

EXHIBIT E
TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: Citrus Levy Marion Regional Workforce Development Board

Employee Name	Skinner Jr., Thomas E.	French, Dale	Heller, Susan
Title	Chief Executive Officer	Executive Vice President	Director of Finance
Salary	\$ 137,030.40	\$ 105,040.00	\$ 91,936.00
Bonuses	\$ 4,796.06	\$ 3,676.40	\$ 3,217.76
Cashed-In Leave	\$ 5,270.04	\$ 4,040.00	\$ 8,619.00
Cash Equivalents	\$ -	\$ -	\$ -
Cash Equivalents Description	\$ -	\$ -	\$ -
Severance Pay	\$ -	\$ -	\$ -
Retirement Benefits (Pension Plan Accruals and Contributions)	\$ 13,703.04	\$ 10,504.00	\$ 9,193.60
Employer-Paid Insurance Benefits	\$ 8,420.52	\$ 8,426.64	\$ 8,424.24
Deferred Compensation	\$ -	\$ -	\$ -
Real Property Gifts	\$ -	\$ -	\$ -
Real Property Gifts Description	\$ -	\$ -	\$ -
Other Payouts	\$ 510.08	\$ -	\$ -
Other Payouts Description	Cell phone allowances		
Total Cash Compensation	\$ 169,730.50	\$ 131,687.04	\$ 121,390.60
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$ 25,417.16	\$ 38,068.92	\$ 3,545.72
Percentage of Total Compensation from Federal or State Funds	100%	100%	100%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true.

Signature

Susan Heller

Printed Name

Director of Finance

Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefits, i.e., those the employee is entitled to, for which the Board has not yet been required to fund.