

### **Consortium Meeting**

#### **REVISED AGENDA**

Wednesday, April 10, 2024 - 11:00 a.m. 2703 NE 14th Street, Ocala, FL 34470

Zoom Meeting: https://us02web.zoom.us/j/83493135177 Phone 1-646-558-8656 Meeting ID: 834 9313 5177

AGENDA					
Call to Order Roll Call Approval of Minutes, January 11, 2024	Pages 2 - 4	C. Zalak C. Schnettler C. Zalak			
ACTION ITEMS Budget Updates Local Area Designation Special Project	Pages 5 - 12 Pages 13 – 17 Page 18				
DISCUSSION ITEMS State Update Workforce Issues Important to Our Community YouthBuild Monitoring	Page 19 – 22	R. Skinner R. Skinner D. French			
PUBLIC COMMENT					
PROJECT UPDATES  Disaster Recovery Grant / Broadband Grant Business Services Report Board Member Agenda – 3/20/2024	Page 23 Pages 24 - 25	D. French C. Weaver R. Skinner			
MATTERS FROM THE FLOOR					

#### **OUR VISION STATEMENT**

**ADJOURNMENT** 



# CAREERSOURCE CITRUS LEVY MARION Consortium

#### **MINUTES**

DATE: January 11, 2024

PLACE: College of Central Florida – Enterprise Center

TIME: 10:00 a.m.

MEMBERS PRESENT MEMBERS ABSENT

Commissioner Finegan Commissioner Hodge Commissioner Zalak

OTHER ATTENDEES

Rusty Skinner, CSCLM Tameka Austin, Florida Commerce

Dale French, CSCLM Stephanie Dwyer, Public

Cira Schnettler, CSCLM

#### CALL TO ORDER

The meeting was called to order by Commissioner Zalak, at 10:03 p.m.

#### **ROLL CALL**

Cira Schnettler called roll and a quorum was declared present.

#### APPROVAL OF MINUTES

Commissioner Hodge made a motion to approve the minutes from the October 5, 2023, meeting. Commissioner Finegan seconded the motion. Motion carried.

#### **ACTION ITEMS**

#### 2023/2024 Budget

Dale French reviewed the additional funding streams that will impact the budget. Commissioners requested a breakdown of allocations for the Broadband Grant. Dale French reviewed the breakdown of overhead and training costs associated with implementing the grant. Commissioner Finegan made a motion to approve the 2023-2024 budget. Commissioner Hodge seconded the motion. Motion carried.

#### By-Laws Amendment: Education and Industry Consortium

Rusty Skinner reviewed the details and components of the new Consortium outlined on the action sheet. Commissioner Finegan made a motion to approve the By-Laws Amendment. Commissioner Hodge seconded the motion. Motion carried.

#### Board Appointment - Christopher Cowart

Commissioner Hodge made a motion to approve the appointment of Christopher Cowart. Commissioner Finegan seconded the motion. Motion carried.

#### **DISCUSSION ITEMS**

#### State Update

Rusty Skinner provided the following updates:

- Standardization of Tools and Services: In an effort to maximize cost savings and enhance efficient use of resources CareerSource Florida created a policy to outline the requirement for the statewide use of state-procured tools and services. Boards can request a waiver on an as needed basis based on local needs.
- Regional Planning: The local regional plan was previously approved by this Consortium and includes collaborating with regions 6, 7, and 9. Regions 7 and 9 are in the process of consolidating. Directors in all the regions feel positive about the direction of the regional plan. Commissioners in the regions will be updated about the plan and must agree to work together as well.

#### Workforce Issues Important to Our Community

Commissioner Hodge suggested that at the next meeting an update be provided on the activities of the new business development coordinators in Citrus and Levy counties.

#### Subrecipient Monitoring

Dale French explained that annual monitoring is conducted on the sub-recipient contractor Eckerd Connects, which is providing youth services. Powell Consulting conducted the monitoring and found one area that did not meet federal requirements. This item has been corrected and will be included in any future contracts.

#### **Broadband Grant**

Dale French reviewed details on the handout in the packet, noting that the duration of the grant is 5 years ending on 9/29/2028 not 2025.

#### **Disaster Recovery Grant**

Dale French provided an update on the grant activities.

- The City of Crystal River in Citrus County used funds from this grant for clean-up efforts from Hurricane Idalia.
- In Levy County aquaculture is the primary industry in Cedar Key. Hurricane Idalia caused significant losses to clam farms off the coast. Levy County will be utilizing grant funds to assist with clean-up efforts and redevelopment of the clam farms.

#### YouthBuild Monitoring

Dale French was excited to announce that there were no findings or issues found in a recent federal monitoring of a youth services program paid for through the YouthBuild grant. Commissioner Zalak applauded the efforts of the team implementing the program. When the final report is released, it will be provided at the next meeting.

#### **PUBLIC COMMENT**

None

#### **PROJECT UPDATES**

Board Member Agenda – 12/13/2023

Rusty Skinner noted the below items under the Executive Committee action items on the Consent Agenda:

- QLM Contract: QLM is the contractor that will provide the aquaculture cleanup services in Cedar Key under the Disaster Recovery Grant.
- MOU Nature Coast Business Development Council (NCBDC): There will be a MOU with NCBDC that will be like the other economic development partner contracts in Marion and Citrus County.

#### MATTERS FROM THE FLOOR

None

### **ADJOURNMENT**

APPROVED.

There being no further business, the meeting was adjourned at 11:25 a.m.

ALLINOTED.		



#### RECORD OF ACTION/APPROVAL

Consortium Meeting, Wednesday, April 10, 2024 Board Meeting, Wednesday, March 20, 2024 Executive Committee, Wednesday, February 28, 2024

#### TOPIC/ISSUE:

Budget and Expenditure summary for period 7/01/2023 – 12/31/2023

#### **BACKGROUND:**

The budget has been updated for changes in revenue. The attached is a summary of the budget and actual expenditures by cost pool.

#### **POINTS OF CONSIDERATION:**

The following reports provide status updates of spending by revenue stream and cost pool for planning purposes.

#### **STAFF RECOMMENDATIONS:**

Approve the mid-year budget and expenditure reports.

#### **COMMITTEE ACTION:**

Charles Harris made a motion to approve the budget report. Al Jones seconded the motion. Motion carried.

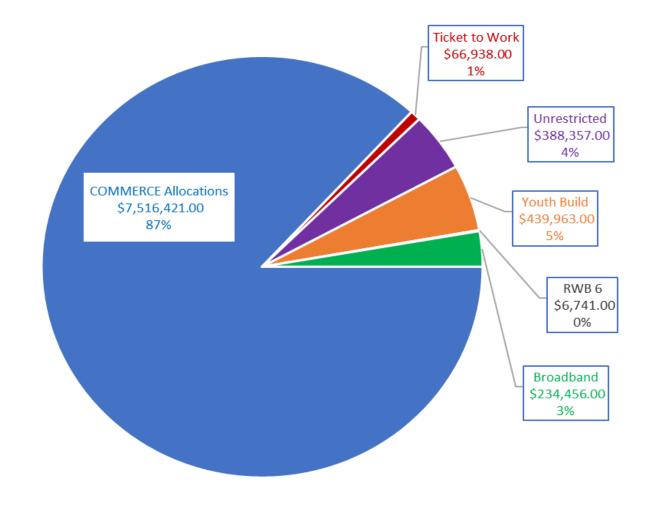
#### **BOARD ACTION:**

Carl Flanagan made a motion to accept the budget updates. Kevin Cunningham seconded the motion. Motion carried.

#### **CONSORTIUM ACTION:**

## 2023-2024 Total Revenues

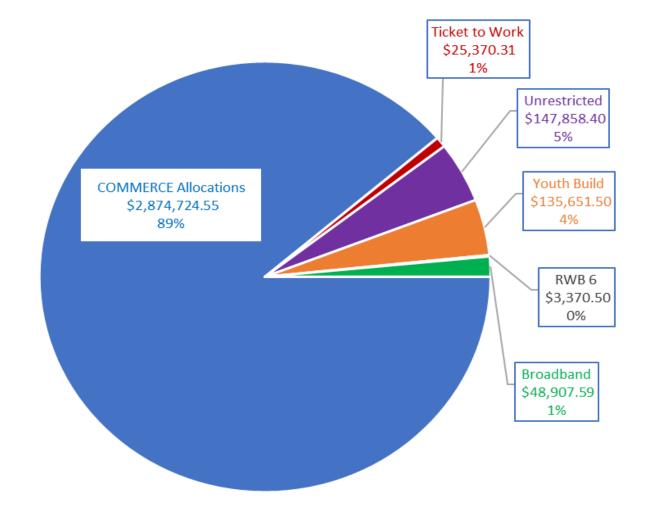
REVENUE RESOURCES	
\$8.65 M	
COMMERCE ALLOCATIONS	
ADULT	\$2,167,409
YOUTH	\$1,181,062
DISLOCATED WORKER	\$865,989
WAGNER PEYSER	\$194,053
WTP	\$1,684,097
SNAP	\$235,908
VETS	\$90,174
REA	\$374,883
OTHER	\$722,846
TOTAL Commerce Allocations	\$7,516,421



**TOTAL REVENUE = \$8,652,876.00** 

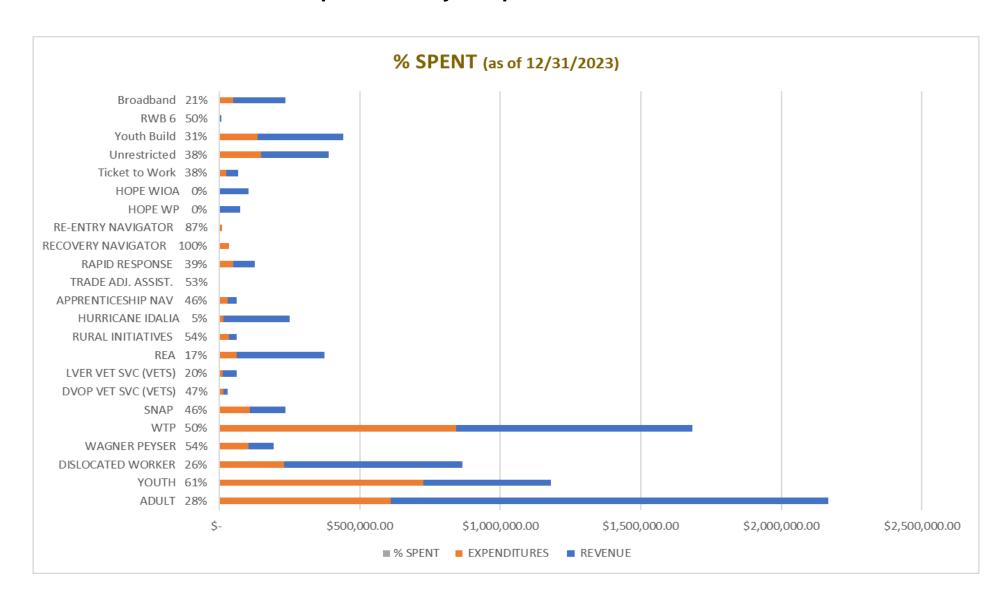
## Expenditures as of December 31, 2023

ADULT	\$610,405.19
YOUTH	\$725,173.89
DISLOCATED WORKER	\$229,421.47
WAGNER PEYSER	\$104,345.26
WTP	\$841,862.87
SNAP	\$108,214.57
VETS	\$25,772.11
REA	\$62,258.89
OTHER	\$167,270.30
TOTAL Commerce Allocations	\$2,874,724.55

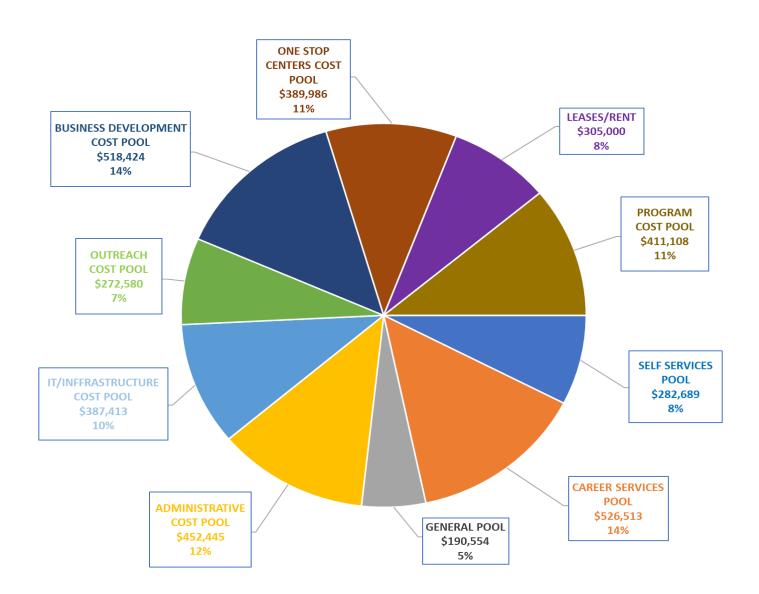


**Total Expenditures = \$3,235,882.85** 

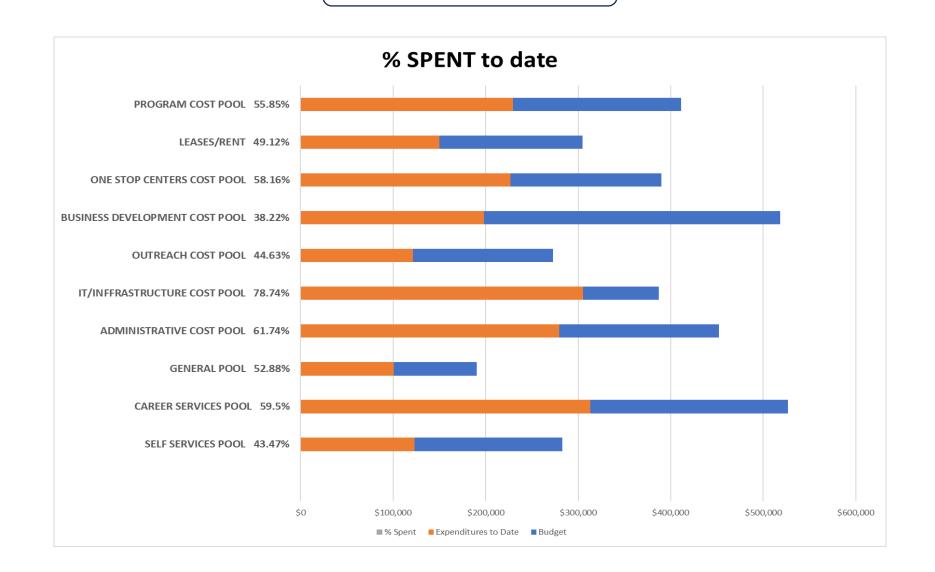
## **Spend Rate by Unique Revenue Source**



## **Cost Pools by Budget**

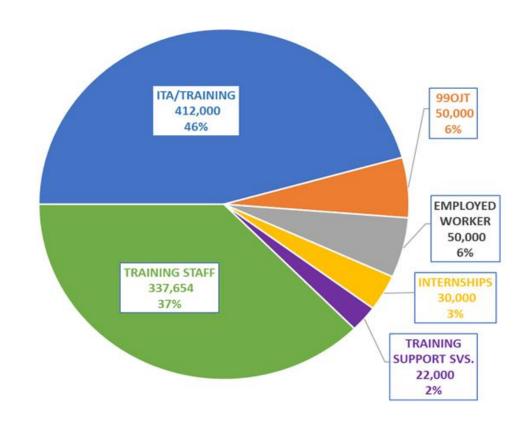


## **Spend Rate by Cost Pools**

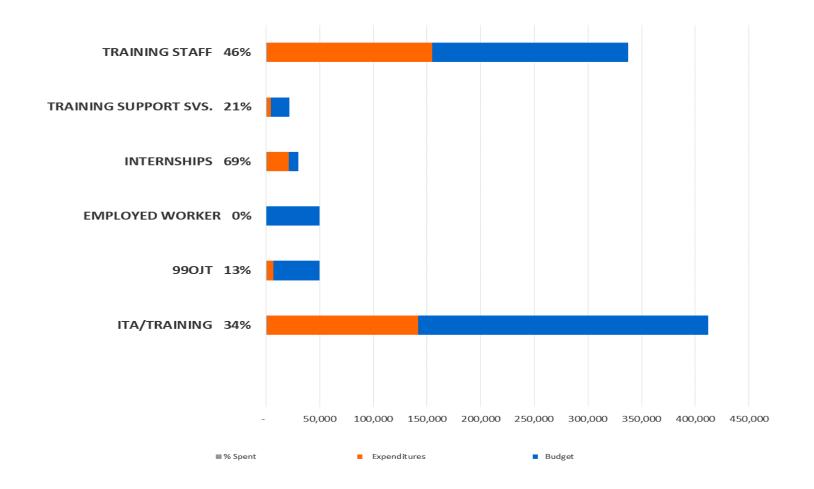


## **Training Budgets**

INDIVIDUAL TRAINING ACCOUNTS	\$412,000.00
TRAINING STAFF	\$337,654.00
ON THE JOB TRAINING	\$50,000.00
EMPLOYED WORKER	\$50,000.00
INTERSNSHIPS/PAID WORK EXPERIENCE	\$30,000.00
SUPPORT SERVICES	\$22,000.00



## **Training Budget Spend Rate**





### **RECORD OF ACTION/APPROVAL**

Consortium Meeting, Wednesday, April 10, 2024 Board Meeting, Wednesday, March 20, 2024

#### TOPIC/ISSUE:

Area Designation; Board Certification

#### **BACKGROUND:**

WOA requires each workforce development area and Board to be recertified every two years. Region 10 was re-designated in April 2023. However, due to recent re-designation of workforce boards as required by the REACH Act we will need to recertify again this year.

#### **POINTS OF CONSIDERATION:**

The local area designation must be approved by the Consortium and the local Director.

#### STAFF RECOMMENDATIONS:

Request approval to sign the certification and submit it and the Board information to the Consortium for their approval.

#### **COMMITTEE ACTION:**

#### **BOARD ACTION:**

Kevin Cunningham made a motion to forward the redesignation forms to the Consortium for approval and then to the State. Deb Stanley seconded the motion. Motion carried.

#### **CONSORTIUM ACTION:**

### Request for Subsequent Local Workforce Development Area Designation

Name of Local Workforce Development Area: LWDA 10 - CareerSource Citrus Levy Marion

Name of Contact Person: Phone Number:

Rusty Skinner (352) 873-7939 ext. 1207

Title: Email Address:

Chief Executive Officer rskinner@careersourceclm.com

### Date of Request:

Local workforce development areas that receive an initial designation will be granted a subsequent designation if, for the two most recent program years, the local workforce development area performed successfully and sustained fiscal integrity.

#### **Performed Successfully**

The term "Performed Successfully" means the local workforce development area met or exceeded the adjusted levels of performance for primary indicators of performance for the last two consecutive years for which data are available, and the local area has not failed the same individual measure for the last two consecutive program years.

#### **Sustained Fiscal Integrity**

The term "Sustained Fiscal Integrity" means that the Secretary of Labor has not made a formal determination, during either of the last two consecutive years preceding the determination regarding such integrity, that either the grant recipient or the administrative entity of the local workforce development area has mis-expended funds provided.

#### LOCAL AREA LEVELS OF PERFORMANCE

For subsequent designation of local workforce development areas, the local area must include the local negotiated levels of performance and actual levels of performance for the two program years (PY) for which data are available prior to the program year for which designation is requested.

Name of Local Workforce Development Area:				
	Negotiated	Actual	Negotiated	Actual
Measures			G	
	PY: <u>PY21-22</u>	PY: <u>PY21-22</u>	PY: <u>PY22-23</u>	PY: <u>PY22-23</u>
	Adult			
Employed 2 <sup>nd</sup> Quarter After Exit	92.00	84.50	92.00	91.40
Median Wages 2 <sup>nd</sup> Quarter After Exit	\$7,000	\$9,024	\$7,961	\$9,440
Employed 4 <sup>th</sup> Quarter After Exit	90.00	92.90	90.00	73.50 ***
Credential Attainment Rate	88.00	81.90	75.00	82.20
Measurable Skill Gains	50.00	91.30	79.70	87.10
	Dislocated V			
Employed 2 <sup>nd</sup> Quarter After Exit	85.00	60.00 *	82.00	75.00
Median Wages 2 <sup>nd</sup> Quarter After Exit	\$9,000	\$11,700	\$9,000	\$8,840
Employed 4 <sup>th</sup> Quarter After Exit	85.00	100.00	86.80	60.00 ****
Credential Attainment Rate	75.20	100.00	83.80	100.00
Measurable Skill Gains	75.00	66.70 **	75.00	0.00 *****
	Youth	l		
Employed 2 <sup>nd</sup> Quarter After Exit	80.00	81.90	80.60	83.00
Median Wages 2 <sup>nd</sup> Quarter After Exit	\$3,200	\$4,277	\$3,737	\$3,949
Employed 4 <sup>th</sup> Quarter After Exit	75.00	77.40	78.60	75.20
Credential Attainment Rate	92.00	98.80	91.20	96.90
Measurable Skill Gains	88.00	96.00	89.20	96.80
Wagner-Peyser				
Employed 2 <sup>nd</sup> Quarter After Exit	69.00	70.50	69.40	70.80
Median Wages 2 <sup>nd</sup> Quarter After Exit	\$5,300	\$5,895	\$5,122	\$6,290
Employed 4 <sup>th</sup> Quarter After Exit	68.00	66.80	68.10	71.20

#### CERTIFICATION AND APPROVAL OF REQUEST

By signing below, the local workforce board chairperson and chief local elected official certify that the local area has performed successfully and sustained fiscal integrity for subsequent designation of the existing local area.

]	Local Workforce Development Board Chairperson
Name:	
Signature:	
Date:	
	Chief Local Elected Official
Name:	County:
Signature:	·
Date:	
	Chief Local Elected Official
Name:	County:
Signature:	
Date:	
	Chief Local Elected Official
Name:	County:
Signature:	
Date:	
	Chief Local Elected Official
Name:	County:
Signature:	
Date:	
	Chief Local Elected Official
Name:	County:
Signature:	·
Date:	
	Chief Local Elected Official
Name:	County:
Signature:	·

The completed request and certification page(s) must be submitted to: <u>LWDBGovernance@commerce.fl.gov</u>.

Date:

- \*Employed 2nd Q After Exit for DW: LWDA 10 did not meet performance for PY21-22. The State of Florida did not meet this measure for Q4. Pool of DW's is small in Region 10, this represented data on 5 individuals.
- \*\*Measurable Skill Gains for DW: LWDA10 did not meet this measure 2 out of 4 quarters for PY21-22. This is an annual measure, in which a student has until the end of the program year to make a gain. 90% is considered meeting, our rate for the year was 88.9%. R10 has a small pool of DW's, in this instance, one person did not meet the definition for a skills gain.
- \*\*\*Employed 4th Q After Exit for Adult: LWDA10 did not meet this measure for 2 of 4 quarters during PY22-23. The State did not meet this measure for 3 of 4 quarters for PY22-23.
- \*\*\*\*Employed 4<sup>th</sup> Q After Exit for DW: LWDA10 did not meet this measure for 2 of 4 quarters for PY22-23. 2 of the 5 individuals counting in the measure did not retain employment 4<sup>th</sup> Q after exit.
- \*\*\*\*\* Measurable Skills Gain for DW: There was no training enrollment for DW for this year, only basic services.



## **RECORD OF ACTION/APPROVAL**

## Consortium Meeting Wednesday, April 10, 2024

TOPIC/ISSUE:
State Request
BACKGROUND:
The State has requested that we assist them in a project
POINTS OF CONSIDERATION:
Will discuss at the meeting
STAFF RECOMMENDATIONS:
Will discuss at the meeting  COMMITTEE ACTION:
BOARD ACTION:

#### U.S. Department of Labor

Employment and Training Administration Sam Nunn Atlanta Federal Center 61 Forsyth Street S.W., Room 6M12 Atlanta, Georgia 30303



February 13, 2024

Dale French
Executive Vice President
Citrus Levy Marion Regional
Workforce Development Board, Inc.
3003 S.W. College Road, Suite 205
Ocala, FL 34474-6253

Grant Type: YouthBuild

Grant Number: YB-38216-22-60-A-12

Dear Mr. French:

From December 4, through 15, 2023, the U.S. Department of Labor, Employment and Training Administration, Atlanta Regional Office conducted an Enhanced Desk Monitoring Review of the Citrus Levy Marion Regional Workforce Development Board, Inc. YouthBuild grant. The exit conference was held on January 16, 2024.

The enclosed report indicates there were no compliance findings, no questioned costs, and two (2) promising practices. You are not required to respond to this letter. Thank you and your team for presenting at our monthly Peer-to-Peer Discussion on January 24, 2024.

We hope that our review and this report are helpful to you and your team. Please express our gratitude to your staff for their assistance during this review. If you have any questions, please contact your Federal Project Officer, Eric Dent, at <a href="dent.eric@dol.gov">dent.eric@dol.gov</a> or Sonja Johnson, Chief, Division of Discretionary Grants, at <a href="johnson.sonja@dol.gov">johnson.sonja@dol.gov</a>.

Sincerely,

Kimberly G. Staley Regional Administrator

Enclosure

#### **EXECUTIVE SUMMARY**

During December 4, through 15, 2023, the U.S. Department of Labor (DOL), Employment and Training Administration (ETA), Atlanta Regional Office conducted an Enhanced Desk Monitoring Review of the Citrus Levy Marion Regional Workforce Development Board, Inc. YouthBuild grant (YB-38216-22-60-A-12). The review resulted in no compliance findings and no questioned costs. The exit conference was held on January 16, 2024.

#### **SCOPE OF REVIEW**

Dates of Review: December 4- 15, 2023

Date of Exit: January 16, 2024

#### **ETA Reviewer:**

Eric Dent, Federal Project Officer (FPO)

#### **Attendees at Exit:**

Dale French, Executive Vice President, Citrus Levy Marion Regional Workforce Development Board, Inc. Heaven Colon, Program Manager Eckerd Connects Shannon Mills, Eckerd Youth Site Manager Eric Dent, Federal Project Officer, ETA

**Purpose:** The purpose of ETA's review was to measure progress, evaluate the management of the grant, the quality of program services, and the grant's performance to determine if the program has been operating in compliance with the grant agreement and in a manner that will ensure achievement of the stated goals and outcomes. In particular, the review assessed whether the grant is operating in accordance with Workforce Innovation and Opportunity Act (WIOA), Section 171 of the Workforce Innovation and Opportunity Act (WIOA); part 688 of the WIOA Final Rule; 2 Code of Federal Regulations (CFR) 200, Uniform Administrative Requirements (Uniform Guidance); and 2 CFR Part 2900 –DOL Exceptions to 2 CFR Part 200.

Grant/Program Reviewed: YouthBuild Grant: YB-38216-22-60-A-12

Period for Review: May 2, 2022 – September 30, 2023

Tools Used for Review: ETA Core Monitoring Guide (CMG), Revised August 2018 and YouthBuild

Supplement to the CMG, Issued February 2021

#### **BACKGROUND**

Service Delivery Area: Ocala, Florida

**Grant Period of Performance (in months):** May 2, 2022 – September 1, 2025 (40 months)

**Award Amount**: \$844,712

**Program Abstract:** Citrus Levy Marion Regional Workforce Development Board, Inc. D/B/A CareerSource Citrus Levy Marion was awarded \$844,712 to operate a YouthBuild program in Ocala, Florida to serve 46 opportunity youth ages 16-24. The participants will receive career and/or post-secondary education placement through project-based academic learning, and occupational skills training.

#### PERFORMANCE AND FINANCIAL DATA

Table 1: Performance Data, Quarter Ending September 30, 2023

Key Performance Goals	Planned Total for Grant Period	Actual	Percent of Total Goal Achieved
Enrollment Goal	46	38	83%
Placement Rate in the 2nd Quarter after the Exit Quarter	46	5	11%
Placement Rate in the 4th Quarter after the Exit Quarter	1		
Credential Attainment Rate	38	23	61%
Measurable Skill Gains	33	23	70%
Median Earnings	1	\$4,529	

The grantee is on track to meet or exceed all performance outcomes.

Table 2: Fiscal Progress, Quarter Ending September 30, 2023

Award Amount	Accrued Expenditures	Percentage of Funds Remaining	Percentage of Time Remaining
\$844,712	\$313,427	63%	60%

Expenditures are on track, with 37 percent of grant funds expended and 24 months of the period of performance (POP) remaining.

#### **PROMISING PRACTICES**

**Promising Practice #1:** The grantee has an effective and detailed participant intake and assessment process that consists of an Individual Development Plan (IDP)/Individual Service Strategy (ISS) that is fillable in portable document format (PDF). The grantee ensures that 100 percent of the IDPs are uploaded into each participant's electronic file and reviewed by the program manager. The program manager ensures that all IDPs are developed based on the participant assessment and include an appropriate combination of services to address their needs and support desired outcomes.

As a result of the grantee's effective and detailed participant intake and assessment process, 100 percent of the IDPs reviewed during the monitoring review were signed by both the participant and the case manager, revisited periodically, and reflected participants progress or addressed items that had changed over time. Most importantly, the grantee is able to use the properly developed IDPs as a roadmap to ensure that the participants achieve their employment and education goals which has resulted in a high success rate in both attainment of high school diplomas and program completion.

**Promising Practice #2:** CareerSource Citrus Levy Marion YouthBuild uses a "village approach" to participant recruitment. The grantee actively enlisted the help of church members, high school counselors, the local workforce board, and program participants for program referrals.

As a result of the "village approach" to recruitment, the grantee achieved 83 percent of their enrollment goal within the first 16 months of their POP.

-END OF REPORT-

## **Grant Updates**

#### **National Dislocated Worker Grant (Citrus, Levy and Dixie Counties)**

Reemploys individuals displaced by natural disasters to conduct cleanup and recovery work. This grant is focused on recovery efforts from Hurricane Idalia. Activities include initial cleanup conducted in Citrus County and now assisting shellfish growers in Levy and Dixie Counties.

#### **Citrus County:**

City of Crystal employed three dislocated workers to assist with cleanup and community outreach.

#### Levy and Dixie:

**Community Outreach Information Sessions:** 

- Cedar Key February 7
- Cedar Key February 13
- Cross City March 13

Total Enrollments: 114 (109 Levy, 5 Dixie)

Work began on March 4 with first cohorts of workers.

Total community investment to date (through March 31): \$217,016.94

### **Creating Connections Broadband (Levy County)**

Total Enrollments to Date: 13

**Total Training Completers: 5** 

Total Currently in Training: 8

Total Employed: 5

Upcoming Classes: April and June, 2024

#### **BOARD MEETING**

#### **REVISED AGENDA**

Wednesday, March 20, 2024 – 11:30 a.m. College of Central Florida, Citrus Campus 3800 S Lecanto Hwy, Lecanto, FL 34461

Join Zoom Meeting: <a href="https://us02web.zoom.us/j/84863407695">https://us02web.zoom.us/j/84863407695</a>
Conference Line: 1 646 558 8656 Meeting ID: 848 6340 7695

Call to Order Invocation and Pledge of Allegiance Roll Call Public Comment Approval of Minutes, December 13, 2023 Introduction of New Members	Pages 3 - 16	B. Whiteman R. Stermer C. Schnettler B. Whiteman B. Whiteman B. Whiteman
ACTION ITEMS Powell and Jones Audit Report Mid-Year Budget Updates Local Area Designation	Pages 17 - 59 Pages 60 - 67 Pages 68 - 70	C. Perla D. French
APPROVAL OF CONTRACTS 2024-2025  Master Contracts Requiring 2/3rds Vote  1. Citrus County Chamber of Commerce 2. Ocala Metro Chamber and Economic Partnership	Pages 71 - 72	B. Whiteman / R. Skinner

### Master Contracts Requiring 2/3rds Vote - OJT, CBT, or

## Apprenticeship Training Opportunities

- 6. Ancorp
- 7. Key Training Center

Levy County Schools
 College of Central Florida
 Marion County School Board

- 8. A & M Manufacturing
- 9. Ocala Housing Authority
- 10. Citrus County Schools

#### Contracts Not Requiring 2/3rds Vote

11. Nature Coast Business Development Council

<ul> <li>13. Powell and Jones – Subrecipient Monitoring</li> <li>14. CD Staffing</li> <li>15. Region 6 Financial Services Agreement</li> <li>16. Underwood and Sloan</li> <li>17. Quality Labor Management</li> </ul>		
DISCUSSION ITEMS State Update Workforce Issues that are Important to our Community		R. Skinner R. Skinner
CONSENT AGENDA		
Performance and Monitoring – 2/6/2024 No Action Items		J. Chang
Business and Economic Development – 2/7/2024 No Action Items		P. Beasley
Career Center – 2/15/2024 No Action Items		C. Harris
Marketing and Outreach – 2/21/2024 No Action Items		A. Jones
Executive Committee – 2/28/2024 YouthBuild Monitoring Cedar Key Clam Restoration Mobile Career Bus HR6655 Draft Letter	Page 73 - 76	B. Whiteman R. Skinner
PROJECT UPDATES None		
MATTERS FROM THE FLOOR		
ADJOURNMENT		
LUNCH		

12. Powell and Jones - Joint Auditing