CAREERSOURCE CITRUS LEVY MARION
Executive Committee

MINUTES

DATE: September 29, 2026
PLACE: 2703 NE 14th Street, Ocala, FL 34470
TIME: 9:30 a.m.

MEMBERS PRESENT	MEMBERS ABSENT
Al Jones	
Arno Proctor	
Fred Morgan	
Jeff Chang	
John Murphy	
Pete Beasley	
Staci Bertrand	

OTHER ATTENDEES

Rusty Skinner, CSCLM	Cira Schnettler, CSCLM
Dale French, CSCLM	Bob Stermer, Board Attorney

CALL TO ORDER
The meeting was called to order by Arno Proctor, Chair, at 9:31 a.m.

ROLL CALL
Cira Schnettler called roll and a quorum was declared present.

APPROVAL OF MINUTES
John Murphy made a motion to approve the minutes from the July 20, 2026, meeting. Fred Harris seconded the motion. Motion carried.

DISCUSSION ITEMS
State Update
Rusty Skinner provided the following update:

- Previous Board Chair Carl Flanagan now serves on the NAWB board and is currently in Washington DC attending the Impact Summit. He will have an opportunity to speak with Congress members to strengthen local regional roles.
- The local plan with the regional addendum will be submitted to the State by October 6.

Performance Negotiations
Rusty Skinner reviewed the performance negotiations proposals and counters.

Indicators of Performance
Rusty Skinner reviewed the performance report, noting that the performance results from the 4th quarter of 2025 were already showing improvement and this was before the PIP. We anticipate continued improvement.

Letter Grade- 3rd Qtr
Rusty Skinner notified the committee that the letter grades have not been published yet.

Workforce Issues that are Important to our Community
No items discussed

PUBLIC COMMENT
None

ACTION ITEMS
Letter Grades- New metrics
John Murphy made a motion to accept and acknowledge the new parameters for performance measures. Fred Morgan seconded the motion. Motion carried.

CEO Contract Amendment
Staci Bertrand made a motion to amend Rusty Skinner's 2026-2027 contract to update the life insurance coverage to $300,000. John Murphy seconded the motion. Motion carried.

Comcast
John Murphy made a motion to accept the Comcast grant. Fred Morgan seconded the motion. Motion carried.

Chiefland CF Lease Renewal
Fred Morgan made a motion to approve a 1-year renewal of the Chiefland Office lease at the College of Central Florida Levy Campus. John Murphy seconded the motion. Motion carried.

Budget Update
Jeff Chang made a motion to approve the 2026-2027 budget. John Murphy seconded the motion. Motion carried.

PROJECT UPDATES

MATTERS FROM THE FLOOR

ADJOURNMENT
There being no further business, the meeting was adjourned at 10:13 a.m.

APPROVED:_____