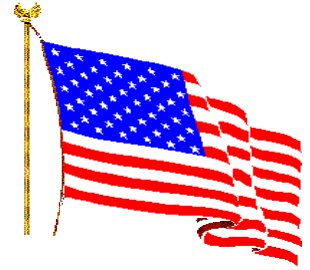
2175 Du 11th Dr Address _____

Tax ID: SSN or EIN _____ Type and jurisdiction of organization and ID, if any
The undersigned personally guarantees subscriber's performance of this agreement
Kathleen L. Woodruff Social Security Number _____
Signature (Name must be printed below)

Residence Address _____



Powers Protection Inc.
3447 E Gulf to Lake Hwy
Inverness, Fl. 34453
(352) 746-3500
EF200001673



Burglar Alarm Service Pricing

We offer free estimates- contact us today!

Have an existing alarm system? We can take over most alarm systems monitoring for little to no additional cost. No service fee for signing up for monitoring.

Monthly Rates for Burglar Alarm Monitoring:

Monitoring is billed quarterly in advance. Receive one month free when you pay for the year in full. No long term contracts.

- Via land line: \$17.00/ month
- Cellular Monitoring: \$25.00/ month
- Alarm.com Interactive: \$35.00/ month
- Fire alarm monitoring via land line: \$35.00/month
- Fire alarm cellular monitoring: \$50.00/month

Additional charges for services or repairs:

- Trip Charge during normal business hours of Monday - Friday 8:30am – 4:30pm: \$110.00- includes the first hour of service. Each additional hour is \$110.00/ hour billable in 15-minute increments.
- Service/ Install that requires 2 technicians during normal business hours: \$150.00/ hour
- Emergency Trip Charge after normal business hours and on weekends: \$175.00- includes the first hour on the job site. Each additional hour is \$175.00/ hour billable in 15 minute increments.
- This does not include prices for any equipment needed for repair.

Main panel batteries last approximately 3-5 years

- \$40.00 + tax for 12v 7AH battery

Prices are subject to change.

June 30, 2022

To our valued clients:

Like all businesses in today's economic climate we are experiencing cost increases from all directions. Labor costs continue to rise, equipment costs are increasing (in some cases daily), and general overhead costs such as insurance premiums and electric bills are at an all time high. Since these trends began shortly after the start of the Covid pandemic we have been taking measures to avoid having to implement a rate increase to our clients, while at the same time continuing to service our client's needs without interruption.

While we continue with these efforts to tighten our belt and run as lean as possible without sacrificing servicing your needs; we are currently in the position of having to institute a rate increase in order to keep pace with the rising cost of doing business in this inflationary climate. You will begin seeing an 8% increase to all monitoring, inclusive maintenance, cloud accounts, and cellular internet service plans. Labor rates, outside of any inclusive maintenance plan, are currently \$125/hour for scheduled service calls during business hours (M-F, 8am – 5pm). Emergency Service labor rates outside of business hours are \$175/hour. Holiday labor rates are \$200/hr.

Sonitrol of North Central Florida has not had to implement an across the board rate increase since opening our doors in 2004. We will be making every effort at doing our part in keeping our rates as stable as possible moving forward. Please know that it is not an option to reduce our response to our client's needs in order to save costs.

Thank you for your attention and understanding.

Walter Conrad, President
Sonitrol of North Central Florida