Consortium Meeting

REVISED AGENDA

Thursday, October 29, 2026 – 3:00 p.m.
2703 NE 14th Street, Ocala, FL 34470

Zoom Meeting: https://us02web.zoom.us/j/81438667846
Phone 1-646-558-8656 Meeting ID: 814 3866 7846

AGENDA

Call to Order		C. Zalak
Roll Call		C. Schnettler
Approval of Minutes, June 18, 2026	Pages 2 - 3	C. Zalak
ACTION ITEMS		
2026-2027 Budget	Pages 4 – 7	D. French
Local/Regional Plan	Page 8	R. Skinner
New Letter Grade Metrics	Pages 9 – 11	R. Skinner
Adjust member term - Al Jones	Page 12	R. Skinner
New Member Appointment	Pages 13 -15	R. Skinner
IOP Negotiations	Pages 16 - 17	R. Skinner
DISCUSSION ITEMS		
State Update		R. Skinner
Workforce Issues Important to Our Community		R. Skinner
Board Vacancies	Page 18	R. Skinner
PUBLIC COMMENT		
PROJECT UPDATES		
Indicators of Performance	Page 19	D. French
Letter Grade	Page 20	D. French
Board Member Agenda – 9/30/2026	Pages 21 - 22	R. Skinner
MATTERS FROM THE FLOOR		
ADJOURNMENT		

OUR VISION STATEMENT

To be recognized as the number one workforce resource in the state of Florida by providing meaningful and professional customer service that is reflected in the quality of our job candidates and employer services.

CAREERSOURCE CITRUS LEVY MARION
Consortium

MINUTES

DATE: June 18, 2026
PLACE: CareerSource CLM – 14 Street Career Center
TIME: 3:00 p.m.

MEMBERS PRESENT	MEMBERS ABSENT
Commissioner Barek	Commissioner Hodge
Commissioner Zalak	

OTHER ATTENDEES

Rusty Skinner, CSCLM	Bob Stermer, CSCLM Attorney
Dale French, CSCLM	Arno Proctor, Ancorp
Cira Schnettler, CSCLM	

CALL TO ORDER
The meeting was called to order by Commissioner Zalak, Chair, at 3:06 p.m.

ROLL CALL
Cira Schnettler called roll, and a quorum was declared present.

APPROVAL OF MINUTES
Commissioner Zalak made a motion to approve the minutes from the March 19, 2026, meeting. Commissioner Hodge seconded the motion. Motion carried.

ACTION ITEMS
State Action on PIP/Action Steps
Rusty Skinner explained the outcomes of the recent CareerSource Florida meeting. Commissioner Barek made a motion to engage with CareerSource Northeast Florida to manage the procurement of a dislocated worker operator and move ahead with the plan as presented. Commissioner Zalak seconded the motion. Motion carried.

Annual Indicator of Performance Goal Setting
Commissioner Barek made a motion to accept the outlined goal structure that will be used to negotiate the 2026-2027 final performance goals. Commissioner Zalak seconded the motion. Motion carried.

By-laws Amendment
Commissioner Barek made a motion to eliminate the Audit Committee and one community board member seat. Commissioner Zalak seconded the motion. Motion

carried.

Agreement to Establish
Commissioner Barek made a motion to accept the recommended changes to the Agreement and eliminate the Audit Committee and one community board member seat. Commissioner Zalak seconded the motion. Motion carried.

Member Appointment
Commissioner Barek made a motion to approve the appointments of April Brown and Matt McCormick. Commissioner Zalak seconded the motion. Motion carried.

2026-2027 Budget
Commissioner Barek made a motion to accept the 2026-2027 preliminary budget. Commissioner Zalak seconded the motion. Motion carried.

DISCUSSION ITEMS

State Update

- Rusty Skinner stated CareerSource Florida is developing and will be issuing a Chief Local Elected Official dashboard in the near future. It will be a picture of what the State sees for our area.

Workforce Issues Important to Our Community
Commissioner Barek was happy to report that the probation bus is active and running and will be servicing Citrus, Marion, and a third county. This will allow citizens easier access to their parole officers and improve employability challenges.

PUBLIC COMMENT

None

PROJECT UPDATES

Indicators of Performance
Letter Grade
Dale French reviewed both reports and was happy to report that we were performing consistently and seeing increases in some areas.

Board Member Agenda – 6/10/2026
The board agenda was available for review.

MATTERS FROM THE FLOOR

Rusty Skinner introduced Arno Proctor as the new 2026-2028 Board Chair.

ADJOURNMENT

There being no further business, the meeting was adjourned at 3:54 p.m.

APPROVED:_____

RECORD OF ACTION/APPROVAL

Consortium, Thursday, October 29, 2026
Board Meeting, Wednesday, September 30, 2026
Executive Committee, Tuesday, September 29, 2026

TOPIC/ISSUE:

2026-2027 Budget

BACKGROUND:

Attached is the final budget for the 2026-2027 program year.

POINTS OF CONSIDERATION:

This budget is based on the following:

- Estimated carry forward funds from current year grants

STAFF RECOMMENDATIONS:

Approve the final 2026-2027 budget.

COMMITTEE ACTION:

Jeff Chang made a motion to approve the 2026-2027 budget. John Murphy seconded the motion. Motion carried.

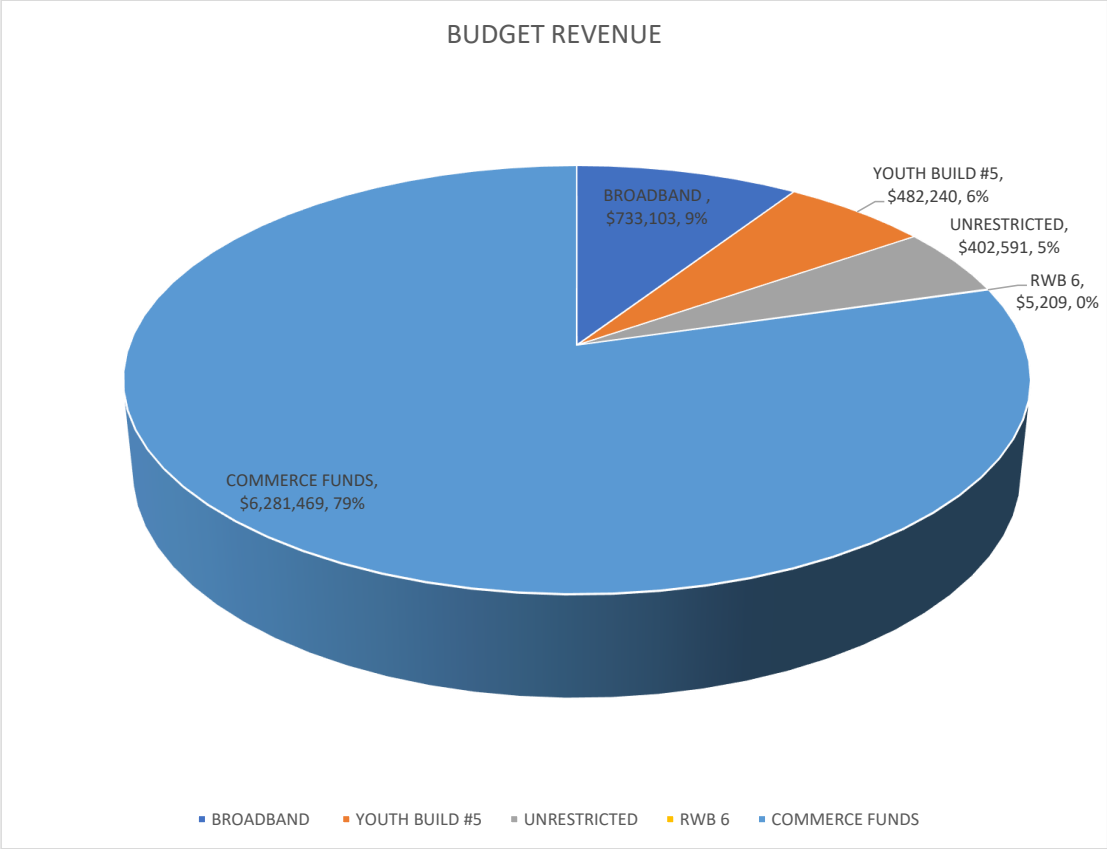
BOARD ACTION:

Deb Stanley made a motion to approve the final 2026-2027 budget. Kent Guinn seconded the motion. Motion carried.

REVENUE RESOURCES

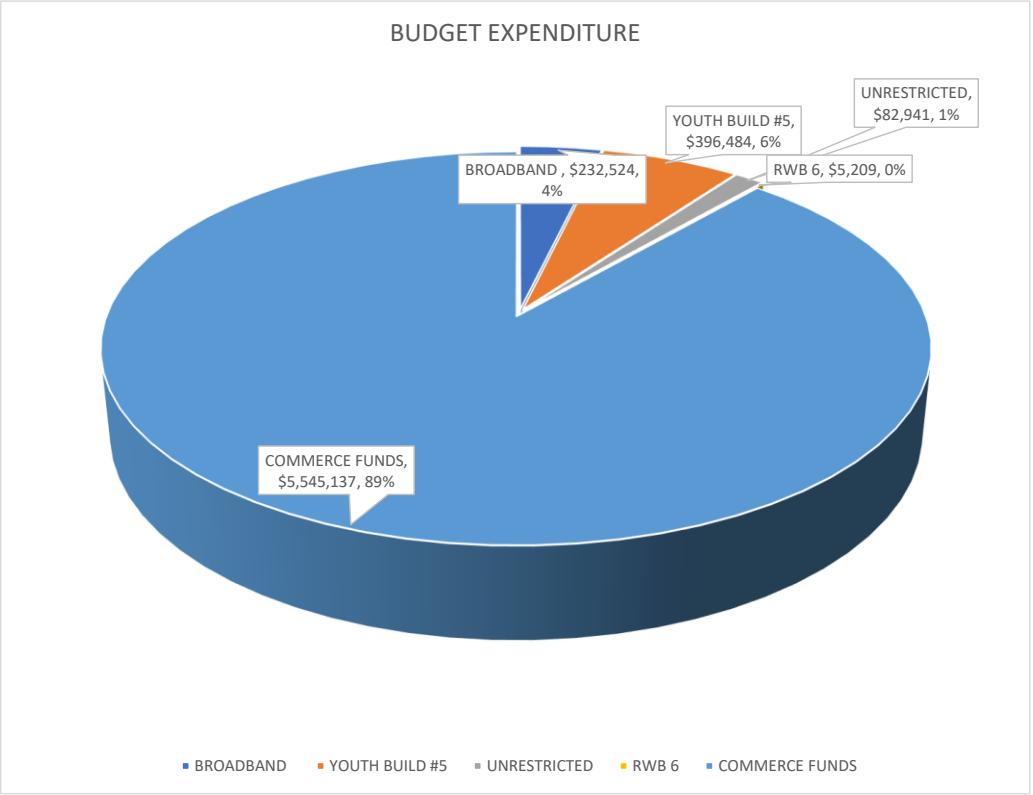
$7,904,612

COMMERCE FUNDS	
ADULT	$1,402,062
YOUTH	$1,292,481
DISLOCATED WORKER	$783,494
WAGNER PEYSER	$242,138
WTP	$1,788,011
SNAP	$125,582
VETS	$28,670
REA	$216,532
OTHER	$402,500
TOTAL COMMERCE	$6,281,469



BUDGET EXPENDITURES
6,262,296.00

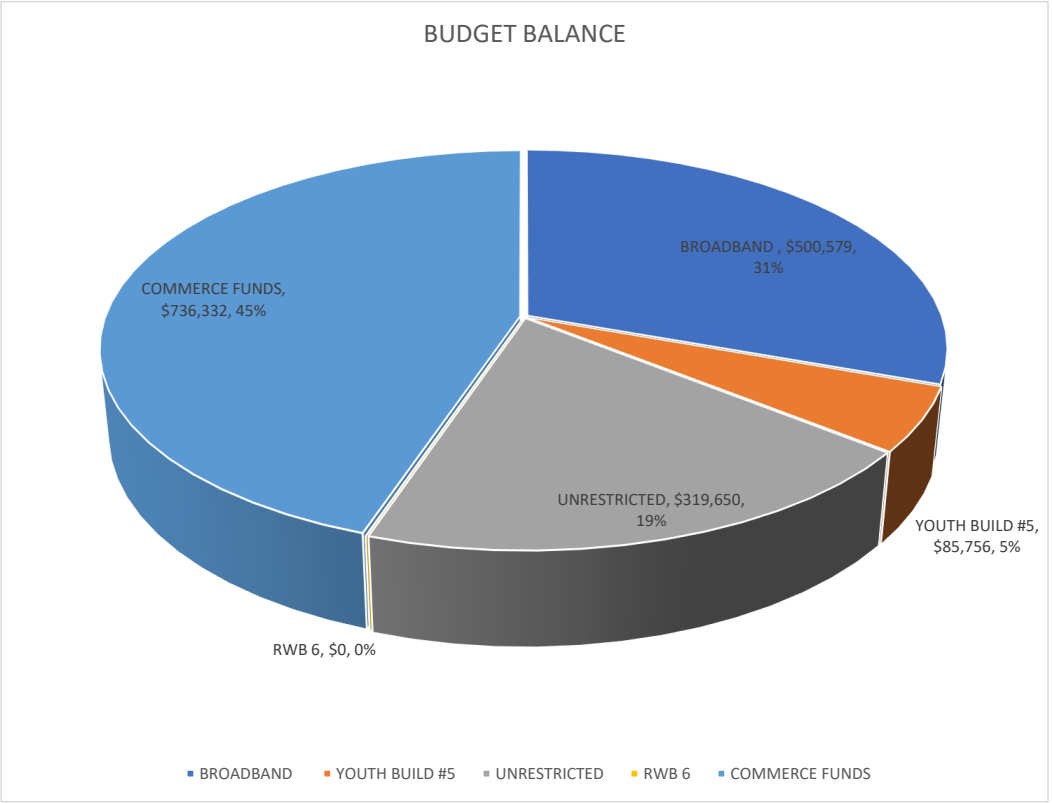
COMMERCE FUNDS EXPENDITURE	
ADULT	$1,374,817
YOUTH	$1,176,577
DISLOCATED WORKER	$654,778
WAGNER PEYSER	$216,198
WTP	$1,487,631
SNAP	$125,395
VETS	$25,584
REA	$98,525
OTHER	$385,632
TOTAL COMMERCE	$5,545,137



BUDGET BALANCE

$1,642,316

COMMERCE FUNDS BALANCE	
ADULT	$27,245
YOUTH	$115,904
DISLOCATED WORKER	$128,716
WAGNER PEYSER	$25,940
WTP	$300,380
SNAP	$187
VETS	$3,086
REA	$118,007
OTHER	$16,868
TOTAL COMMERCE	$736,332



RECORD OF ACTION/APPROVAL

Consortium Meeting, Thursday, October 29, 2026
Board Meeting, Wednesday, September 30, 2026

TOPIC/ISSUE:

Local Plan with Regional Addendum

BACKGROUND:

Boards are required to submit a Local WIOA Plan every four years with a two-year modification following each plan.

Here is the link to the draft Local Plan and Regional Addendum –

WIOA Local Plan Two-Year Modification

Nature Coast Regional Planning Area Regional Plan Addendum

POINTS OF CONSIDERATION:

This year boards were required to submit either a local plan with a regional addendum or a regional plan with a local addendum. Our planning region selected to submit local plans with regional addendum.

STAFF RECOMMENDATIONS:

Seeking approval of Local Plan Modification with Regional Addendum.

BOARD ACTION:

Fred Morgan made a motion to approve the Local Plan Modification with Regional Addendum. Mark Paugh seconded the motion. Motion carried.

CareerSource
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RECORD OF ACTION/APPROVAL

Consortium Meeting, Thursday, October 29, 2026
Board Meeting, Wednesday, September 30, 2026
Executive Meeting,Tuesday, September 29, 2026

TOPIC/ISSUE:

Letter Grade – Increased Performance Metrics

BACKGROUND:

Over the past years, CareerSource Florida has adjusted the various metrics that determine the letter grade score for local workforce boards. Most recently, after adding the metric of public assistance recipients as a bonus point metric, they adjusted the value of one existing metric and added public assistance recipients as an 8th metric.

For the performance year beginning July 1, 2026, they are proposing the following adjustments to the goal which local boards must achieve.

1. Participants With Increased Earnings — 25 points. This looks at the percentage of WIOA Adult/Dislocated Worker and Wagner-Peyser exciter whose earnings in the second quarter after exit are higher than their earnings before participation. The current target is 50%; the new target will be 55%.

2. Reduction in Public Assistance — 25 points. This looks at participants who were receiving SNAP or TANF while participating and determines what percentage are no longer receiving SNAP or TANF in the fourth quarter after exit. This and increased earnings together account for 50% of the entire board grade, reflecting the REACH Act requirement that the majority of the grade emphasize long-term self-sufficiency. The target currently is 50%; the new target will be 55%.

3. NO CHANGE - Employment and Training Outcomes — 20 points. This is where the traditional federal WIOA performance measures enter the state letter grade. Florida evaluates whether the board achieved at least 90% of its negotiated target on each of the 18 applicable federal measures.

4. Participants in Work-Related Training — 10 points. This measures the percentage of participants receiving occupational skills training, OJT, work-based learning, registered apprenticeship, customized training, and similar work-related training. Current target is

25% of participants served; new target is 70% BUT non-training activities will not be included.

5. Continued Repeat Business — 5 points. This previously measured employers that received a core business service during the preceding three years and returned for services during the current year. Now, it looks at businesses that were served in the prior year and were served again in the current year. Target changing from 35% to 40%.

6. Business Penetration — 5 points. This previously looked at the number of businesses establishments (worksites) served in the current program year as a percentage of all establishments served in the last three program years. Now, this looks at the percentage of business establishments (worksites) served in the current program year out of those active in Employ Florida. Target: 15%

7. NO CHANGE - Completion-to-Funding Ratio — 5 points. This essentially measures output relative to the board's share of statewide funding. It compares the board's percentage of statewide WIOA/Wagner-Peyser exciters with its percentage of statewide workforce funding. Target: 100% — meaning its share of participants completing services should at least correspond to its share of statewide funding.

8. Serving Individuals in SNAP, TANF, Adult Education, Blind Services or Vocational Rehabilitation — 5 points. Current metric rewards boards for serving participants connected to these programs. A board receives the full 5 points at 55% or greater, four points at 51–55%, three at 49–51%, two at 47–49%, and one at 45–47%. Individuals receiving SNAP/TANF and Adult Education, Blind Services, or VR are weighted at 1.5 in the numerator. This became a core five-point metric for PY 2025–26, rather than extra credit. Change moves co-enrollment to a proportional scoring range and instead of a tiered target.

POINTS OF CONSIDERATION:

Our grade for PY2025 Quarter 2 was 84.25, a B. Applying the new conditions to the same Q2 data, our grade for that quarter would be estimated at around 77.59, a C+:

		Old Methodology			New Methodology		
Metric	**Weight**	**Target (%)**	**Target Met (%)**	**Weighted Performance (%)**	**New Target (%)**	**Target Met (%)**	**Weighted Performance (%)**
1. Participants with Increased Earnings	0.25	50	91.86	**22.965**	55	83.51%	**20.877**
2. Reduction in Public Assistance	0.25	50	93.96	**23.49**	55	85.42%	**21.35**
3. Employment and Training Outcomes	0.2	100	66.67	**13.334**	100	66.67%	**13.334**
4. Participants in Work-Related Training	0.1	25	100	**10**	70	94.03%	**9.403**
5. Continued Repeat Business	0.05	35	66.51	**3.3255**	40	58.20%	**2.91**
6. Year-Over-Year Business Penetration 1	0.05	100	70	**3.5**	15	41.67%	**2.083**
7. Completion-to-Funding Ratio	0.05	100	52.61	**2.63**	100	52.61%	**2.63**
8. Serving Individuals on Public Assistance 2	0.05	-	-	**5**	55	111.53%	**5**
TOTAL				**84.25 (B)**			**77.59 (C+)**

STAFF RECOMMENDATIONS:

COMMITTEE ACTION:

John Murphy made a motion to accept and acknowledge the new parameters for performance measures. Fred Morgan seconded the motion. Motion carried.

BOARD ACTION:

This item appeared on the board consent agenda. Kent Guinn made a motion to approve the Performance and Monitoring and Executive committee consent agenda items. Edward Suor seconded the motion. Motion carried.

RECORD OF ACTION/APPROVAL

Consortium Meeting
Thursday, October 29, 2026

TOPIC/ISSUE:

Adjustment of Term Date

BACKGROUND:

When the 8-year terms were established, member terms were staggered to maintain "corporate knowledge". Terms were set at intervals up to the 8-year maximum.

POINTS OF CONSIDERATION:

The Board chair rotates between counties every two years. Al Jones was recently elected Vice Chair and would rotate to Chair in 2028. He was originally assigned a term of 7 years, with his term ending in 2028. He is scheduled to assume the chair role in July 2028.
He would only serve one year as chair by extending his term to the 8 years maximum however Al has been a strong board member and committee chair.

STAFF RECOMMENDATIONS:

Extend the term of member Al Jones through June 30, 2029.

COMMITTEE ACTION:

BOARD ACTION:

RECORD OF ACTION/APPROVAL

Consortium Meeting
Thursday, October 29, 2026

TOPIC/ISSUE:

Board Member Appointments

BACKGROUND:

Nomination to fill a private sector vacancy and economic development representative in Citrus County.

POINTS OF CONSIDERATION:

See attached nomination form for:
Marci Holder
Alexander Alt

This appointment will bring us into compliance with state and federal board representation.

STAFF RECOMMENDATIONS:

Staff recommends approval of Marci Holder and Alexander Alt.

COMMITTEE ACTION:

BOARD ACTION:

CareerSource
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NOMINATION FORM

FAX: 352 873-7956

EMAIL: rskinner@careersourceclm.com

Phone: 352 873-7939, Ext 1204

Name: Marci Holder

Title: CNO and VP

Address: 209 SE Paradise Point RD

City: Crystal River County: Citrus Zip Code 34429

☐ Private Business Owner/Chief Executive

☑ Agency/Company Representing – Must be representative with optimum Policy-making authority

Name of Business: Tampa General Hospital Crystal River

Address: 6201 N Suncoast Blvd

City: Crystal River County: Citrus Zip Code: 34428

Business Telephone: 352-795-9313 Fax #:

Cell #: 260-704-0615

E-Mail Address: molinger@tgh.org

INFORMATION REQUIRED BY THE STATE - Check all that Apply

Sex: Male ☐ Female ☑

Race: White ☑ Hispanic ☐ Black ☐ Other ☐

Veteran: Yes ☐ No ☑ Disabled ☐

Revised 4-26-16

CareerSource Citrus Levy Marion is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers listed above may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. If you need accommodations, please call 352-840-5700, ext. 7878 or e-mail accommodations@careersourceclm.com at least three business days in advance. CareerSource Florida Member.

NOMINATION FORM

FAX: 352 873-7956

EMAIL: rskinner@careersourceclm.com

Phone: 352 873-7939, Ext 1204

Name: Alexander Alt

Title: Intergovernmental Affairs Liaison and Administrative Development Review Expediter

Address: 3600 W Sovereign Path

City: Lecanto County: Citrus County Zip Code 34461

☐ Private Business Owner/Chief Executive

☑ Agency/Company Representing – Must be representative with optimum Policy-making authority

Name of Business: Citrus County Board of County Commissioners

Address: 3600 W Sovereign Path

City: Lecanto County: Citrus County Zip Code: 34461

Business Telephone: (352) 527-5489 Fax #: NA

Cell #: (352) 697-3158

E-Mail Address: alexander.alt@citruscounty.gov

INFORMATION REQUIRED BY THE STATE - Check all that Apply

Sex: Male ☑ Female ☐

Race: White ☑ Hispanic ☐ Black ☐ Other ☐

Veteran: Yes ☐ No ☑ Disabled ☐

Revised 4-26-16

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RECORD OF ACTION/APPROVAL

Consortium Meeting
Thursday, October 29, 2026

TOPIC/ISSUE:

Negotiated Indicator of Performance (IOP) Goals

BACKGROUND:

Each local board is required to negotiate IOP goals with the State. This year negotiations were prolonged with the majority of local boards because the State's proposed goals were deemed unrealistic. The State reviewed their data and presented local areas with revised goals. CLM had four goals- 2 adult and 2 youth- that were objectionable.

POINTS OF CONSIDERATION:

The State's revised proposals on these four areas were reasonable goals

STAFF RECOMMENDATIONS:

Approve IOP goals.

COMMITTEE ACTION:

BOARD ACTION:

CONSORTIUM ACTION:

Indicators of Performance

Negotiated Goals for 2026-2027

LWDB	Program	Measure	PY2026 Preliminary Goal	PY2027 Preliminary Goal
10	Adult	Employment Rate Q2	88.0%	88.0%
10	Adult	Employment Rate Q4	86.0%	86.0%
10	Adult	Median Earnings	$9,900	$9,900
10	Adult	Credential Attainment	83.0%	83.0%
10	Adult	Measurable Skills Gain	78.6%	78.6%
10	DW	Employment Rate Q2	89.0%	89.0%
10	DW	Employment Rate Q4	78.1%	78.1%
10	DW	Median Earnings	$9,871	$9,871
10	DW	Credential Attainment	75.0%	75.0%
10	DW	Measurable Skills Gain	73.0%	73.0%
10	Youth	Employment Rate Q2	80.5%	80.5%
10	Youth	Employment Rate Q4	78.9%	78.9%
10	Youth	Median Earnings	$4,164	$4,164
10	Youth	Credential Attainment	85.0%	85.0%
10	Youth	Measurable Skills Gain	80.0%	80.0%
10	WP	Employment Rate Q2	66.3%	66.3%
10	WP	Employment Rate Q4	64.0%	64.0%
10	WP	Median Earnings	$6,393	$6,393
10	WIOA - All	ESE	62.0%	62.0%

BOARD MEMBERSHIP TERMS - October 2026

	CITRUS COUNTY	NAME	APPOINTED	LENGTH	TERM EXPIRES
1	Education-School District	Debra Stanley	7/1/2021	7	2028
2	Private Sector	Al Jones	7/1/2021	7	2028
3	Private Sector	Kelly Ellis	7/1/2026	4	2030
4	Private Sector	John Murphy	7/1/2021	7	2028
5	Private Sector	VACANT			
6	Private Sector	Staci Bertrand	6/21/2023	8	2031
7	Private Sector	Larry White	6/21/2023	7	2030
8	Economic Development	VACANT			
	LEVY COUNTY	**NAME**	**APPOINTED**		**TERM EXPIRES**
1	Youth Serving Organization	Tamara Boyle	5/1/2025	5	2029
2	Private Sector	Arno Proctor	7/1/2021	8	2029
3	Private Sector	VACANT			
4	Private Sector	VACANT			
5	Private Sector	VACANT			
6	Private Sector	Edward Suor	1/22/2025	5	2030
	MARION COUNTY	**NAME**	**APPOINTED**		**TERM EXPIRES**
1	Education-Adult	Ben Whitehouse	6/16/2022	6	2027
2	Private Sector	Kent Guinn	4/1/2026	4	2030
3	Private Sector	VACANT			
4	Private Sector	Equilla Wheeler	7/1/2021	7	2028
5	Private Sector	Jeff Chang	7/1/2021	7	2028
6	Private Sector	April Brown	7/1/2026	6	2032
7	Private Sector	Pat Reddish	7/1/2021	6	2027
8	Trans/ Public Housing	Angela Juaristic	6/21/2023	6	2027
9	Economic Development	Matt McCormick	7/1/2026	4	2030
	AREA	**NAME**	**APPOINTED**		**TERM EXPIRES**
1	Apprenticeship	Fred Morgan	7/1/2021	8	2029
2	CBO/ Barriers	Theresa Flick	7/1/2021	8	2029
3	CBO/Barriers-Vet	VACANT			
4	Education-Higher Public	Mark Paugh	7/1/2021	4	2030
5	Education-Higher Private	Pete Beasley	7/1/2021	8	2029
6	Labor	Fred Morgan	7/1/2021	8	2029
7	Labor	Andy Starling	1/1/2024	7	2031
8	Youth Serving Organization	Jorge Martinez	7/1/2021	6	2027
9	Voc Rehab	Jennifer Roach	1/22/2025	8	2029

LWDB 10

Measures	PY2024-2025 % of Performance Goal Met For Q3	PY2024-2025 4th Quarter Performance	PY2024-2025 % of Performance Goal Met For Q4	PY2024-2025 Performance Goals	PY2025-2026 1st Quarter Performance	PY2025-2026 % of Performance Goal Met For Q1	PY2025-2026 2nd Quarter Performance	PY2025-2026 % of Performance Goal Met For Q2	PY2025-2026 3rd Quarter Performance	PY2025-2026 % of Performance Goal Met For Q3	PY2025-2026 4th Quarter Performance	PY2025-2026 % of Performance Goal Met For Q4	PY2025-2026 Performance Goals
Adults:													
Employed 2nd Qtr After Exit	102.67	87.9	102.21	**86**	88.6	100.68	87.4	99.32	87.1	98.98	90.3	102.61	**88**
Median Wage 2nd Quarter After Exit	117.31	$10,898	112.93	**$9,650**	$9,730	98.28	$9,583	96.79	$9,579	96.76	$10,360	104.65	**$9,900**
Employed 4th Qtr After Exit	94.35	84.8	99.76	**85**	86.7	100.81	87.9	102.21	88	102.33	85.6	99.53	**86**
Credential Attainment Rate	72.36	59.4	83.78	**70.9**	63.6	89.70	75.8	106.91	83	117.07	84.9	119.75	**70.9**
Measurable Skill Gains	123.84	89.1	147.52	**60.4**	78.5	129.97	79.9	132.28	82.3	136.26	94.4	156.29	**60.4**
Dislocated Workers:													
Employed 2nd Qtr After Exit	60.98	66.7	81.34	**82**	75	89.29	75	89.29	100	119.05	100	119.05	**84**
Median Wage 2nd Quarter After Exit	93.89	$14,224	176.25	**$8,070**	$9,285	115.06	$9,285	115.06	$15,078	186.83	$11,012	136.46	**$8,070**
Employed 4th Qtr After Exit	0.00	0	0.00	**77.4**	50	64.60	66.7	86.18	75	96.90	75	96.90	**77.4**
Credential Attainment Rate	0.00	0	0.00	**75.1**	0	0.00	50	66.58	66.7	88.81	66.7	88.81	**75.1**
Measurable Skill Gains	106.67	100	133.33	**75**	100	133.33	100	133.33	78.6	104.80	100	133.33	**75**
Youth:													
Employed 2nd Qtr After Exit	95.33	81.3	102.52	**79.3**	77.3	97.48	76.9	96.97	66.7	84.11	62.1	78.31	**79.3**
Median Wage 2nd Quarter After Exit	106.82	$4,767.8	126.84	**$3,759**	$5,077.0	135.06	$5,473.3	145.61	$5,077.0	135.06	$4,112.0	109.39	**$3,759**
Employed 4th Qtr After Exit	87.03	67.4	87.42	**77.1**	64.4	83.53	68.1	88.33	68	88.20	65.9	85.47	**77.1**
Credential Attainment Rate	106.00	86.8	100.12	**86.7**	85	98.04	76.6	88.35	78.6	90.66	80.4	92.73	**86.7**
Measurable Skill Gains	80.48	94.3	102.84	**91.7**	89.8	97.93	79.7	86.91	82.1	89.53	98.4	107.31	**91.7**
Wagner Peyser:													
Employed 2nd Qtr After Exit	95.74	66.2	93.90	**70.5**	66.6	94.47	66.6	94.47	66.2	93.90	68.8	97.59	**70.5**
Median Wage 2nd Quarter After Exit	111.96	$7,090	118.57	**$5,979**	$6,961	116.42	$7,165	119.84	$7,167	119.87	$7,232	120.96	**$5,979**
Employed 4th Qtr After Exit	95.98	66.6	99.25	**67.1**	66.2	98.66	66.5	99.11	67.6	100.75	66.8	99.55	**67.1**

Not Met (less than 90% of negotiated)
Met (90-100% of negotiated)
Exceeded (greater than 100% of negotiated)

Local Workforce Development Board	PY 2022 Annual Score (%)	PY 2023 Annual Score (%)	PY 2024 Annual Score (%)	PY 2025 Annual Score (%)	PY 2025 Letter Grade
CareerSource Broward	96.85	94.31	97.32	92.92	A-
CareerSource Citrus Levy Marion	93.92	86.16	86.11	92.35	A-
CareerSource Southwest Florida	98.61	96.40	96.40	90.07	A-
CareerSource Brevard Flagler Volusia	N/A	N/A	90.91	89.78	B+
CareerSource Palm Beach County	95.16	85.68	86.52	88.38	B+
CareerSource Research Coast	90.58	86.96	95.37	87.18	B+
CareerSource South Florida	97.02	101.70	103.27	89.62	B+
CareerSource Suncoast	92.50	91.02	94.43	89.75	B+
CareerSource Tampa Bay	N/A	N/A	93.33	88.54	B+
CareerSource Central Florida	99.97	98.67	93.56	85.74	B
CareerSource Chipola	98.51	89.92	90.49	85.28	B
CareerSource Heartland	99.56	89.39	91.64	86.47	B
CareerSource North Florida	91.76	88.20	89.03	84.30	B
CareerSource Northeast Florida	103.36	91.26	93.03	85.84	B
CareerSource Okaloosa Walton	89.18	91.78	93.38	85.23	B
CareerSource Pasco Hernando	92.66	85.62	88.45	83.44	B
CareerSource Escarosa	94.76	86.78	85.38	80.17	B-
CareerSource North Central Florida	N/A	N/A	87.38	82.76	B-
CareerSource Polk	95.40	79.93	83.44	80.12	B-
CareerSource Capital Region	89.51	87.93	85.63	79.48	C+
CareerSource Gulf Coast	93.14	86.84	81.36	76.02	C

BOARD MEETING REVISED AGENDA
Wednesday, September 30, 2026 – 11:30 a.m.
College of Central Florida – Levy Campus
15390 US-19, Chiefland, FL 32626

Join Zoom Meeting: https://us02web.zoom.us/j/86044675350
Conference Line: 1 646 558 8656 Meeting ID: 860 4467 5350

Call to Order		A. Proctor
Invocation and Pledge of Allegiance		R. Stermer
Roll Call		C. Schnettler
Public Comment		A. Proctor
Approval of Minutes, June 10, 2026, August 14,19,21, 2026	Pages 3 - 30	A. Proctor
INTRODUCTION OF NEW MEMBERS		A. Proctor
DISCUSSION ITEMS		
State Update		R. Skinner
Workforce Issues that are Important to our Community		R. Skinner
Board Membership Status		R. Skinner
Indicators of Performance 4 QTR	Page 31	R. Skinner
Performance Negotiations	Page 32 - 33	R. Skinner
Letter Grade 3rd QTR		R. Skinner
PAC Discussion		R. Skinner
ACTION ITEMS		
FWDA Dues	Page 34	R. Skinner
Local/Regional Plan	Page 35	R. Skinner
Self-Insurance	Page 36	R. Skinner
2026/2027 Budget	Pages 37 - 40	D. French
CONSENT AGENDA		
Performance and Monitoring – 8/4/2025	Page 41	J. Chang
Ticket To Work Monitoring		
Business and Economic Development – 8/5/2026		P. Beasley
No Action Items		

Career Center – 8/6/2026 — S. Bertrand
No Action Items

Education and Industry Consortium - 8/13/2026 — Pages 42 - 44 — R. Skinner
No Action Items
Minutes attached

Marketing and Outreach – 8/12/2026 — J. Murphy
No Action Items

Executive Committee – 4/29/2026, 7/20/206, 9/29/2026 — Pages 45 - 54 — A. Proctor / R. Skinner
Reduction in Workforce
Youth Services Provision
Required Positions
Dislocated Worker ITN
Letter Grades- New metrics
CEO Contract Amendment
Comcast
Chiefland CF Lease Renewal

PROJECT UPDATES
None

MATTERS FROM THE FLOOR

ADJOURNMENT

LUNCH

2026 – 2027 MEETING SCHEDULE							
Performance/ Monitoring	**Business and Economic Development**	**Career Center**	**Marketing / Outreach**	**Education and Industry Consortium**	**Executive**	**Full Board**	
Unless noted otherwise all committee meetings are held at CareerSource CLM, 2703 NE 14th Street, Ocala, FL 34470							
Tuesday 9:00 am	Wednesday 9:00 am	Thursday 9:30 am	Wednesday 9:00 am	Thursday 9:00 am	Wednesday 9:30 am	Wednesday, 11:30 am	
8/4/2026	8/5/2026	8/6/2026	8/12/2026	8/13/2026	9/29/2026	9/30/2026	CF Levy
11/3/2026	11/4/2026	11/5/2026	10/28/2026	11/12/2026	11/18/2026	12/16/2026	CF Ocala
2/2/2027	2/3/2027	2/4/2027	2/10/2027	2/11/2027	2/24/2027	3/3/2027	CF Lecanto
5/4/2027	5/5/2027	5/6/2027	5/12/2027	5/13/2027	5/26/2027	6/9/2027	CF Ocala